

## **ASSISTANT SUPERINTENDENT**

Oyster Harbors Club is looking for a highly motivated and team driven candidate that possesses the fundamentals needed to maintain a golf course and its team at a championship level. The Assistant Superintendent will work closely with the Superintendent and 2 other Assistants in all facets of the job to provide a better understanding of golf course practices, communication, time management, leadership and teamwork. Daily responsibilities include but are not limited to fertilizer and pesticide applications, IPM and scouting, water management, course set-up, irrigation repair and installation, and daily course maintenance. The goal of this position is to develop a steward of sustainable golf course management and provide the candidate with the foundational skills, network and philosophies to succeed as a world class superintendent.

This spring 2025, Oyster Harbors Club will be putting the finishing touches on a Gil Hanse 18-hole restoration. The project consisted of a full 18-hole course restoration to Donald Ross's original design, a full irrigation redesign and construction, drainage, bunker reconstruction with Billy Bunker installation, as well as practice facility and driving range redesigns. The assistant candidate will work alongside the Superintendent and assistants to prepare the golf course for reopening in the spring.

## **ABOUT OYSTER HARBORS**

Oyster Harbors Club is situated in Osterville on the southern shores of Cape Cod, MA. Founded in 1926, Oyster Harbors Club has become synonymous with championship caliber golf and the ultimate summer retreat. The 18-hole championship course is regarded as one of Donald Ross's last original designs and has remained one of New England's best kept secrets. The 140-acre property is located on a secluded private island with vista ocean views. Greens are 100 yr old untouched bent/poa grass type. Fairways are bent/poa/rye mix. Tees are bent/poa mix and rough is bluegrass/fescue/rye/poa mix. Golf holes and property surrounds are low maintenance fine fescue native areas.

## **REQUIREMENTS**

- Certificate or 2-4 year degree in Turfgrass Management
- Must have prior golf course experience.
- Massachusetts applicator license or the ability to obtain within 6 months.
- Pesticide application experience
- Possession of a valid driver's license

## **BENEFITS**

Employee housing (off site private house with other assistants), meals, uniforms, golf privileges, scholarship program, health/dental/vision insurance, 401k, year-end bonus, local and national industry seminars.

## **COMPENSATION**

Salary Range \$60,000-\$65,000

**Send Resume to:** Weston Neff, Golf Course Superintendent

[westonneff@oysterharborsclub.org](mailto:westonneff@oysterharborsclub.org)