



ABOUT HANDSOME BROOK FARMS

Handsome Brook Farms is the industry leader in organic, pasture-raised eggs. We work with a network of small producers to raise organic eggs according to USDA NOP standards and uphold the welfare standards established by both American Humane and Humane Farm Animal Care. We have developed and strictly follow standards both in and outside the barns to ensure our hens forage freely outdoors with protective cover and are able to nest and sleep safely indoors at night with plenty of room to roam, perch, and exhibit natural chicken behaviors. Handsome Brook Farms' subsidiary, The Farmer's Hen, works with a separate network of small producers to raise free range, organic free range, and organic pasture-raised eggs. The health and welfare of our hens, the quality of our eggs, and the stewardship of our land are our top priorities.

In January 2022, Handsome Brook Farms acquired assets from CMC Food, Clover Leaf Barn, and Kalmbach Poultry and created a new company, Farmer's Hen LLC, to manage the new business. HBF acquired 34 new farmer contracts (equating to 52 barns) and the former CMC egg processing facility in New Jersey, allowing us to diversify our current business. We are currently recruiting for 2 **Flock Supervisors** to work with our Head of Live Ops to service farms in Ohio (nearly all north of Columbus) and eastern Indiana. They will function as the main resource to our producers. This position entails but is not limited to the following functions

POSITION DESCRIPTION

- Weekly service visit to all farms; visits at least bi-weekly (every 10 days) (with additional check-in calls as needed)
- Extensive, on-site data collection (ex: feed & water consumption, bird weight, case weights, ammonia readings etc.)
- Submission of production report data in Excel-based files held in Dropbox, including notes and photographs as appropriate
- Coordination of feed ordering from the HBF designated mill, including involvement in any reports of quality failure or management of consumption
- Weekly review of data and feed with the Head of Live Operations
- Provide on-boarding support and ensure barn construction matches HFAC/AHA requirements and organic certification preparations are in line with expectations
- Oversee biosecurity, organic and animal welfare compliance across the farms you service. This includes, giving verbal warnings, drafting non-compliance warning letters, and developing and enforcing follow-up plans with clear instructions and deadlines
- Set your visitation schedule weekly on Google Calendar
- Attend training offerings

SKILLS AND EXPERIENCE

- Experience working with poultry (preferably layers)
- Excellent interpersonal skills
- Highly organized
- Ability to effectively manage time. There are many moving parts to this position and little supervision, so self-discipline is a must
- Quick problem-solving skills
- A valid driver's license and clean driving record
- Own vehicle (there is a 60 day "trial period" prior to being provided a company vehicle)



- Own credit card (there is a 30 day “trial period” prior to being provided a company credit card)
- A team player with a collaborative approach to work
- A high degree of initiative
- Comfortable with technology (preferably Excel, Dropbox, and Google Workspace)

Preferred:

- Experience working with small farms
- Bachelor’s degree in Poultry Science, Animal Science, Biology, or a related field preferred
- Knowledge of animal welfare standards and biosecurity, and state/federal agriculture/farming regulations and standards

Handsome Brook Farms is an equal opportunity employer and makes all employment decisions without regard to age, religion, race, creed, color, national origin, military status, sex (including pregnancy, sexual orientation, and gender identity), disability, pre-existing conditions, familial status, marital status, domestic violence victim status, or any other status protected under applicable federal, state, or local laws.

To apply please send resume to jobs@hbfeggs.com