



 [polandfarms@outlook.com](mailto:polandfarms@outlook.com)

 (765)585-5966

 9367 North - 125 West  
Boswell, IN 47921

### Field Operations Manager / Intern

**Description:** Poland Farms is a 2nd generation family-run Dairy Farm located in Boswell, IN (approximately 25 miles West of Purdue University campus). We milk approximately 325 cows using six (6) Lely A-4 Astronaut robotic milkers, as well as growing all of our forage inputs. We are a family farm operation that intends to treat and respect our employees like they are family, in a positive and friendly environment. Honesty and respect are the base of our values. We take great pride in our team and the work that we complete together.

**Job Duties:** We are seeking an individual to assist in managing the operation, as well as, equipment maintenance on a line of general agricultural equipment and Dairy Farm specific systems at our modern Dairy Facility. This will include diagnostic and maintenance tasks, and field work. Types of equipment will include harvesting machinery (including self-propelled forage harvester, mower conditioner, merger, and on / off-road trucks) as well as Dairy Facility specific equipment (including robotic milking equipment), ventilation systems, and manure transfer pumps).

This is a full-time (40-50 hours / week) seasonal (Summer 2024) position with potential for Full-Time employment

#### Qualifications:

- Ability to work extended hours and weekends in peak season(s)
- Strong personal motivation along with strong moral values and a commitment to the betterment of the operation
- Dedication to reliability, responsibility, accountability, and commitment to safety
- Physical Ability: ability to lift > 60#, climb ladders, stoop, crawl, kneel, and work on feet for extended hours
- Ability to observe safety procedures & recognize / report potentially unsafe conditions
- A basic knowledge of general repair techniques related to hydraulics, pneumatics, and electrical systems is preferred
- An ownership mentality when it comes to working and being particular in managing the details
- Basic maintenance and repair experience (especially focused on agricultural equipment) or ability & willingness to learn
- Prior experience operating farm equipment (including skid steers, payloaders, tractors) or willingness to learn
- Prior Dairy Farm experience is preferred, but not necessary
- Spanish speaking individuals will be given preference, but is not a required skill

#### Responsibilities:

- Be able to independently manage & proficiently complete special projects as assigned by the Owner. This may include researching cropping practices, feed inventory monitoring or similar
- Engage daily with Owner on prioritization of tasks
- Perform general / preventative maintenance of equipment as described above
- Perform general Dairy Facility work including, field work

#### What We Offer:

- Competitive hourly pay (\$15-20 / hour) dependent upon qualifications and experience
- This position is a great opportunity to gain a background & skills in the management of the varied systems included in the daily operation of a modern Dairy Facility

#### Application deadline is 04/01/2024

If interested, please, submit resume to [polandfarms@outlook.com](mailto:polandfarms@outlook.com) ATTN: Courtney