



Grounds & Athletic Turf Manager

Franklin College is seeking to fill a Grounds and Athletic Turf Manager position. The Grounds & Athletic Turf Manager will maintain the campus grounds in accordance with the Grounds Standards Manual and be responsible for athletic turf management. This position may assist the grounds department when appropriate. This is an exempt, 12-month, full-time position reporting to the Assistant Vice President for Physical Facilities.

ESSENTIAL FUNCTIONS:

- Must be proficient at using a variety of tools including mowers, small tractors, athletic field prep equipment, hand tools such as shovels, rakes and pruners, as well as power tools such as blowers;
- Must be able to operate snow removal equipment, such as utility cart with snow blade;
- Must be able to wear Personal Protective Equipment (PPE);
- Working in heat and cold environments regularly;
- Possess the ability to grip things 45 pounds minimum;
- Coordinate painting for all competition and practice fields;
- Point of contact with coaching staff to ensure that practice and game setups are completed on time;
- Responsible for formulating fertilizing schedule and practices to identify and treat turf grass insects and diseases that could damage the athletic turf;
- Regularly walking long distances;
- Climbing stairs without assistance;
- Regularly lifting and carrying 50 pounds;
- Pushing and pulling machines weighing 80 pounds;
- Climb ladders regularly;
- Respond to a variety of service requests;
- Follow and abide by all safety rules and regulations;
- Other duties as assigned by management.

QUALIFICATIONS:

A High School diploma or GED from an accredited institution is required; minimum 2 years' athletic field prep maintenance experience preferred. The successful candidate must be able to regularly lift and carry 50 lbs. with or without reasonable accommodations. Experience with irrigation systems is preferred. Excellent verbal and interpersonal skills is preferred. Ability to adapt to quickly changing environments, and excellent organizational and multitasking skills will serve the candidate well in this role. Post offer functional testing is required. Some weekend work will be required in accordance with competition schedules.

APPLICATION PROCESS

Excellent benefits package including: health, life and disability insurance, paid vacation, sick and holiday time, retirement plan, and full tuition benefits for employees and their family. Review of applications will begin immediately and continue until the position is filled. Interested candidates should submit a complete application including cover letter, resume and three professional references via the following link – [Franklin College Staff Application](#)



Contact Human Resources with additional questions.

Office of Human Resources
Franklin College
101 Branigin Blvd.
Franklin, IN 46131
humanresources@FranklinCollege.edu

Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.