

Job Title: Assistant Golf Course Superintendent

Reports to: Course Superintendent

FLSA Category: Salary/Exempt Position

Compensation: Annual Salary Commensurate with Experience

Relocation: Relocation Assistance Available

Location: The Hills

65 Lewis Rd

East Quogue, New York 11942



About The Club:

The Hills is a private, members-only gated residential community located in the eastern end of Long Island in the village of East Quogue. The Hills is a Discovery Land Company property, where Discovery creates modern luxury residential communities in spectacular settings providing unparalleled amenities and experiences for families. The Hills, families will enjoy world-class golf designed by Tom Fazio, along with other outdoor activities. To learn more about the Club, visit their webpage at www.discoverylandcompany.com

Position Trajectory:

This is an opportunity to be part of an established and growing organization that creates premier and spectacular residential communities around the globe. In this position, you will experience agronomic practices and maintenance that will prepare you for your next opportunity. An opportunity to grow at The Hills or one of Discovery Land Company's other properties.

Position Responsibility:

The Assistant Golf Course Superintendent will be a hands-on leader responsible for planning, implementing, overseeing, and assisting the team in the daily activities on the golf course, including golf course set-up, weekly cultural practices, fertilizer application, and calibration, solving and repairing irrigating issues, and leading/assisting with short—and long-term golf course projects.

Essential Duties and Responsibilities:

- Leading and assisting the team, delegating and assigning daily assignments, providing guidance, training, coaching, and assistance, and ensuring work is completed as expected and in a timely manner.
- Assisting and managing the implementation of the agronomic plan and budget for the course and grounds.
- Identifying, evaluating, and recommending corrective action for agronomic problem areas, including funguses, pests, and drainage issues.
- Assisting in overseeing and supporting the daily set-up and maintenance of the golf course, including routine golf course maintenance, chemical applications, and equipment operations.
- Inspect irrigation systems, identify issues, and implement corrective action.
- Assisting in the recommendation, evaluation, planning, and implementation of long-term and short-term projects related to renovations, repairs, and care and maintenance of the course.
- Assisting in training new and existing staff in golf course equipment operations, safety procedures and the expectations of the Club.

- Educating and ensuring the team is aware of and follows safe work practices, and maintaining facilities and equipment that are safe, clean, and organized.

Qualifications (knowledge, skills, and abilities):

- Golf course maintenance experience, with a proven record of having exceptional course conditions.
- Knowledge of pest control products and their applications.
- Knowledge of turf chemical and fertilizer products and their applications.
- Knowledge of irrigation utilization, drainage installation, repair, and maintenance.
- Have a current state pesticide applicator license or the ability to acquire one.
- Knowledge of Microsoft Office, including Word, Outlook, Excel and PowerPoint.
- A Bachelor's, Associate, or Certification in turf grass management or related experience.

Club Benefits:

- Up to 7.5% bonus potential
- 100% paid Group Health Insurance for employees and assistance with dependent care coverage.
- Eligibility to participate in Club's 401k retirement plan that offers a matching contribution.
- Paid time off benefits.
- Club provided uniforms.
- Club provided meals.
- Paid GCSAA and local association membership and attendance at local and regional conferences.

Date Job is Available

January 1, 2026

Salary

DOE

If interested, please contact:

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