Job Title: Nursery Manager

Company: Heartland Restoration Services, Inc.

Contact: Brad Kopecky, BKopecky@EarthSourceInc.net

Location: Fort Wayne, IN **Years of Experience:** 3-5

Compensation: Competitive, based on experience

Job Description:

About Us:

Heartland Restoration Services, established in 1994, specializes in native landscape restoration, offering cost-effective services and products. Our multidisciplinary approach enables us to operate a local genotype seed and plant nursery, providing custom seed mixes and plant materials based on extensive research and field experience, while also constructing and managing a wide variety of project types.

Culture and Benefits:

Join a team of dedicated professionals committed to ecological restoration and native plant propagation. Heartland Restoration Services offers a supportive work environment, competitive compensation, and opportunities for professional development. Be part of an organization that values sustainability, innovation, and environmental stewardship.

If you have a passion for native plant production and are eager to contribute to meaningful restoration projects, we invite you to apply and become part of our team.

Responsibilities:

Greenhouse Management:

- Maintain inventory of plants and seeds.
- Manage plant orders for clients and internal projects.
- Coordinate Coir Log production.
- Implement fertility management practices.
- Oversee irrigation systems.
- Manage disease, insect, and weed control.
- Supervise seed pretreatment and germination processes.
- Procure necessary materials for greenhouse operations.

• Seed Nursery Management:

- Maintain inventory of seeds.
- Conduct seed testing and quality control.

- Process seed orders.
- Manage seed cleaning operations.
- Implement disease and insect management strategies.
- Oversee nursery property management.
- Coordinate onsite and offsite seed collection efforts.

Experience, Education, Skills:

- Minimum of 2 years of experience or strong interest in native plant production.
- Degree in Horticulture or related field preferred.
- Certified Pesticide Applicator or willingness to obtain certification.
- Interest in or certification for DOT compliance.
- General knowledge of outdoor power equipment preferred.
- Ability to lift moderately to heavily.
- Willingness to work in all weather conditions.