

SUMMER INTERN - CREDIT DEPARTMENT

Iroquois Valley Farmland REIT is transforming our agricultural system for the health of people, communities, and our planet within a generation. As a certified B Corp and public benefit corporation, we work with impact-driven investors to provide long-term financing to organic, regenerative and transitioning farmers across the United States. Our farmers are in 20 states, farm across 36,000 diversified acres, and grow row crops, raise cattle, mill wheat, and more. Want to learn more about our farmers and the impact you will have by joining our team? Check out our story here!

<u>TO APPLY:</u> Send a resume and cover letter, including "Summer Intern – Credit" in the subject line, explaining your interest and experience to <u>recruiting@iroquoisvalleyfarms.com.</u> Applications without a cover letter will not be considered.

Intern Position: Iroquois Valley is seeking a Credit Summer Intern for rising juniors and seniors. This fully remote position will report to the Credit Manager, Farmer Relations.

Program Dates: Summer Internship Program dates will run from June 9, 2025 to August 1, 2025.

Hourly Rate and Hours Worked: \$20 per hour; minimum 24 hours per week to maximum 36 hours per week; intern must be available for most of the program's duration

Project Overview

In-depth analysis of our lease models and rates: Conduct an analysis of our current leasing models and proposed new models to assess rates of return and viability for both farmers and Iroquois Valley.

Key Responsibilities

- Compile and analyze current lease models for rate of return and expense to farmer
- Compare current lease rates and returns against potential new lease rates and models
- Create in-depth presentation of the different lease models and their return rates

Expected Deliverables

• An in-depth analysis and presentation of each proposed lease model with the suggested rates and returns for each model

Success Metrics

- Clarity of the information presented
- Complete analysis of the rates and suggestions
- On time deliverables and presentation



Skills Development

- Improved understanding of a lease model and how an appropriate lease rate should be set and determined.
- Enhanced research and analytical skills.
- Increased knowledge of organic farming and income factors.

Qualifications for Success in this Role (aka skill, major or experience requirements)

Preferred Major: Business or Finance with a focus in agri-business.

Travel

No travel required.

Equal Employment Opportunities and Diversity, Equity, and Inclusion

At Iroquois Valley, diversity drives innovation. We are committed to building an inclusive organization that reflects the communities we serve. We encourage candidates from all backgrounds to apply. We are an equal opportunity employer, providing equal consideration without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, veteran status, or marital status. We support workplace accessibility and are open to reasonable accommodation requests.