



## Kiser + Vogrin Design is Hiring!

Kiser + Vogrin Design (KVD) is currently seeking highly motivated landscape designers/architects with 2-4+ years' experience to join our team.

Located in the thriving Nashville/Franklin, TN market, KVD is an award-winning landscape architecture, land planning and urban design firm recognized for its collaborative and team oriented professional culture with a commitment to innovative design, sustainability, and client satisfaction. Working for our firm offers the benefits of a smaller office with opportunities for professional growth while gaining experience in all aspects of the site planning and design process.

We are a fun and talented group who enjoy working (and playing) hard in a uniquely creative, open concept office space!

KVD's diverse portfolio includes both public and private Clients with projects ranging in scope from planning to site-specific design and implementation. Our project types include mixed-use development, urban infill, large scale master planning, plazas, parks and greenways, commercial & campus planning, design guidelines, and residential design. Our current and forthcoming workload includes some of the coolest projects we've booked to date.

Kiser + Vogrin Design is affiliated with national and local organizations, including ASLA, The Civic Design Center, and ULI.

Successful candidates will demonstrate a superior level of design skill, creativity and a passion for continued learning and professional growth. Candidates must be detail-oriented, efficient, and adaptable to changing deadlines and priorities. A pleasant, agreeable personality and the ability to work collaboratively within a project team are prerequisite...and you must like dogs.

### **To join KVD, you should have:**

- 2-4+ years of experience (internships considered based on experience and project exposure)
- A strong work ethic and a desire to learn new skills in support of a growing planning and design practice
- Strong proficiency with CAD, SketchUp, Adobe Creative Suite, PowerPoint, Excel, and Word required
- Strong hand graphics, specifically at the conceptual level...yes, we still design by hand
- Strong oral, written and graphic communication skills...you will interact with our Clients and team consultants
- Excellent time-management and organizational skills
- Ability to self-edit work and command a high level of accuracy
- A collaborative and professional work ethic
- Professional licensure not required

### **As a Landscape Designer on the KVD team you will:**

- Prepare planning and site design that aligns with KVD's commitment to innovative design
- Prepare designs and deliverables within project budgets and goals
- Prepare entitlement applications and related illustrative and technical graphics
- Prepare plan documents, including details, sections, elevations, and schedules
- Learn and apply local codes and standards
- Utilize your skills in design application software

- Perform site analysis, including surveys of existing conditions, field measurements and site inspections
- Collaborate with fellow KVD team members
- Coordinate with all Team Members – colleagues, sub-consultants, vendors, stakeholders

**Compensation & Benefits:**

Annual Base Salary: Dependent on experience, certifications, portfolio, and references

Medical, dental, vision, disability, 401(k) plus company match

Competitive paid time off (PTO)

Flextime

Continuing Education Benefits

**How to Apply:**

Qualified and interested candidates should email [Gary@kiservogrin.com](mailto:Gary@kiservogrin.com). Please include a cover letter explaining why our studio interests you, your resume, salary requirements, and a compact, representative sample of your recent work (no larger than 4MB). Applications without a cover letter and portfolio/work sample will not be considered. You may also include a link to a single PDF file larger than 4MB via Dropbox or an equivalent platform.

Learn more about us at [www.kiservogrin.com](http://www.kiservogrin.com)

\*Applicants must be currently authorized to work in the United States on a full-time basis and KVD will not sponsor applicants for work visas.

\*We are currently not accepting applications via third-party recruiting services and request that applicants contact us directly if qualified and interested in the position.