

Principal Landscape Architect

About Us

Outdoor Environments Group is a leading landscape design-build firm dedicated to creating award-winning outdoor environments that enhance both form and function. Our collaborative and innovative approach ensures that every project is a blend of artistry, sustainability, and technical excellence.

We are seeking a **Principal Landscape Architect** to join our boutique design studio. This leadership role is essential in guiding project teams through all phases of the design process, ensuring high-quality results that align with our company's vision.

Position Overview

As a **Principal Landscape Architect**, you will provide strategic leadership and design oversight across multiple projects. You will mentor and guide design staff, maintain client relationships, and ensure that design solutions align with project goals, budgets, and sustainability principles. Reporting directly to the **Director of Design and Estimating**, this role requires exceptional design expertise, technical knowledge, and leadership skills to deliver innovative and impactful landscape solutions from concept to completion.

Key Responsibilities

Strategic Leadership & Design Direction

- Lead and oversee multiple projects from concept through construction, ensuring alignment with the firm's design philosophy and client expectations.
- Design vision, maintain quality control, and uphold innovation across all deliverables.
- Mentor and support project teams, providing guidance, feedback, and professional development.
- Guide client engagement, including presentations, project reviews, and ongoing relationship development and management.
- Assist in managing resource allocation, staffing, and workload distribution for efficient project execution.

Collaboration & Coordination

- Partner with executive leadership to shape business strategy and studio growth.
- Collaborate with architects, engineers, and contractors to integrate landscape design seamlessly into larger project frameworks.
- Foster strong relationships with clients, consultants, and stakeholders by communicating design intent clearly and effectively.
- Represent the firm at industry events, conferences, and networking opportunities to strengthen the company's brand and influence.

Technical & Documentation Oversight

- Review and approve design documents, renderings, and technical drawings prepared by design teams.
- Ensure compliance with zoning codes, permitting processes, and industry regulations.
- Conduct site visits to review progress, resolve field challenges, and maintain design integrity.
- Provide oversight on construction administration, materials, and specifications.

Qualifications & Skills

- Bachelor's or Master's degree in Landscape Architecture.
- Licensed Landscape Architect with 8–12+ years of professional experience.
- Proven track record of leading complex, high-profile projects from design through construction.
- Exceptional design sensibility combined with technical knowledge of construction methods, grading, and materials.
- Strong leadership, mentoring, and team management skills.
- Expertise in design tools such as AutoCAD, SketchUp, Adobe Creative Suite, Lumion, Rhino, or similar software.
- Excellent communication, presentation, and client-relations skills.
- Passion for advancing innovative, sustainable, and impactful outdoor environments.

What OEG Offers

- Competitive salary, benefits package, and performance-based incentives.
- Opportunities for professional growth and career advancement.
- A collaborative and supportive studio culture that values innovation and excellence.
- Access to cutting-edge design tools, technology, and ongoing training.
- A chance to work on high-profile, award-winning projects that make a lasting impact.
- You will be connected to the work as we build nearly 100% of our designs and own every detail from concept through completion.