PURDUE UNIVERSITY

College of Agriculture

Agricultural Faculty Meeting Minutes December 2, 2024 Attendance – 35 Presiding – Dean Bernie Engel

Call to Order

Dean Bernie Engel called the meeting to order at 3:00 PM.

Approval of Agenda

Christie Shee introduced a motion to approve the modified agenda. Ron Turco seconded the motion. The agenda was approved by unanimous consent.

One Health - Eric Barker, Vice President for Health Affairs

Overview of One Health Initiative

Eric Barker began by outlining the One Health Initiative as defined by the CDC and WHO, focusing on the health triad of humans, animals, and the environment. He highlighted Purdue's strengths in various disciplines related to One Health, including Agriculture, Veterinary Medicine, Pharmacy, and Health and Human Sciences. Eric discussed the collaborative culture at Purdue and the importance of working with industry partners to support the One Health Initiative. He mentioned the broader vision of One Health, which includes not just the intersectional work but also other foundational aspects of health.

Strategic Faculty Hiring and Academic Programs

Eric talked about strategic faculty hiring in areas like artificial intelligence, machine learning, and health, with a focus on cluster hires in specific disciplines. He mentioned the One Health Innovation District in Indianapolis and its potential for advancing research and healthcare access. Eric discussed the importance of healthcare access in both urban and rural areas and the role of advanced genetics in driving biotechnology industries.

Future Planning and Strategic Foresight

Eric emphasized the need for deliberate planning and strategic foresight to prepare students for the future workforce. He discussed the importance of looking ahead and identifying future trends in health and life sciences to ensure Purdue is ready to adapt. Eric highlighted the role of the Office of Research in catalyzing health and life science research and providing a home for cross-disciplinary programs. He mentions the Life Sciences Research Building project, a \$570 million initiative to enhance research space on campus.

One Health Innovation District and Community Engagement

Eric provided an update on the One Health Innovation District in Indianapolis, focusing on urban agriculture and sustainability. He discussed the potential for Purdue to partner with IU Health and other stakeholders to create a healthy community in urban environments. Eric highlighted the importance of community engagement and the role of Purdue in bringing One Health concepts to various communities.

He shared examples of Purdue's global engagement activities, such as the AMPATH program in Kenya, and the impact of these initiatives on local health and well-being.

Q&A and Final Remarks

Eric then answered questions, discussing the integration of workforce development, energy security, and other related topics. He emphasized the importance of sustainability and capacity building in community partnerships to ensure long-term success. He mentioned ongoing conversations with the CDC Foundation and other stakeholders to explore potential opportunities for collaboration. Eric concluded his presentation by encouraging faculty and department heads to think about strategic hiring plans and academic programs that support the One Health Initiative.

Eric Barker's presentation is appended to these minutes.

Consent Agenda – Action Items

Items on the consent agenda were considered. Dean Engel asked if anyone wished to remove any item from the consent agenda for additional discussion. No items were removed. Greg Fraley moved to approve. Mark Russell seconded the motion, and the consent agenda was unanimously approved.

Memorial Resolutions

None. Dean Engel stated that he would have a discussion at Academic Council about the recent lack of memorial resolutions. Dean Engel commented that we seem to be missing the legacy of our faculty.

Report Items

Curriculum and Student Relations – Brenna Ellison

Brenna reported that in addition to the items on the Consent Agenda, CSRC has been working on an evaluation of the CoA Core Curriculum; a survey was distributed to faculty and staff. We will engage stakeholders during the spring semester.

University Senate Report – Mark Russell

Mark Russell provided the following report:

- (1) Each department has a senator who should be sending you meeting minutes each month.
- (2) Senate Reapportionment—CoA lost one senator; we will now only have 11.
- (3) Higher percentage of women leaving academia than men.
- (4) Readmission standards may change.

See report that is appended to these minutes.

University Curriculum Council (UCC) – Jeneen Fields

Jeneen Fields focused on Purdue Indianapolis and the Purdue Core Curriculum. She discussed the Foundational Learning Outcomes, which consist of 30 credits and the four Embedded Learning Outcomes—Communications, Ways of Thinking, Interpersonal Skills, and Diversity, Equity, and Inclusion. Jeneen noted that UCC will continue to use the name "Diversity, Equity, and Inclusion" for the fourth embedded learning outcome unless there is a change at University Senate.

Jeneen Fields' presentation is appended to these minutes.

Dean's Report – Dean Bernie Engel

Dean Bernie Engel began his presentation by saying "rankings matter!" CoA is back at #3 in the U.S. and #5 in the World. If we look at those ahead of us and those behind us in the rankings, no one in the Midwest is better positioned than Purdue.

University Priorities (2024-25):

Bernie then focused on the University Priorities (2024-25): One Health (which we just heard from Dr. Eric Barker), Purdue Computes, Daniels School of Business, Purdue Indianapolis, Books & Faculty Awards, and New Credentials and Degrees. Regarding Indianapolis, Bernie stated that the CoA did a study and we are looking at the results; we will start by looking at what we could do for <u>one</u> year. When it comes to books being published, Purdue is about as low as possible in the Big Ten.

College of Agriculture Priorities (2024-25):

Bernie talked about **Faculty and Research**: New faculty positions to focus on specific agricultural needs like Commercial Agriculture and Production Economics (Ag Economics); Fungal Biology and Mycotoxins (Botany & Plant Pathology); and Carbohydrate Chemistry (Food Science). The CoA has outstanding faculty and staff, including Liz Karcher (who was honored with regional USDA teaching award), John Baugh (with the Indiana State Department of Agriculture's Agrivision award), and Songlin Fei (who received an award in Forest Science). Then Dean Engel turned to **Undergraduate Student Enrollment**: Current undergraduate number: 2,984. Expecting lower admission numbers for 2025-26 but have introduced a Spring Start (January 2025) to bring more undergraduates into the college. The first cohort of Spring Start has already shown success with 35 students enrolled (all Indiana residents) out of 101 offers. **Research**: A strong year for research support with \$97.7M in external research awards. The return on investment (ROI) is notable at 20:1, ensuring faculty are equipped for cutting-edge research while benefiting students. **Extension and Professional Development**: More than 400 Purdue Extension professionals attended the Professional Development Conference. We are moving forward with the Future of Extension Task Force recommendations.

International Programs in Agriculture (IPIA):

Dean Engel turned his attention to **Study Abroad & International Research.** He specifically highlighted regular events like the IPIA Open House and Study Abroad Community of Practice, which provides opportunities for faculty and students; travel grants and scholarships that support faculty and graduate students in global research and travel initiatives; and the International Research Academy, which offers a year-long program for faculty involved in international research.

Office of Multicultural Programs:

Bernie stated that the theme for this year's **MLK Jr. Week** is: "Algorithmic Justice" which will focus on how artificial intelligence impacts inclusive excellence and fairness, with events and speakers centered around this theme.

Dean Engel responded to a handful of questions, then he closed the meeting by reiterating his thanks to everyone.

Dean Engel's presentation is included in the document that is appended to these minutes.

Adjournment

The meeting was adjourned at 4:25 PM.

Next Meeting

The 2025 Spring Semester Agricultural Faculty meeting is scheduled for 3:00 PM on Thursday, March 27.

Respectfully Submitted,

Timothy P. Kerr Secretary, Agricultural Faculty

What is One Health?

The One Health Triad



- Impact: A world better able to prevent, predict, detect, and respond to health threats and improve the health of humans, animals, plants, and the environment while contributing to sustainable development.
- Purdue and Indiana are uniquely positioned to take advantage of the One Health concept for research, innovation and economic development.



Office of the Vice President for Health Affairs

- Work with units to approach strategic faculty hiring:
 - Artificial intelligence in health
 - Microbiome/computational genomics (One Health Innovation District Elanco site in Indianapolis)
 - Health care access (rural and urban; plant, animal and human health)
 - Advanced genetics (epigenetics, ribozymes, computational, etc.)
- Develop new cross-disciplinary health programs e.g., radiopharmaceuticals, bioastronautics, One Health certificate
- Align our health and life science undergraduate, graduate and professional programs in a way that finds synergies, including strategic program growth at West Lafayette and Indianapolis.
- Engage in "futures thinking" for health and life sciences.



Office of the Vice President for Health Affairs

Partner with the Office of Research to:

- Catalyze health and life science research to drive innovation, entrepreneurship and greater federal funding.
- Provide a home for cross-disciplinary programs such as Health Equity Initiatives and increase activity with institutes in Discovery Park.
- Strengthen connections in health and life science programs with industry and clinical partners. This should include robust partnerships with the health science industry, health care clinics and hospitals, and involve research collaborations as well as student training opportunities.
- Partner with the build-out of the "Indy Health District" north of the new IU Health hospital currently under construction.



Life Sciences/Chem+ Research Facility Study

Addressing the physical facilities that support research and workforce development in life and chemical sciences.

Administrative Operations in partnership with the Office of Research and the Office of the Provost, focusing on:

- Increasing research opportunities in the chemical and life sciences.
- Ten year+ plan to build and reuse/renovate facilities to meet emerging research needs consistent with master plan.
- Focus on interdisciplinary culture, resilient research labs, and efficient use of space.
- Providing necessary facilities for the NCI-designated Purdue Institute for Cancer Research.
- Preliminarily studying:
 - Phase 1: Life Science Research Building (LSRB)
 - Phase 2: Hansen Life Sciences Renovation





One Health Innovation District in Indianapolis

Create a future that improves animal, plant, environmental, and human health while positively impacting Indiana's economy.

Purdue is partnering with Elanco in Indianapolis to build an innovation ecosystem that includes:

- flexible laboratory space for R&D
- incubator space for start-up companies
- co-located expertise of Purdue, multinational corporations and entrepreneurs

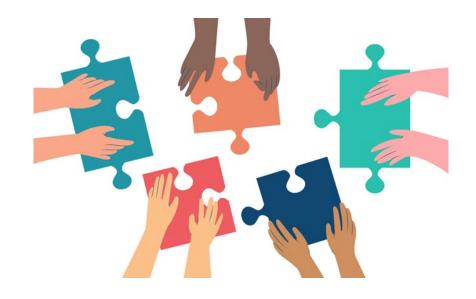




Community Engagement

Bolster community engagement in alignment with land-grant mission; provide support and education for One Health concepts to impact communities.

- Center for Rural and Migrant Health
- Center for Community Health Enhancement and Learning (HEAL)
- AMPATH The Academic Model Providing Access to Healthcare
- Health Extension
- Center for Human-Animal Bond
- Indy Health District
- Expand Global Partnerships





Thank You

QUESTIONS??



University Senate Newsletter

Third Meeting, 18 November 2024, Virtual

Senate Chair's Remarks:

Chair Susan South welcomed the Senate to the Third Meeting of the Academic year.

Chair South started her remarks by reminding everyone of the 60th Anniversary of the Purdue University Senate. The first meeting of the Senate was called to order on the 16th of November 1964. Chair South noted that the celebration of the 60th Anniversary of the University Senate will be held on the 3rd of December from 11:30 a.m. until 2:30 p.m. in the North Ballroom of the Purdue Memorial Union. It will be held in conjunction with the annual Faculty Years of Service Recognition Luncheon. All current Senators have been invited as well as Past Senate Chairs and the Board of Trustees members. She encouraged all Senators to attend and to respond as soon as possible. Chair South thanked the Offices of the President and the Provost for coordinating this event. Provost Wolfe stated that he is really excited about this event and is looking forward to it. He hopes for a good turnout.

Chair South focused <u>her remarks</u> on the increasing number of faculty members, including tenured faculty members who are leaving academia.

A recent study of 400,000 scientists in 38 countries found that one-third quit science within five years of publishing their first paper and almost half leave within a decade. Overall, women were more likely to leave than men, but this varied among disciplines. Another study of 250,000 tenured or tenure-track faculty at U.S. institutions from 2011-2020 found that the annual attrition risk for women faculty exceeded that for men in every year of an academic career. Women are also less likely to be promoted. Nationwide data from AAUP show that women are almost equally represented at the assistant and associate professor levels, but only 32.5% of full professors are women. Women are also paid less than men. Data for Purdue show that we have room for improvement.

Women faculty leave academia because of workplace climate due to harassment, discrimination, dysfunctional department leadership, and feelings of not belonging. Men leave because of difficulty obtaining funding or poor administrative support.

To stop the exodus, higher education can:

- Commit to faculty development across the career lifespan.
- Welcome open and honest communication.
- Increase equity and transparency.
- Enact parent-friendly policies and provide access to affordable child-care.
- Provide leadership development and training for interested faculty.
- Foster a culture of collaboration that includes interdisciplinary research and teaching programs.

Finally, Chair South highlighted the excellent work of Kasie Roberson, Clinical Assistant Professor of Business Communication in the Daniels School of Business. A summary of her work can be found at this web page: Communicating Well at Work: Five Ways to be a People-First Communicator.

Chair South noted that Dr. Roberson's work provides a model for how to return to talking and listening to each other with honesty, transparency, kindness, and clarity.

Purdue President's Remarks

President Chiang also touted the 60^{th} Anniversary of the Senate and encouraged the Senators to attend.

President Chiang thanked his colleagues for their outstanding efforts this semester and wished them a joyful time with loved ones for Thanksgiving.

President Chiang noted that there have been many success stories and awards for our students and faculty members, and we want to continue to support and celebrate these successes. He noted that there was a very warm and successful Family Weekend two weekends previous with many family members of students on campus for the festivities. There will be another Family Weekend in the spring semester.

President Chiang mentioned that Purdue will ask the state legislature for \$90 million for a new research building for life sciences. An additional \$70 million from internal reserves and philanthropic support will be used to pay for the \$160 million facility. Although the state budget outlook is uncertain, we remain optimistic that a persuasive case can be made to fund the new building.

Finally, President Chiang told the Senate about the outstanding new leader of the Purdue for Life Foundation, Julie Dussliere. She was a student-athlete at Purdue and graduated in 1994. Prior to returning to Purdue, she was an executive for the U.S. Olympics and Paralympics Committees. We are excited to have her back at Purdue as CEO of the Purdue for Life Foundation.

Chair South next recognized Provost Wolfe for his remarks.

Provost Wolfe mentioned that his office is continuing to build the team that nominates faculty colleagues for awards and external recognition. His office is also working to underpin the writing and featuring of books by Purdue faculty. His team will continue to help nominate colleagues at all ranks from junior through senior faculty.

Provost Wolfe noted that the Commission for Higher Education met on campus recently. The meeting focused on student success. The Commission said that Purdue's efforts in this area constituted "a master class in student success."

Provost Wolfe elaborated on the programs we have for leadership development. Data have been gathered to ensure that leadership development meet institutional needs.

*** Status of Legislation ***

Documents for Action - Passed

SD 24-04 Senate Reapportionment

Documents for Discussion

- SD 24-05 Educational Policy Committee Faculty Committee (Subcommittee) Name Change
- SD 24-06 Modifications to Streamline and Clarify the Readmission Policy and Add the Readmission Policy to the Purdue University Academic Regulations

For Information

- TLT AI Detection Tools within Brightspace
- Purdue for Life Presentation

University Senate Website

Please visit the Senate website for copies of Documents, Reports, Slides, etc. www.purdue.edu/senate/

Standing Committees

Educational Policy Committee, Howard E. Sypher, hsypher@purdue.edu

- 1. Assessing the need for AI regulations
- Improving the percentage of students returning teaching evaluations
- 3. Considering ways to improve the Grade Appeal Process
- 4. Updating MEAPS language as per SB22-08
- 1. Proposal for Readmission Policy Committee changes and Re-naming of that committee

Equity, Diversity, and Inclusion Committee, Brian Dilkes,

bdilkes@purdue.edu and Geraldine Friedman, friedman@purdue.edu

 Assessment of Recent Changes in Promotion and Tenure Cases (together with FAC)

Faculty Affairs Committee, Anish Vanaik, <u>avanaik@purdue.edu</u> and Françoise Brosseau-Lapré, <u>fbrossea@purdue.edu</u>

- 1. Lecturers Advisory Committee
- 2. Assessment of recent changes in P and T process.
- 3. Ability of Senate leadership to directly email faculty [SD passed and sent to Senate for discussion and adoption]
- 4. Implementation of SEA 202
- Impact of Indiana SB1 on Purdue Healthcare practices and follow up on measures laid out in SD 22-08
- 6. Working of Elements software
- Input to OVPFA on recent changes to various standards, policies and procedures:
 - a. changes to eAPR
 - Guidelines for Establishing Intergovernmental Personnel Act agreements (IPAs)
 - Process and procedures for Purdue Faculty and Staff Participation in Intergovernmental Personnel Act Agreements.
 - d. Presentation about Purdue transition to Elements for Annual Activity Reports.
 - e. Courtesy Faculty Appointment Standard
 - f. Revised R/I/E Leave request procedures
 - g. Reportable Outside Activities leave request procedures

Nominating Committee, Damon Lisch, <u>dlisch@purdue.edu</u> and Seema Mattoo, smattoo@purdue.edu

- 1. Managing committee vacancies
- Evaluating and balancing numbers, disposition and experience of Senators for equitable representation and task assignments

Steering Committee, Libby Richards, erichards@purdue.edu

1. Soliciting reports and informational sessions in response to faculty and committee requests

Student Affairs Committee, Abigail S. Engelberth, aengelbe@purdue.edu

- 1. Class Size
- 2. Equitable Parking
- 3. Move-in Package

University Resource Policy Committee, Lori Hoagland, lhoaglan@purdue.edu

- 1. Parking regulations and appeals process
- 2. Issues around Bicycle Parking

Faculty Committees

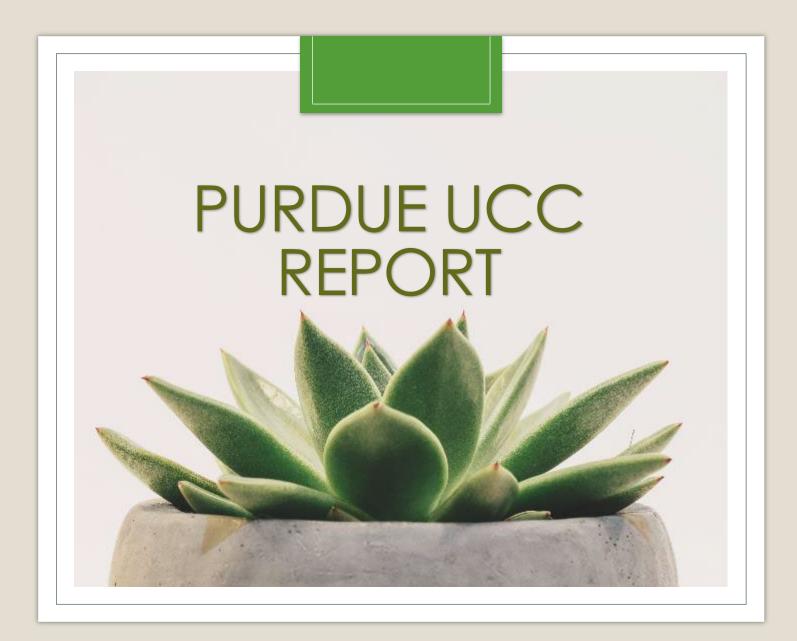
Members are any tenured/tenure-track, clinical, & prof. faculty who volunteer. Please respond to the call for volunteers issued in January or contact the relevant committee chairs directly if you are interested in serving.

- Academic Organization (<u>Mark Wilson</u>, Aeronautics and Astronautics / EPC)
- Academic Progress and Records (TBD)
- Athletic Affairs (<u>Chip Blatchley</u>, Civil Engineering)
- Budget Interpretation, Evaluation, & Review George Zhou, Civil Engineering)
- Faculty Compensation and Benefits (<u>Laura B. Hawkins</u>, School of Nursing / FAC)
- Grade Appeals (Ryan Reeves, Polytechnic Statewide)
- Library Committee (<u>Alexander Francis</u>, ULC Chair, Speech, Language & Hearing Sciences)
- Parking and Traffic (Josh Widhalm, Horticulture & Landscape Architecture)
- Scholastic Delinquencies and Readmissions (Megan Dorton, Sr. Assoc. Director of Admissions)
- Staff Appeal Board for Traffic Regulations (<u>Stephanie Winder</u>, MaPSAC / URPC)
- Undergraduate Curriculum Council (<u>Andres Vargas</u>, Daniels School of Business)
- Sustainability (Michael Johnston, English / URPC and Amanda Darbyshire, Veterinary Clinical Sciences)
- Visual Arts and Design (<u>Laura Bittner</u>, Design, Art, and Performance / URPC)

Contact the committee chairs (listed above) for more information.

Most of the work of the University Senate happens in committees. Standing Committees are composed of Senate members and university advisors. Faculty committees are composed of faculty members and often have non-faculty liaisons. Recommendations from committees come to the full Senate for consideration and vote.

Charge of the Purdue University Senate: The University Senate is the governing body of the faculty, subject to the authority of the Board of Trustees and in consultation with the President, it has the power and responsibility to propose or to adopt policies, regulations and procedures intended to achieve the educational objectives of Purdue University and the general welfare of those involved in these educational processes. The University Senate follows the American Institute of Parliamentarians Standard Code of Parliamentary Procedure and our Bylaws.



Purdue Undergraduate
Curriculum Committee (UCC)

Faculty Representative:
Dr. Jeneen Fields
College of Agriculture
UCC Chair- Elect
fieldsje@purdue.edu

What we will discuss



Purdue Indianapolis



Foundational Learning Outcomes



Embedded Learning Outcomes

Purdue University at Indianapolis

One University-Two locations an extension of West Lafayette

- Degrees will are identical
- Plans of Study will be the same
- UCC will serve to do approve courses in the same capacity as local WL transfers

Major Offered

- Engineering 5 majors
- Polytechnic -11 majors
- Science 3 majors
- Agriculture Planning

Purdue Core Curriculum

Foundational Learning Outcomes

<u>https://www.purdue.edu/senate/docum</u> ents/ucc/ucc-alignment-gtc.pdf

- Written Communications
- Speaking and Communications
- Science (2)
- Quantitative Reasoning
- Humanistic/ Artistic
- Social /Behavioral

Require 120 credits for degrees

Total of 30 credits

Purdue Core Curriculum

Embedded Learning Outcomes

https://www.purdue.edu/senate/committees/standing-committees/educational/curr/evaluation.php

Embedded learning outcomes are included in the core requirements of particular degrees or plans of study and are addressed within courses or activities identified within a specific discipline

- Communications
- Ways of Thinking
- Interpersonal Skills and Intercultural Knowledge
- Diversity Equity and Inclusion



COLLEGE OF AGRICULTURE UPDATE

Bernie Engel Glenn W. Sample Dean of Agriculture

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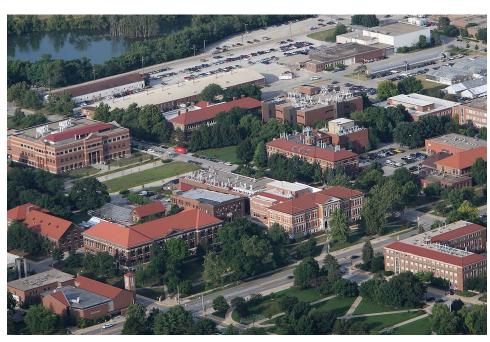




University Priorities for 2024-25

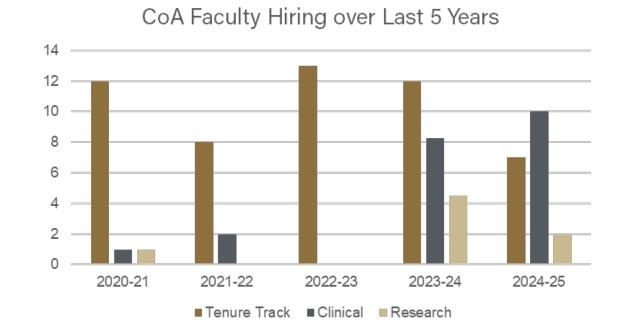
- 4 Priority Areas
 - One Health
 - Purdue Computes
 - Daniels School of Business
 - Indianapolis
- Large Research Proposals
- Research Metrics
- **Books (More Information Coming) & Faculty Awards**
- New Credentials and Degrees





College Priorities for 2024-25

- Undergraduate Student Numbers
- Acting on Extension Task Force Recommendations
- Understanding Impacts of New Faculty Numbers
 - Teaching
 - Extension
 - Research





Moving Forward

Expect change to continue

- Shift in faculty hiring
- Budget tightening
- Limiting undergraduate admissions

Change happening across mission areas

- Extension Budget/Modernization (already happening)
- Teaching Changes in plans of study/courses
 - Need flexibility
- Research Continued emphasis on scholarly productivity



College of Agriculture – New Faculty Positions

New Clinical Position

- Precision and Digital Agricultural Machine Systems
- Launching College Research Faculty Positions
 - Focused on specific needs of stakeholders in the state
 - Will need Extension cooperation/partnership campus and field
 - Moving forward with 3 positions for 2024-25
 - Commercial Agriculture and Production Economics Ag Economics
 - Fungal Biology and Mycotoxins Botany & Plant Pathology
 - Carbohydrate Chemistry Food Science



Outstanding Faculty & Staff in College of Agriculture

2024-25 AWARD RECIPIENTS

Kohls Outstanding Undergraduate Teaching

STEVE HALLETT (HLA)

Kohls Outstanding Early Career Teaching

KURT RISTROPH (ABE)

Outstanding Graduate Mentor and Teacher

ANJALI IYER-PASCUZZI (BTNY)

Outstanding Service to Students

AMANDA WILSON (ENTM)

Outstanding Teacher for Clinical Faculty & Lecturers

ROBERT STWALLEY (ABE)

Pfendler Outstanding Undergraduate Counselor

GREG FRALEY (ANSC)

Taylor Excellence in Teaching Innovation

YIWEI HUANG (HLA)

Outstanding Undergraduate Advising *LEEANN WILLIAMS* (AGEC)



Songlin Fei

Award in Forest Science

Society of American Foresters



Liz KarcherRegional Teaching Award
USDA/APLU



John Baugh Agrivision Award



College of Agriculture

College of Agriculture – New Faculty Fall 2024



Andrew Johnston Entomology



Anna Paltseva
Agronomy
Horticulture &
Landscape Architecture



Petrus Langenhoven Horticulture & Landscape Architecture



Tommy Butts
Botany & Plant
Pathology



César Escalante-Guardado Botany & Plant Pathology



Trey Malone
Ag Economics
Boehlje Chair in
Managerial Economics



Christie Shee
Natural Resources &
Environmental Science



Hanyu Chen Food Science



Peter Euclide Forestry & Natural Resources



Patrick Ruhl Forestry & Natural Resources

College of Agriculture - Students

- Undergraduate Numbers for 2024-25
 - **2,984 Undergraduates** in College
 - Anticipate lower admission numbers for 2025-26
- Spring Start January 2025
 - Opportunity to bring more undergraduates into college
 - Industry needs well-trained graduates
 - 101 students received offer, 72 Indiana residents
 - 35 Enrolled (All IN residents) Goal was 20 for first cohort





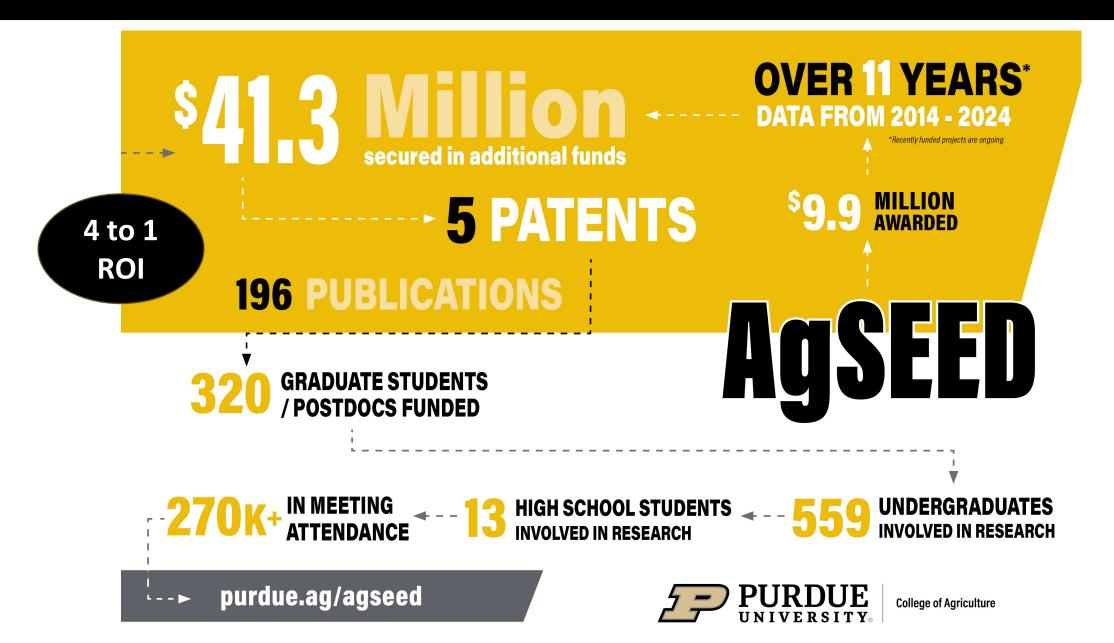
College of Agriculture - Research

- Another strong year for research support
 - \$97.7M external research awards
 - 20:1 ROI
 - Ensures faculty doing cutting-edge research & teaching our undergraduates
 - 690 Graduate Students for Fall 2024





College of Agriculture - Research



Ag/Eng

Seeding collaborative initiatives that provide technical solutions to solve ag and natural resource problems.

Ag/Polytech

GRANT

Eng 2018, '20, '22, '23 Polytech '21

PROJECTS
3 finishing under NCE's \$ 1 1

MAJOR (>\$150K) **OUTSIDE AWARDS**

\$11.3M

TOTAL OUTSIDE FUNDING

10 to 1 ROI

PUBLISHED PAPERS

GRADUATES

CONFERENCE **PRESENTATIONS**

> **UNDERGRADUATES TRAINED**



College of Agriculture - Extension

- Professional Development Conference Dec. 4-5
 - More than 400 Purdue Extension professionals registered
- Future of Extension Task Force Update
 - Delivered report in late August
 - Moving forward with some of the recommendations
 - Working with HR on job structure
 - Started On-Campus review
 - Developing new partnerships and cooperative agreements
 - No other decisions have been made. County contracts signed for 2025.
 - University is asking State Legislature for same level of funding as previous budget.



Lenny Farlee
FNR Extension Specialist
2024 Fellow
Society of American Foresters



International Programs in Agriculture

Reminders:

- IPIA Open House December 12th, 1-4pm in AGAD 104 (stop by to meet staff).
- Study Abroad Community of Practice for faculty/staff. Next meeting January 8th at noon in AGAD 128.
- Lowell Hardin Award for Excellence in International Ag (for faculty): nominations due February 3rd.
- Woods Thomas Scholarship (for graduate students): nominations due Feb February 25th.
- IPIA International Travel Grants to support faculty participation in conferences.
 - For travel from July 1-December 31, 2024: submission deadline April 30th.
- International Research Academy: year-long program for faculty interested in international research.
 - Second cohort underway now. Watch for announcement for 2025-26 applications in the spring.

For more information on all of the above and more, visit the IPIA website.



Office of Multicultural Programs



This year's theme will be "Algorithmic Justice." The speakers and events will be related to the role that artificial intelligence plays in advancing the strategic goal of inclusive excellence and excellence at scale.

THANK YOU

Purdue University is an Equal Opportunity/Equal Access institution.

