



Grow With Us! - Internship Opportunities at CEPRA

A Culture of Commitment

Customers can't see what's happening below the soil, but they can always see the beauty above it, thanks to our employees. They are our most valuable asset, so we invest in their professional and personal success.

Our internship program reflects this commitment. We are actively seeking the most talented people in the industry to grow with us. If you are willing to learn, work hard, and have fun, we have the right environment for you to succeed.

The CEPRA Landscape Internship Program

CEPRA interns learn the business from the ground up! Your hands-on experience includes:

- Land the work! Shadow Estimating and Sales to get the work in the door.
- Do the work! Shadow Operations Teams to plan, create, and maintain beautiful landscapes.
- Manage the work! Shadow Production, Account and Branch Managers to assure success.
- Coordinate the work! Shadow Administrators for behind-the-scenes exposure of Branch and business operations.
- Wrap up the work! Complete an 'Intern Project' developed and executed by YOU with your Mentor's guidance.

Why Intern at CEPRA?

- Unmatched Company Culture. Our 'Field First' mentality assures all contributions are recognized, celebrated, & rewarded.
- Paid Internship on a rotating schedule that exposes you to all facets of the business.
- A one-point-of-contact Mentor to guide you through the internship.
- Choose a career path that aligns with your passions or change the game and create your own path. Regardless of your Major or area of focus, the skills you're sharpening now will be valuable at CEPRA.
- CEPRA's growth has consistently outpaced our Industry. We're always looking for career minded contributors and offer compensation and advancement that paces those contributions.

Why Intern at a Landscaping Company?

- The 'Green Industry' offers vast challenges, opportunities, as well as several career trajectories.
- Blaze your own path. The entrepreneurial spirit is alive and well in the Landscape Maintenance & Construction industry. Innovation is appreciated & celebrated.