

# OLIVER



WINERY & VINEYARDS

Oliver Winery is excited to add a Seasonal Vineyard Staff member to our crew. The Seasonal Vineyard Staff member works under the direction of the Vineyard Manager at Creekbend Vineyard, which is located in Ellettsville, IN (only about 9 miles away from the Winery). This staff member works with Vineyard Management to complete duties necessary to grow high-quality grapes for our Creekbend wines such as Catawba, Chambourcin, and Creekbend III. This unique position offers on-the-job training, so if you have an interest in viticulture/working outdoors, we want to hear from you!

Hired employees MUST be able to work assigned schedules.

## **ESSENTIAL FUNCTIONS & RESPONSIBILITIES:**

- Plants and trains new vines.
- Performs all facets of canopy management (hands-on labor with the vines).
- Maintains grounds by performing tasks such as mowing, weed eating, and limited herbicide applications.
- Performs basic equipment maintenance (pre-operation and post-operation).
- Assists with harvest activities.
- Assists with winery production/winemaking tasks as needed.
- Additional duties, as assigned by Management.

## **QUALIFICATIONS/REQUIREMENTS:**

- High School Diploma.
- Must possess a valid driver's license and be able to be insured on company vehicles.
- Must be on-time to work and reliable.
- Must wear appropriate work attire to include close-toed shoes and provided Oliver Winery logo shirt.
- Must be able to routinely perform physical labor in a variety of outdoor environments.
- Clean motor vehicle record.

## **SUCCESS FACTORS/JOB COMPETENCIES:**

- Ability to be an effective listener with the ability to closely follow instruction and see assigned tasks to completion.
- Enjoy working with others as a team and helping to support a team environment by displaying a positive attitude and disposition.
- Ability to work with minimal supervision.
- Ability to accept direction and constructive criticism from others.
- Enjoy working in an outdoor environment.

## **In addition, all successful winery employees will be able to:**

- Use your attitude and effort to contribute to a positive work environment.
- Be thoughtfully engaged and do your best work. Every day.
- Model the winery values: Respect People, Expect Quality, Think Differently, Get Stuff Done.

## **PHYSICAL DEMANDS/WORK ENVIRONMENT:**

This position may occasionally be exposed to wet or humid conditions, work near moving mechanical parts, outdoor power equipment, chemicals, and outdoor weather conditions. The position is outdoor work which requires attention to detail, lifting a minimum of 50 lbs., standing for long periods and repetitive bending/kneeling.

**Typical Schedule:** Typical work week is Monday-Friday between 8am—5pm, approximately 40 hours (weather dependent).

**HOW TO APPLY:** Please visit [www.oliverwinery.com/employment](http://www.oliverwinery.com/employment) to submit an online resume and cover letter for this position. Any questions can be directed to Amanda Paikos, HR Associate, at [apaikos@oliverwinery.com](mailto:apaikos@oliverwinery.com).

**Seasonal Benefits:**

- Generous employee discount on wine, food and merchandise.
- Participation in award-winning Live Well wellness program events including free flu shots, biometric screening and health focused lunch and learns.
- Participation in employee events and celebrations.
- All required trainings and meetings are paid.

**Core Values of Oliver Winery:**

- **Respect People.** Respect others in your interactions with fellow staff, customers, suppliers, and all you meet in conducting winery business. Listen as much as you talk. Be respectful, friendly, and dependable.
- **Expect Quality.** Quality matters. Expect the best from yourself and fellow staff. Do your job with pride and attention to detail.
- **Think Differently.** Be curious and creative. Seek out ways to improve our products, our brand, our service, and our facility.
- **Get Stuff Done.** Make smart decisions and deliver results. See solutions, not roadblocks. Execute great ideas with urgency.

**We strongly recommend you upload a cover letter along with your resume.**

Oliver Winery is proud to be recognized by the Indiana Chamber of Commerce as a Gold “COVID Stops Here” workplace for achieving over a 95% vaccination rate.

For more information about working at Oliver Winery, check us out on [Glassdoor!](#)

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