



## Associate Product Engineer

This role is in Milford, Indiana.

### Who We Are:

Chore-Time is a division of CTB, Inc., a Berkshire Hathaway Company. CTB's core purpose is Helping to Feed a Hungry World® through a number of business units that manufacture and supply systems and solutions primarily for the agricultural supply chain. Founded in 1952, Chore-Time is achieving this goal by providing Leadership Through Innovation® with the design, manufacture and marketing of equipment for poultry and egg production. Offering complete end-to-end systems for feeding, feed handling, drinking, egg handling, climate control and house management, Chore-Time is a market leader known for product performance, tailored solutions and a proven independent distribution network. In order to continue this strong reputation, we need talented people looking to grow their careers while working toward our global mission. We hope you will join us in this journey!

### What You Will Accomplish:

As the Associate Product Engineer, you will design, develop, and create innovative poultry components and equipment to meet customer expectations and business goals.

### What You Will Do:

- Communicates and collaborates with customers, dealers, and network to establish product needs within the industry, as well as research competitive product lines, to create new or enhanced products that will drive business goals.
- Manages the design, layout, specifications, and testing of the new or enhanced plastics or ventilation components/products to ensure the quality, timing, resources, and costs meet the overall expected results of the project.
- Leads, collaborates, and communicates with project team members to direct the detailed product design and implementation, ensuring a best practice approach for optimal implementation results.
- Travels to assist with product installments, meetings, and trade shows through the U.S. and Internationally to ensure the Voice of the Customer is integrated in every part of the processes.

### Position Requirements:

- **Education:** Bachelor's Degree in Mechanical or Agricultural Engineering, or a related field; will also consider an equivalent combination of education and experience; New graduates are encouraged to apply
- **Experience:** 0+ years of experience with plastic part design, ventilation, fluid mechanics, or product design within an agricultural or farming environment preferred; will consider an entry level person with strong aptitude for the role preferably with related experience/understanding of poultry husbandry and housing.
- **Certification(s):** N/A
- **Functional Skills:** Strong foundational understanding of engineering and mechanical principles to design parts that include motors, mechanical power components, sheet metal parts, injection mold and extruded plastic parts, material flow, air movement/cooling systems, and movement of material (i.e. feed, eggs, and waste). The position requires strong analytical, problem-solving, conceptual, project management, time management, and organizational skills to take ideas, design a product, and execute to meet market needs. A familiarity with CE European product standards would be a plus.
- **Technology Aptitude/Skills:** Strong skill set in AutoCAD/3D CAD programming (inventor/Vault); ERP system experience is a plus (JD Edwards preferred); Advanced Microsoft Office Skills (Word, Excel) required as well.
- **Language Skills:** Excellent verbal and written communication skills; will present ideas and outlines to management team, vendors, and customers. Comfortable accepting and processing feedback.
- **Leadership/Behaviors:** Ability to work within an experienced, collaborative, and supportive team. Can learn quickly to move past barriers and be a strong influencer to get things done to own the role.
- **Culture Match:** Excellent abstract thinking; creative, conceptual thinker with a solid common-sense approach to create solutions and push through obstacles. Must be energetic, flexible, and adaptable to meet the needs of the business. High integrity, dependable, and comfortable with confidential information. Will also be



Customer-Focused, Cost Conscious, Strives for Excellence, and can thrive in a fast-paced environment.  
Comfortable visiting farms and interacting with customers in a professional, well-received way.

## Other Important Information:

**Position Salary:** Salary is commensurate with proven expertise.

**Reports To:** Engineering Manager

**Core Hours:** 8:00am-5:00pm; approximately 8-9 hours per day

**Typical Work Week:** M-F; some weekends as necessary; 40-45 hours a week on average

**Direct Reports:** None

**Work Conditions:** Primarily an office environment with visits to Manufacturing areas and poultry houses

**Travel:** 10-20% - International and Domestic

Visit our website at: [www.choretime.com](http://www.choretime.com)

For Questions or To Apply: Melissa Frederick at [melissa@candgtalent.com](mailto:melissa@candgtalent.com)

We are an Equal Opportunity Employer