



**MANDELA WASHINGTON  
FELLOWSHIP**  
FOR YOUNG AFRICAN LEADERS



## Mandela Washington Fellowship for Young African Leaders

### PROGRAM SPONSOR

**The U.S. Department of State, Bureau of Educational and Cultural Affairs (ECA)**

### PROGRAM ADMINISTRATOR

**International Research & Exchanges Board (IREX)**

### HOST INSTITUTION

**Purdue University  
Center for Global Food Security  
Gary Burniske, Scott Hutcheson, Kara Hartman**





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## Institute Cohort Agenda Purdue University Leadership in Business Institute

We are excited to welcome you to our 2021 Mandela Washington Fellowship Leadership in Business Institute!

The Mandela Washington Fellowship for Young African Leaders, the flagship program of the Young African Leaders Initiative (YALI), empowers young leaders from Sub-Saharan Africa through academic coursework, leadership training, mentoring, networking, professional opportunities, and community engagement. Since 2014, the U.S. Department of State has supported nearly 4,400 young leaders from 49 countries across Sub-Saharan Africa to develop their leadership skills and foster connections and collaborations with U.S. professionals. The cohort of Fellows hosted by Purdue University, funded by the U.S. Department of State's Bureau of Educational and Cultural Affairs (ECA), will be part of a group of 700 Mandela Washington Fellows hosted by 26 educational institutions across the United States.

Mandela Washington Fellows come from across Sub-Saharan Africa and represent a broad range of perspectives, identities, backgrounds, and experiences. Fellows must be prepared to respect individual differences they encounter during the Fellowship and engage thoughtfully with their peers, Institute staff, and community members.

The Institute will include sessions that are not directly applicable to all Fellows' current work or positions. This approach is intentional, as the Mandela Washington Fellowship aims to empower Fellows with broad-based knowledge that will help prepare them for leadership beyond their current focal points and professional roles.

This agenda will serve as your weekly schedule for both independent work and for the synchronous activities you will complete with our cohort. ***Please note that all activities throughout the Institute are required unless otherwise indicated.***

You will be able to access all content through your Canvas courses and groups via the Fellowship Portal. Below is a list of the Canvas course and groups you will access as part of your Institute experience:

- [2021 Fellowship Canvas Course](#): Here is where you will find asynchronous Fellowship Foundation and Common Leadership Curriculum (CLC) sessions, Focus Project resources, and an open Cohort Connections discussion board. You currently have access to this course and used it to complete your Pre-Fellowship Modules.
- [Leadership in Business Canvas Course](#): This course provides access to asynchronous Track Foundation sessions and an open Track Connections discussion board. You will gain access to this course on June 21, 2021.



- **Purdue University Institute Canvas Group:** Here you will access our cohort's synchronous Weekly Overview sessions, Cultural Connection activities, Networking opportunities, Community Service activities, Supplemental Leadership sessions, CLC and Track Foundation discussion forums, an open Institute Cohort Connections discussion board, and optional activities. You will gain access to this group on June 21, 2021.
- **Community of Practice (CoP) Canvas Group (for each category):** Here is where you will access your assigned CoP's asynchronous sessions, synchronous CoP discussion forums, and CoP Connections discussion board. You will gain access to this group by the Week 3 Reading Period.

## Fellowship Part 1: Foundations for Leadership

In *Fellowship Part 1: Foundations for Leadership*, you will take part in foundational, track, and common leadership content; cultural activities; networking opportunities; and complete your first Focus Project individual coaching conversation.

### Week 1: June 21-25

#### *Independent Work*

- 3 Fellowship Foundation Sessions (*via the 2021 Fellowship Canvas Course*)
- 2 Track Foundation Sessions (*via the Leadership Business Canvas Course*)
- CLC Session 1 and Session 2 (*via the 2021 Fellowship Canvas Course*)
- CLC LDAP work (*workbook available for download via the 2021 Fellowship Canvas Course*)
- Focus Project work (*toolkit available for download via the 2021 Fellowship Canvas Course*)

#### *Institute Cohort Activities*

You can access the activities below from our *Purdue University Institute Canvas Group* unless otherwise noted.

#### *Institute Orientation and Weekly Overview*

**Monday, June 21, 3:00-4:00pm GMT**

**Description:** Welcome to the program through institute staff introductions, giving an overview of the agenda, and review responsibilities in the contract. Some brief introductions of the fellows will be shared.

#### *CLC Discussion Forum*

**Tuesday, June 22, 3:00-4:00pm GMT**

**Description:** Discuss the Common Leadership Curriculum and the Strengths-based approach to leadership. To maximize your participation in the discussion, please plan to complete Session 1, take the CliftonStrengths® assessment, and complete the relevant LDAP pages in advance.



### Cultural Connection Activity

**Wednesday, June 23, 4:00-5:00pm GMT**

**Activity: Purdue Student Interaction**

**Description:** Connect with Purdue University undergraduate students in breakout rooms to discuss academics, student life, entertainment and customs.

### Focus Project Coaching (conversation 1)

**Date & Time:** You will schedule the date and time individually with your coach based on your availability.

**Location:** You will confirm with your coach the best way to connect for your conversation (for example, via Zoom or WhatsApp).

**Description:** You will meet with your coach to discuss your Focus Project and how you plan to approach the work over the course of the Institute.

## Week 2: June 28-July 2

### Independent Work

- 3 Fellowship Foundation Sessions (*via the 2021 Fellowship Canvas Course*)
- 2 Track Foundation Sessions (*via the Leadership Business Canvas Course*)
- CLC Session 3 and Session 4 (*via the 2021 Fellowship Canvas Course*)
- CLC LDAP work (*workbook available for download via the 2021 Fellowship Canvas Course*)
- Focus Project work (*toolkit available for download via the 2021 Fellowship Canvas Course*)
- Professional networking (*via your preferred platform; for example, WhatsApp, LinkedIn, or Givitas*)

### Institute Cohort Activities

You can access the activities below from our [Purdue University Institute Canvas Group](#) unless otherwise noted.

### Weekly Overview

**Monday, June 28, 3:00-4:00pm GMT**

**Description:** Reflect on week one of the program with key highlights, lessons learned, and any concerns. Introductions of fellows. Review plans for week two.

### Track Foundation Discussion Forum

**Tuesday, June 29, 3:00-4:00pm GMT**

**Description:** This session will provide an opportunity for the Fellows to reflect upon their work in the Business Track Foundation sessions. The Purdue Institute staff will facilitate this session, and solicit views about the main takeaways from the sessions and engage their colleagues in a discussion about how their learnings might be applied in their endeavors.



## Professional Networking Opportunity

**Thursday, July 1, 3:00-4:00pm GMT**

**Event:** Launch Fishers Networking Event

**Description:** [Launch Fishers](#) is a space for entrepreneurs, creatives, and innovators to flex their entrepreneurial spirit. This community of entrepreneurs will join in a networking event through breakout rooms to discuss ideas, strategies and successes.

## Week 3: July 5-9

**Reading Period:** No required programming will be scheduled during this period. You may use this time to complete optional readings/reflection exercises, any missed session content, and for independent work as needed.

## Fellowship Part 2: Knowledge and Networks for Leaders

Building on the foundational content, you will begin work on your sector-specific Community of Practice (CoP) sessions in *Fellowship Part 2: Knowledge and Networks for Leaders* and will engage in additional activities with our cohort.

## Week 4: July 12-16

### Independent Work

- 2 Community of Practice Sessions (*via your assigned CoP Canvas Group*)
- Focus Project work (*toolkit available for download via the 2021 Fellowship Canvas Course*)
- Professional networking (*via your preferred platform; for example, WhatsApp, LinkedIn, or Givitas*)
- Ignite Talk practice with your CLC Accountability Partner (*via your preferred platform; for example, WhatsApp or Zoom*)

### Institute Cohort Activities

You can access the activities below from our [Purdue University Institute Canvas Group](#) unless otherwise noted.

### Weekly Overview

**Monday, July 12, 3:00-4:00pm GMT**

**Description:** A welcome will be given by a special guest. This weekly overview will include highlighting the week ahead, answering questions, some brief introductions of fellows and time in breakout rooms.



### Community Service Activity

**Tuesday, July 13, 3:00-4:00pm GMT**

**Activity:** Educational Moment at Retirement Community

**Description:** A local retirement community, Westminster Village, eagerly desires to learn about you and your community. The retirees will ask questions to be educated about Africa. Fellows will have the opportunity to ask questions of the residents living in Westminster Village as well.

### Supplemental Leadership Session

**Tuesday, July 13, 4:00-5:00pm GMT**

**Session Title:** Leading with a Powerful Question

**Description:** In this session, Fellows will learn how to ask questions that are appreciative and generative. This is an important leadership skill that helps others envision a future they can see and feel. These kinds of powerful questions can help assure the success of collaborative efforts.

### Cultural Connection Activity

**Wednesday, July 14, 3:00-4:00pm GMT**

**Activity:** Travel around Indiana with Purdue Pete

**Description:** A trivia game will be played as we virtually travel around Indiana visiting attractions, events, and locations. Short videos will highlight the Indiana location followed by a question to test knowledge and compete against teams. An experienced professional on the attractions within Indiana will join the conversation to share more insight and answer questions.

### Community of Practice Discussion Forum

**Thursday, July 15, 3:00-4:00pm GMT**

**Location:** *Community of Practice Canvas Group for your assigned CoP*

**Description:** You will participate in a discussion forum, facilitated by the Institute team who developed the session content for your assigned CoP, with Fellows across the track who are part of your CoP.

### Professional Networking Opportunity

**Thursday, July 15, 4:00-5:00pm GMT**

**Event:** Entrepreneurs Event

**Description:** Connect with entrepreneurs within Indiana through breakout rooms to share ideas, resources and build a network. Build connections with like-minded professionals who can help you learn new skills or advance your career.

### Focus Project Coaching (conversation 2)

**Date & Time:** You will schedule the date and time individually with your coach based on your availability.

**Location:** You will confirm with your coach the best way to connect for your conversation (for example, via Zoom or WhatsApp).

**Description:** You will meet with your coach to discuss your Focus Project and how you plan to approach the work over the course of the Institute.



## Week 5: July 19-23

### Independent Work

- 1 Community of Practice Session (*via your assigned CoP Canvas Group*)
- Focus Project work (*toolkit available for download via the 2021 Fellowship Canvas Course*)
- Professional networking (*via your preferred platform; for example, WhatsApp, LinkedIn, or Givitas*)
- Ignite Talk practice with your CLC Accountability Partner (*via your preferred platform; for example, WhatsApp or Zoom*)

### Institute Cohort Activities

You can access the activities below from our *Purdue University Institute Canvas Group* unless otherwise noted.

### Weekly Overview

#### Monday, July 19, 3:00-4:00pm GMT

**Description:** Learn about the upcoming opportunities happening this week. Be greeted by a special guest congratulating you on the participation in this program. Use breakout rooms to discuss lessons learned and answer any questions.

### Supplemental Leadership Session

#### Wednesday, July 21, 3:00-4:00pm GMT

**Session Title:** Cognitive Diversity: The Hidden Superpower of Effective Teams

**Description:** In this session, Fellows will learn how they optimally contribute to growth, innovation, and transformation and how cognitively-diverse teams are more likely to successfully address complex challenges. As part of this session, Fellows will complete an online assessment called the AEM-Cube.

### Professional Networking Opportunity

#### Wednesday, July 21, 4:00-5:00pm GMT

**Event:** MatchBOX Networking Event

**Description:** [MatchBOX](#) is a coworking studio where entrepreneurs and artists can meet, mingle and create while contributing to making Lafayette, Indiana a welcoming city for young innovators. Entrepreneurs will join breakout rooms to network and build ideas.

### Community of Practice Discussion Forum

#### Thursday, July 22, 3:00-4:00pm GMT

**Location:** *Community of Practice Canvas Group for your assigned CoP*

**Description:** You will participate in a discussion forum, facilitated by the Institute team who developed the session content for your assigned CoP, with Fellows across the track who are part of your CoP.



### Community Service Activity

**Thursday, July 22, 4:00-5:00pm GMT**

**Activity:** Educating Children through Reading

**Description:** Read a children's book to children attending a summer camp or to a local library. Educate the children about Africa as they ask questions.

### Focus Project Coaching (conversation 3)

**Date & Time:** You will schedule the date and time individually with your coach based on your availability.

**Location:** You will confirm with your coach the best way to connect for your conversation (for example, via Zoom or WhatsApp).

**Description:** You will meet with your coach to discuss your Focus Project and how you plan to approach the work over the course of the Institute.

## Fellowship Part 3: Leading the Way Forward

In *Fellowship Part 3: Leading the Way Forward*, you will participate in final leadership programming and complete your Focus Project plan with an eye toward leveraging your Fellowship experience and network to further your current work and future endeavors.

## Week 6: July 26-30

### Independent Work

- CLC Session 5 (*via the 2021 Fellowship Canvas Course*)
- CLC LDAP work (*workbook available for download via the 2021 Fellowship Canvas Course*)
- Focus Project work (*Final Focus Projects submitted via the 2021 Fellowship Canvas Course*)
- Professional networking (*via your preferred platform; for example, WhatsApp, LinkedIn, or Givitas*)

### Institute Cohort Activities

You can access the activities below from our *Purdue University Institute Canvas Group* unless otherwise noted.

### Weekly Overview

**Monday, July 26, 3:00-4:00pm GMT**

**Description:** Review activities from the past weeks and give an overview of the upcoming week. Time will be allotted for discussions in breakout rooms.





### Cultural Connection Activity

**Tuesday, July 27, 3:00-4:00pm GMT**

**Activity:** Cooking an American Dessert

**Description:** Learn how to cook a dessert with a local chef that focuses on farm to table meals. Tour Prophetstown State Park's farm highlighting farming life from the 1920's.

### CLC Wrap-up Discussion

**Tuesday, July 27, 4:00-5:00pm GMT**

**Description:** Discussion about how to leverage your Strengths as you continue your leadership development and opportunity for reflection on the Common Leadership Curriculum experience. To maximize your participation, please plan to complete Session 5 and complete the relevant LDAP pages in advance.

### Ignite Talk Presentations

**Wednesday, July 28, 3:00-4:00pm GMT**

**Description:** Select Fellows will have the opportunity to present their Ignite Talks to our cohort. More information will be shared in the coming weeks.

### Final Reflection Session

**Thursday, July 29, 3:00-4:00pm GMT**

**Description:** The Fellows will have an opportunity to provide feedback to Purdue Institute staff on the strengths and weaknesses of the Leadership Institute. The session will be facilitated by the Academic Director, and Fellow's views will be noted and discussed. The Fellows views will contribute towards the overall evaluation of the Leadership Institute and recommendation for both Purdue and IREX to consider in future Institutes.

## 2021 Mandela Washington Fellowship Summit

Following completion of the six-week Institutes, all Fellows will participate in the virtual 2021 Mandela Washington Fellowship Summit with half-day programming on **August 3 and 4**. Additional information will be shared during the Institute.

### Institute Staff & Faculty

Academic Director, Gary Burniske, [grburniske@purdue.edu](mailto:grburniske@purdue.edu)

Administrative Director, Kara Hartman, [khartman@purdue.edu](mailto:khartman@purdue.edu)

Leadership Director, Scott Hutcheson, [hutcheson@purdue.edu](mailto:hutcheson@purdue.edu)

Technology Assistance: Edward Dunn, [dunn@purdue.edu](mailto:dunn@purdue.edu)



	<b>Monday</b> June 21	<b>Tuesday</b> June 22	<b>Wednesday</b> June 23	<b>Thursday</b> June 24	<b>Friday</b> June 25	<b>Saturday</b> June 26	<b>Sunday</b> June 27
<b>Week One Independent Work</b>	<b>Institute Begins</b>  Institute Orientation and Weekly Overview 3:00-4:00pm GMT	CLC Discussion Forum 3:00-4:00pm GMT	Cultural Connection Activity 4:00-5:00pm GMT		<i>No required Institute Cohort Activities scheduled</i>	<i>No required Institute Cohort Activities scheduled</i>	<i>No required Institute Cohort Activities scheduled</i>
<ul style="list-style-type: none"> <li>3 Fellowship Foundation Sessions</li> <li>2 Track Foundation Sessions</li> <li>2 CLC Sessions</li> <li>CLC LDAP work</li> <li>Focus Project work</li> <li>1:1 Focus Project coaching (scheduled individually)</li> </ul>							
<b>Week Two Independent Work</b>	June 28	June 29	June 30	July 1	July 2	July 3	July 4
<ul style="list-style-type: none"> <li>3 Fellowship Foundation Sessions</li> <li>2 Track Foundation Sessions</li> <li>2 CLC Sessions</li> <li>CLC LDAP work</li> <li>Focus Project work</li> <li>Professional networking</li> </ul>	Weekly Overview Session 3:00-4:00pm GMT	Track Foundation Discussion Forum 3:00-4:00pm GMT		Professional Networking Opportunity 3:00-4:00pm GMT	<i>No required Institute Cohort Activities scheduled</i>	<i>No required Institute Cohort Activities scheduled</i>	<b>American Independence Day</b>  <i>No required Institute Cohort Activities scheduled</i>
<b>Week Three Reading Period</b>	July 5	July 6	July 7	July 8	July 9	July 10	July 11
<b>Reading Period</b> No required programming will be scheduled this week. Fellows may use this time to complete optional readings/reflections, any missed session content, and other independent work as needed.							
<b>Week Four Independent Work</b>	July 12	July 13	July 14	July 15	July 16	July 17	July 18
<ul style="list-style-type: none"> <li>2 Community of Practice Sessions</li> <li>Focus Project work</li> <li>1:1 Focus Project coaching (scheduled individually)</li> <li>Professional networking</li> <li>Ignite Talk practice with CLC Accountability Partner</li> </ul>	Weekly Overview Session 3:00-4:00pm GMT	Community Service Activity 3:00-4:00pm GMT Supplemental Leadership Session 4:00-5:00pm GMT	Cultural Connection Activity 3:00-4:00pm GMT	CoP Discussion Forum 3:00-4:00pm GMT  Professional Networking Opportunity 4:00-5:00pm GMT	<i>No required Institute Cohort Activities scheduled</i>	<i>No required Institute Cohort Activities scheduled</i>	<b>Mandela Day</b>
<b>Week Five Independent Work</b>	July 19	July 20	July 21	July 22	July 23	July 24	July 25
<ul style="list-style-type: none"> <li>1 Community of Practice Session</li> <li>Focus Project work</li> <li>1:1 Focus Project coaching (scheduled individually)</li> <li>Professional networking</li> <li>Ignite Talk practice with CLC Accountability Partner</li> </ul>	Weekly Overview Session 3:00-4:00pm GMT	<b>Eid Al-Adha (Anticipated)</b>	Supplemental Leadership Session 3:00-4:00pm GMT Professional Networking Opportunity 4:00-5:00pm GMT	CoP Discussion Forum 3:00-4:00pm GMT  Community Service Activity 4:00-5:00pm GMT	<i>No required Institute Cohort Activities scheduled</i>	<i>No required Institute Cohort Activities scheduled</i>	<i>No required Institute Cohort Activities scheduled</i>
<b>Week Six Independent Work</b>	July 26	July 27	July 28	July 29	July 30	July 31	August 1
<ul style="list-style-type: none"> <li>1 CLC Session</li> <li>CLC LDAP work</li> <li>Focus Project work</li> <li>Professional networking</li> </ul>	Weekly Overview Session 3:00-4:00pm GMT	Cultural Connection Activity 3:00-4:00pm GMT CLC Wrap Up Discussion 4:00-5:00pm GMT	Ignite Talk Presentations 3:00-4:00pm GMT	Final Reflection Session 3:00-4:00pm GMT	<b>Institute Ends</b>		
<b>Summit Week</b>	August 2	August 3	August 4	August 5	August 6	August 7	August 8
		<b>2021 Mandela Washington Fellowship Summit</b> (1/2-day, Time TBC)	<b>2021 Mandela Washington Fellowship Summit</b> (1/2-day, Time TBC)				

