

Straits Fire Unit Manager, Wildland Fire Management Unit Manager

Salary

\$56,880.00 - \$76,608.00 Annually

Location

Clallam County - Port Angeles, WA

Job Type

Full Time - Permanent

Job Number

2024-10-3364-12022

Department

Dept. of Natural Resources

Opening Date

10/22/2024

Closing Date

11/25/2024 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

- [DESCRIPTION](#)
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- [QUESTIONS](#)

Description



Straits Fire Unit Manager, Wildland Fire Management Unit Manager

Recruitment #2024-10-3364

Full-time, Permanent, Represented position

Location: Olympic Region- Port Angeles or Chimacum, WA

Work Hours flexibility may be available and considered

Relocation Compensation may be available and considered

Salary: \$4,740.00 - \$6,384.00 Monthly

Review of applications is ongoing. We reserve the right to make a hiring decision or close this recruitment at any time after 11/03/2024. It is in your best interest to submit materials as soon as possible.

Want to join something GREAT and make a difference?

The Washington State Department of Natural Resources (DNR) is home to Washington's largest on-call fire department responsible for protecting over 13 million acres in state and privately-owned lands. Working with interagency partners, DNR embraces an all hands all lands vision. DNR's Fire Program serves the communities of Washington, and are strong advocates of wildland fire prevention, suppression, and mitigation.

Washington State Department of Natural Resources Olympic Region is searching for a **Fire Unit Manager** for the Straits Unit of the Olympic Region. The incumbent we are looking for is a proven team player, has experience in fire operations, and displays effective leadership and the ability to build and maintain team cohesion. This position supports the mission and goals of the Department of Natural Resources through fire suppression, prevention, and regulation programs.

A positive environment and commitment to personnel, team growth, and success are what to expect when you join the Straits Fire Unit. Manage recruiting, planning, training, and mentoring of others towards their optimum performance. In our unit, you can enhance your knowledge, skills, and professional development.

The Fire Unit Manager position requires the ability to foster positive working relationships amongst the other region Fire Unit Managers and region employees, while also interacting with the public, fire service agencies, contractors, and other state, county, and federal agencies on a routine basis. It will require you to exercise your knowledge of wildfire suppression tactics and equipment, forest protection regulations, wildland fire training requirements, and communication skills.

Duties

Responsibilities:

- Supervising and leading 1 Wildland Fire Management Specialist, 1 Wildland Fire Management Supervisor, 3 Engine Leads & 9 Firefighters.
- Recruiting and building a strong, cohesive team that can work together in extreme fire environments.
- Determine safe and effective strategies and tactics during all phases of wildfire management based on available resources and expected conditions, all while providing for the safety of personnel and the public.
- Serving as the Agency Representative for the Olympic Region.
- Building and maintaining cooperating agency partnerships.
- Implementing fire prevention and fire education activities within the community.
- Interacting with the public and promoting the DNR Mission.
- Building a positive rapport with private landowners.
- Ensuring staff, resources, equipment, and facilities are available for incidents.

Qualifications

Required Qualifications:

- Three seasons of fire control, prevention, suppression, and education experience.
- Experience in fire suppression tactics and prevention activities.
- Experience in Fire training.
- Knowledge of forest regulation enforcement.
- Knowledge of burn permit regulations.
- Knowledge of the Incident Command System.
- Commitment to fostering and supporting an environment that honors diversity, equity, inclusion, and environmental justice practices.
- Perform assigned duties in a manner consistent with applicable laws, and regulations, and public records retention and requests are followed.
- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Special Requirements and Conditions of Employment:

- This position's assigned duty station is the work center. Work is frequently performed alone in isolated unimproved areas. Incumbent must be able to traverse uneven terrain in all weather conditions. Duties include but may not be limited to lifting more than twenty-five pounds, running, bending, twisting, walking, and/or climbing.
- This position frequently requires time in the field traveling throughout the region. Occasionally this position will require travel to meetings outside of the region.
- A valid unrestricted driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.
- Currently possess and maintain a Red Card in one of the following positions: Engine Boss, Felling Boss, Crew Boss, Heavy Equipment Boss, or higher position.
- Must pass the Work Capacity Test (WCT) Test at the arduous level annually.
- Must obtain and maintain First Aid certification.

Desired Qualifications:

- A Bachelor's degree in a natural resources field and at least six years of experience in wildland fire suppression and regulation, including at least four years of supervisory experience OR two years as a Wildland Fire Management Specialist.

- Knowledge of employment rules and regulations as they apply to permanent and seasonal DNR employees.
- Experience supervising wildland firefighting personnel.
- Desire and ability to be trained and maintain certification as an NWCG, Red Card qualification level of a Task Force Leader/Strike Team Leader, and Incident Commander Type 4 or higher.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRrecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers– you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Eric Flanigan at Eric.Flanigan@dnr.wa.gov / (360) 640-2660 or e-mail us at DNRrecruiting@dnr.wa.gov.

Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

About the Department of Natural Resources (DNR).

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington's lands, waters, and

communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington’s lands and waters to meet the needs of present and future generations.

Our Core Values:

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state’s most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women’s Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran’s preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are

encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Agency

State of Washington

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