

Farm Manager Trainee Position

Important things we look for when hiring someone for a potential management role include integrity, hard work ethic, adaptability, problem solving, leadership, common sense, and the ability to work well with others.

Our desire is to train and develop the Farm Manager Trainee into someone to be able to become a farm manager at one of our poultry farms.

Our farm managers must be able to diagnose and figure out solutions to everyday problems that may arise on the farm. There are a lot of moving parts on our poultry farms from bird welfare and people to machinery. Being able to see the big picture of what the top priorities are and work through them as a team is essential for the farm manager's role. The farm manager oversees all the employees at the farm which include poultry house workers, packer/stacker operators and maintenance personnel.

Poultry house workers are our daily caregivers to each flock of birds. The big picture of what they do is making sure feed, water, and air are appropriate. They also take care of the daily mortality, monitoring of egg collection system, cleaning, monitoring/baiting for pests, and any other activities essential to the specific house or houses.

Packer/stacker operators are part of our team that collect and pack the eggs to be transported to our processing facility. These people operate our packer/stacker machines which are a very critical part of our operation, as we must run 365 days a year. The packer/stacker operators make sure the egg flow is appropriate to operate the packer machine as efficiently as possible. They stack the eggs that come out of the machine on to skids that are then put into the cooler until the egg pickup truck comes to take them to our processing facility.

Farm maintenance is the other position we have at our farms. These people make sure that everything stays operational from day to day. Maintaining the feed, egg collection, ventilation, manure belt, and cooler systems keeps these guys on the move. Their job is never ending in a sense, if there is nothing in need of immediate repair, preventative maintenance should be done to keep everything functioning. Initially, a farm manager trainee would be asked to learn the poultry house workers role and the packer/stacker operator's role. Knowing the details of what it takes to get these jobs done is important to making management decisions. It also gives perspective to what is required on the maintenance side. The training time may be different for each individual in the farm manager trainee position.

Farm Manager Trainee Requirements

1. Assists with all activities of house operators.
2. Assists with all activities of egg packers.
3. Assists with management of egg coolers.
4. Assist in oversight of all sanitation and biosecurity compliance for the farm.
5. Responsible for learning all production records and helping complete all general records.
6. Responsible for bird welfare:
 - a. feed
 - b. water
 - c. air (temperature and ventilation)
 - d. light schedules
7. Responsible for proper pest control and monitoring in all poultry houses and egg collection areas.
8. Learning materials, parts and supplies needed to provide for house operators.
9. Responsible for the appearance inside and outside of farm (farm housekeeping).
10. Responsible to report any needed repairs to maintenance department.
11. Responsible to report any production issues to Layer Department Supervisor.
12. May perform general maintenance and repairs when time allows.
13. Responsible for making sure all Creighton Brothers Layer Farm SOP's are followed.

Email your resume and cover letter to alan@creightonbrothersllc.com.