



JOB DESCRIPTION

Position Title: FLOCK ADVISOR

Reports To: GROWOUT MANAGER

Department: FIELD SERVICE - GROWOUT

SUMMARY

To make on farm visits, to contract farms to assess and evaluate flock condition, development, nutritional, environmental conditions for all assigned farms while acting as a liaison between the producer and the company.

PRINCIPAL AND ESSENTIAL DUTIES AND RESPONSIBILITIES

Describe below the major responsibilities of this position which must be fulfilled with or without reasonable accommodations in order to achieve the essential purpose of this position.

1. Travel daily on rock, wood shavings and blacktop in order to make contact farm visits to assess and evaluate flock placement, development, nutritional and environmental conditions.
2. Lift 75 lbs of feed, machinery and/or birds.
3. Reach 3 feet to the ground to catch turkeys.
4. Climb ladder 20 feet from the ground to check feed inventories.
5. Ability to travel from farm to farm.

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS (include any specialized or technical knowledge, certifications, credentials or licensing required for this position)

REQUIRED:

High School diploma required. Associates degree or Bachelors degree in agriculture.
Valid drivers license and good communication (both written and oral) skills required.

PREFERRED:

DECISION-MAKING RESPONSIBILITIES

Describe the decision-making authority of this position, the nature and extent of supervision available and the point at which higher approval is required. None.

POSITION DIMENSIONS

Number of Associates Supervised

Salaried:

Hourly:

Total:

If Salaried, indicate the Annual Dollar Value of:

Payroll Budget:

Capital Budget:

Assets Managed:

Other Financial Impact:



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ENVIRONMENTAL FACTORS AND PHYSICAL REQUIREMENTS

Temperatures are directly related to outside weather conditions and could range from 10 degrees to 105 degrees. There is a significant amount of airborne dust. 40%-100% humidity and ammonia levels that range from 0-50 ppm. Bending, stooping, lifting of up to 100 lbs, and are all required of their positions. Must wear and or use protective equipment required for the job.

Normal Work Schedule and AWS Eligibility

- Exempt (FLSA Status)**
As directed by Management
- Non-Exempt (FLSA Status)**
Scheduled hours of work for non-exempt associates are determined by management to meet business needs.
Overtime and/or on-call support may be scheduled as needed and only when approved by management.
- AWS Compatible**

DISCLAIMER

The preceding job description is general in nature. It is not intended to be a comprehensive inventory of all duties and responsibilities of, and qualifications for, the job. Management, in its sole discretion, may amend any part of this job description at any time.

I confirm that I am able to perform the functions and requirements of this position, with or without reasonable accommodations, as described herein and explained to me.

Applicant/Incumbent

Date

I confirm that I have explained the principal and essential duties and responsibilities of this position to the individual named above and have witnessed his/her signature.

Perdue Representative

Date