# Job description

#### **About Us**

Kokomo Grain Co., Inc. was founded in 1950. The company has enjoyed steady growth over the years through acquisitions and expansion and now has a federally licensed capacity of over 55 million bushels. The company sells whole grains (corn, soybeans, and wheat) to processors for eventual use primarily in food, soft drinks, and animal feed. The company has facilities in Kokomo, Amboy, Edinburgh, Anderson, Emporia, Burlington, and Winamac, IN.

#### **JOB DESCRIPTION**

Kokomo Grain Co., Inc, has an immediate opening for a **Facility Manager** at the Winamac, IN. location. The manager will build relationships with producers, provide customer service, and assist producers to make informed decisions. The manager will oversee grain being received, stored, and shipped while ensuring facility is run safely and efficiently.

### **Responsibilities:**

- · Originate grain and build relationships with producers.
- · Provide customer service to help producers make informed decisions.
- $\cdot$  Manage elevator space and coordinate outbound logistics.
- $\cdot$  Selects, trains, and develops elevator operations staff and seasonal employees.
- · Supervises elevator operations staff and conducts employee reviews.
- · Oversees the daily work of the facility and equipment maintenance.
- $\cdot$  Manages the work of employees in the movement of grain between bins at the facility.
- · Maintain grain quality by segregating, drying, blending, and aerating grain.
- · Ensure safety meetings are held regularly, while ensuring safety records and training are kept up to date.

· Maintain accountability for safety in all aspects of operations per OSHA quidelines.

· Ensure integrity of specialty crop program.

Requirements:

· Previous management experience required.

· Merchandising knowledge and experience.

· Dependable/flexible with the work schedule to meet the needs of customers.

More specifically during harvest seasons.

**Benefits:** 

· Medical, Dental and Vision benefits

· 401K – Traditional and/or Roth

· Life Insurance

· Paid Time Off/Holidays

· Continuing Education

This job description is intended to describe the general nature and level of work performed. It does not include all responsibilities and skills required of the job and may change at any time. All responsibilities must be completed in compliance with all safety protocols, policies and procedures of Kokomo Grain Co., Inc.

Please visit our website at Kokomo Grain - Homepage or call Vianca Avalos at 765-236-4170.

Job Type: Full-time

Salary: \$65,000.00 - \$85,000.00 per year

Benefits:

• 401(k)

401(k) matching

- Dental insurance
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off.
- Tuition reimbursement
- Vision insurance

### Experience level:

• 2 years

#### Schedule:

- 8-hour shift
- Monday to Friday
- Overtime
- Weekend availability

### Work setting:

• In-person

## Ability to commute/relocate:

• Winamac, IN 46996: Reliably commute or planning to relocate before starting work (Required)

### Experience:

• Maintenance: 1 year (Preferred)

## License/Certification:

• Driver's License (Preferred)

Work Location: In person