



We farm by providing a safe workplace for **People**, ensuring **Animal** wellbeing, connecting with our **Communities** and sustaining the **Environment**.

PACEag.Com PACEaggroup@gmail.com

PACE Ag Group Internship

Locations

- Benton Group Dairies in western IN
- United Dairies in central MN
- Lakin Group Dairy and Feedyard in western KS

About

Position Requirements:

- Previous experience working on an agricultural operation or attending college with the intent to work on a dairy operation.
- Internships are open to candidates 18 and older who apply by December 2, 2024.

Interns can apply for one of three positions:

- Herdsperson Intern
 - Learn about and perform tasks related to animal treatments, fresh cow and maternity care, breeding checks, milking, and cattle flow.
- Calf Care/Maternity Care Intern
 - Learn about and perform task related to fresh cow health, maternity cow care, new born calf care, calf treatment, and feeding milk.
- Crop and Feed Barn Intern
 - Learn about and perform tasks related to crop production, forage chopping, and assist with feeding cattle and bunk management.

PACE Ag Group is looking for interns who want to start their career in commercial dairy farm management, agribusiness, and regenerative farming. Interns will gain commercial dairy operation experience through doing the day-to-day tasks and working alongside managers and employees on our farms.

Our goal is to give interns an understanding of the daily operations and the daily challenges of dairy farming. Interns will have weekly follow-up meetings with managers to provide support and insight on what they learn and how it impacts our operations. Interns will work 6 a.m. to 6 p.m., 6 days per week, as our other employees do. Interns will have on-farm learning time with nutritionist, veterinarians, and repro specialists to gain knowledge in those respective fields.

Compensation: *Paid internship and housing available*

Internship time period: *May 2025 – August 2025 (10 weeks)*

Physical Requirements of the Job

- Be able to lift 50 pounds
- Be able to work at heights
- Be able or willing to learn to operate heavy machinery
- Be able to interact with cattle

Personal Work Equipment

- Safety glasses, aprons, boots, face shields, and gloves provided as needed

Work Environment

- Exposure to moving mechanical parts
- Exposure to fluctuations in temperature when working outside
- Exposure to animal waste/fumes and environmental dust/particles



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Application

Process

- Application materials must be emailed to Jacob Achen at PACEaggroup@gmail.com by December 2, 2024.
- Once submitted we will notify you and you may be asked to interview.

Materials: (Please attach to email)

- Recent resume
- This downloaded Word Document saved as **YourFirst&LastName_PACEinternship** with your answers to questions below. (Answer each question in 300 words or less.)

1. **What position are you applying for? Herdsperson, Calf Care/Maternity Care, or Crop and Feed Barn Management? Why are you interested in this position?**
2. **What is your past experience with dairy production, agribusiness, and/or farming?**
3. **If you intern with us, what is one of your strengths you plan to utilize and what is one of your weaknesses you would like to work on or improve?**
4. **What are your plans for the next 5 years after you finish school and why do you want to be involved in commercial dairy farming?**