



APPLY ONLINE AT: <https://cbusinparks.com/fulltimejobs>



## Columbus Parks and Recreation Department

### Job Posting

**Position Title:** Athletic Facilities Laborer  
**Department:** Parks and Recreation  
**Reports to:** Athletic Facilities Supervisor  
**Hourly Range:** \$18.02 - \$22.52  
**FLSA:** Hourly, Non-Exempt  
**Supervises:** 3-5 Part-time/Seasonal Employees  
**Application Deadline:** March 5, 2026 (interviews to begin immediately)

#### Introduction:

Columbus Parks and Recreation works to enhance our community's quality of life by maintaining our parks, trails, and green spaces. Currently, Columbus Parks and Recreation is growing and managing over 1,000 acres of park land, 24 parks, and 27 miles of trails to help attract tourism and new businesses, provide welcome spaces for community members to gather, and create safe places for our community members to play and be healthy. As a member of the Parks and Recreation team, you will be vital in promoting these amenities to all community members. We recently added the NexusPark facilities and grounds to our management umbrella. The City of Columbus and Parks and Recreation has collaborated with Columbus Regional Health to develop the former Fair Oaks Mall into a health and wellness hub for our community members and visitors. If you would like to be a part of this fun and exciting work environment, you can apply online at: <https://cbusinparks.com/fulltimejobs>. If you need assistance, accommodations or do not have access to the internet elsewhere, call or email City Human Resources 812-376-2570 or [humanresources@columbus.in.gov](mailto:humanresources@columbus.in.gov) to make an appointment to apply in person. We welcome all applicants.

#### Employee Benefits:

The City of Columbus offers a competitive benefits package to all full-time employees. This includes a comprehensive health insurance plan that begins on the first day of employment, with no waiting period. The City also currently contributes 14.2% of the employee's annual income to the Indiana Public Employees Retirement Fund for every full-time employee, which is a guaranteed pension plan to help set employees up for retirement. The City also provides each employee with \$50,000 in life insurance along with short-term and long-term disability plans that are 100% paid for by the City. The city has also added the Employee Health Partners clinic at the NexusPark facility available for employees and any dependents on the city health insurance plan. These are just a few of the benefits offered to full-time employees. To see a more in-depth list visit: <https://www.columbus.in.gov/employee-benefits/>.



APPLY ONLINE AT: <https://cbusinparks.com/fulltimejobs>

**Summary of Functional Responsibilities:**

- Carry out the daily management plans for all Athletic Facilities & Hamilton Center Ice Arena.
- Support all Parks and Recreation responsibilities

**Specific Duties of the Position:**

- Contribute and carry out the management plans for all Athletic Facilities & Hamilton Center Ice Arena.
- Complete all work assigned in a timely manner.
- Work with minimal or no supervision.
- Perform all functions of preventive maintenance in accordance to all standards and procedures.
- Keep inventory of all supplies, materials and equipment.
- Ensure good working relationships with customers, vendors and fellow employees.
- Report for all assigned hours, including weekends, holidays and overtime as designated by the Athletic Facilities Supervisor.
- Implement and support all applicable safety and quality programs.
- Assist with snow removal.
- Ability to multi-task.
- Represent the Parks and Recreation Department in a courteous, professional and friendly manner.
- Support Parks and Recreation special events.
- Provide the highest quality customer service.
- Perform all other duties as assigned and in accordance with all standards and procedures.

**Education and Experience:**

- High school education or equivalent.
- Athletic Facilities Maintenance and Sports Turf experience is desirable.
- Some hands-on experience preferred.
- Valid Indiana driver's license or ability to obtain one immediately and good driving record, sufficient to be covered by city insurance.
- Ability to operate all trucks and equipment.
- Strong written and oral communication skills to interact with all internal/external resources.
- Willingness to receive additional training in Athletic Facilities & Hamilton Center operations.
- A criminal background check and pre-employment/random drug screenings are required.

**Judgment:**

- Work is of ordinary difficulty and complexity and is performed under general or no supervision.

**Supervisory Responsibility:**

- 3-5 Part-Time/Seasonal Employees

**Relationships Responsibility:**

- Must be able to work with customers (internal & external) to keep service at the highest standard possible.



APPLY ONLINE AT: <https://cbusinparks.com/fulltimejobs>

**Working Conditions:**

- Exposure to more than ordinary conditions which include, but are certainly not limited to, stress and inclement weather.
- Must be willing to work a schedule that will involve hours outside of a “regular” (M-F 8a-5p) work week. Scheduled hours will include evening and weekend hours as well as availability for call-ins as prescheduled. The position offers paid overtime hours to compensate for any hours worked over the required 40 hours per week and 80 hours per pay period.
- Position is Safety-Sensitive and subject to the City’s Drug and Alcohol-Free Workplace Policy which requires post-employment offer, pre-employment testing, random testing, post-accident testing, reasonable suspicion testing.

**Essential Physical Requirements:**

- Use one or two hands to grasp, move, or assemble objects.
- Lift, push, pull, or carry heavy objects.
- Move two or more limbs together (for example, two arms, two legs, or one leg and one arm) while remaining in place.
- Make quick, precise adjustments to machine controls.
- See details of objects that are less than a few feet away and more than a few feet away.
- Work for extended periods without getting tired or out of breath.
- Bend, stretch, twist, or reach out.
- Sufficient balance to climb and remain on ladders and other equipment safely.
- Use fingers to grasp, move, or assemble very small objects.
- Adjust body movements or equipment controls to keep pace with speed changes of moving objects.

Must reside in Bartholomew County or adjoining county within six (6) months of employment.

This position is Safety-Sensitive and is subject to the City’s Drug and Alcohol-Free Workplace Program which includes: pre-employment testing, random testing, post-accident testing, reasonable suspicion testing, return-to-duty testing, and follow-up testing, and annual BMV checks for all drivers.

This description is intended to describe the type of and level of work performed by the person assigned to the job. It is not an exhaustive list of all duties and responsibilities required by a person, and employees at the city may be given other assignments at will.

**Equal Opportunity Employer  
M/F/D/V**

\*All potential applicants are encouraged to apply, and if you need an accommodation or help to apply online, please call 812.376.2570 to make an appointment or email [humanresources@columbus.in.gov](mailto:humanresources@columbus.in.gov)