



## Job Description

**Short Description:** We currently have an opening on the PLA team as a Graduate Landscape Designer.

**Title:** Graduate Landscape Designer

**Division:** PLA

LJA recognizes that our success depends on the quality of the people we hire. We are currently seeking highly talented individuals that take pride in their work, function exceptionally well in team environments, and contribute to the overall success of the company. As a 100% employee-owned company, we promote an entrepreneurial spirit that helps drive the bottom line and the long-term professional and financial success of our employees. With more than 50 office locations, LJA is growing and ready for talented people to help us build our future.

**Summary:** The Landscape Architecture Team at LJA is growing rapidly and is looking for a Graduate Landscape Designer. Team members are prepared for the challenge of implementing big ideas. From leveraging internal departments like surveying, contract administration, and environmental engineering to working with various specialists to implement new technologies and software the Landscape Architecture team is building the foundations for a future that integrates data, research, and the latest innovations in our design process.

Graduate Landscape Designers (GLD) show a high level of enthusiasm for and commitment to the firm, its mission, and the profession, and demonstrate a growing level of competence in the foundational principles in our industry. GLDs also serve as active participants in their projects and teams and have the respect of their peers & managers. Candidates should serve as a Graduate.

### General Responsibilities:

- Actively collaborate with senior staff in updating existing techniques, tools, and processes in both delivery and administration of projects.
- Actively work towards a positive environment and motivate team members to improve.
- Begin to participate in relevant professional, young professional, and community organizations to grow personal professional network & skills and to increase exposure to the team
- Build a foundation of strong communication skills: verbal, written, & graphic
- Attendance of relevant regional/state conferences/workshops to keep up on current trends & techniques and to increase professional network and BD exposure
- Develop a basic understanding of relevant and appropriate regulations at local, regional, and federal levels.

### Project Responsibilities:

- Manage task assignments from multiple projects on varied timelines.
- Maintain company design styles, aesthetics, and quality to ensure clients' needs in decision-making and marketing are met.
- Develop understanding of time needed to complete assigned tasks and effectively communicate issues with project managers
- Develop foundation of knowledge of appropriate construction, finishing, and planting materials in our geographic areas of work
- Work with and assist project landscape designers and staff to produce graphic and construction documents based on project needs and requirements.

- Efficient communication with project team members
- Build basic skills in graphic communication, efficiency, and knowledge in areas of design including, but not limited to, site design, planting design, and constructability.

**Required Education:**

- Bachelor's or Master's degree in Landscape Architecture (or related fields)

**Required Experience:**

- 0-2 years of experience. Capable of independent work and managing assigned tasks from multiple PMs/APMs on multiple projects.
- Capable of exploring solutions to design problems and presenting options to Senior Staff
- Foundation of CAD and Project Assembly Skills
- Foundation in Graphic Communication
- Basic skills in presenting
- Familiarity with commonly used software:
  - AutoCAD, GIS
  - SketchUp, Lumion
  - Adobe Suites
  - BlueBeam, PlanGrid
- Ability to consistently perform in a fast-paced environment
- Strong communication skills
- Ability to build strong relationships

**LEVEL UP WITH LJA**

At LJA, we're 100% employee-owned. This drives results, rewards ambition and supports long-term success for every team member. With almost 100 locations and 3,000+ employee-owners (*and growing*), we're building something big! We want you to be part of it. ***Your future grows here.***

- **Generous Time Off:** PTO, paid holidays, and a full office closure between Christmas and New Year's.
- **Comprehensive Benefits:** Multiple plan options for health, dental, and pets. Along with mental health support.
- **Family Support:** Paid maternity and parental leave to help you focus on what matters most.
- **Education Support:** Tuition reimbursement and in-house courses provided by our Learning and Development team.
- **Referral Bonuses:** Know great talent? Get rewarded for helping us grow.
- **Community Impact:** Company-sponsored volunteer days and philanthropic initiatives.
- **Professional Development:** Memberships to industry organizations to keep you connected and growing.
- **Career Growth:** Great internal mobility opportunities to advance your career.
- **Fun Culture:** LJA social events, employee sports teams, bring your kid to work day, etc.

[\*\*APPLY ONLINE\*\*](#)