JOB DESCRIPTION

Piping Plover Technician, Cross Ranch, ND

The Piping Plover Monitoring Technician is responsible for assisting with the completion of stewardship and monitoring activities TNC’s John E. Williams Preserve in ND.

ESSENTIAL FUNCTIONS

The Piping Plover Monitoring Technician will monitor piping plover populations and breeding success and complete stewardship activities related to conservation of the birds. She/he may assist with other stewardship activities including fence construction, preserve maintenance and equipment maintenance. The Piping Plover Monitoring Technician is supervised by the Cross Ranch Preserve Manager or a person to be named later and supervises no staff.

RESPONSIBILITIES & SCOPE

- Complete annual monitoring of piping plover populations, nest success, and fledgling success on the preserve and adjoining public and private lands.
- Assist in collection of research data on plover habitat enhancement projects.
- Complete a final report summarizing plover monitoring activities.
- Work independently and with other stewardship staff to erect and maintain predator fences and predator exclusion cages.
- Assist with stewardship and monitoring activities on other preserves as needed, boundary posting, fence construction, garbage removal, and oversight of bird observation blind.
- May perform other duties as assigned.

MINIMUM QUALIFICATIONS

- High school diploma and 1 year’s training in science-related field or related experience in land management.
- Experience recognizing plant and animal species.
- Experience operating various types of equipment.
- Experience working in a team environment.
- Must be able to obtain related licenses or certifications as required. (e.g. First Aid, CPR, herbicide application, and driver’s license).
- Qualify for TNC’s Auto Safety Policy??
- Pass background check??

PREFERRED KNOWLEDGE, SKILLS & EXPERIENCE

- Completed at least two years in natural resource management field of study. Knowledge and field experience in ornithology highly preferred.
- Ability to perform with a minimum of supervision and work cooperatively with a wide range of people.
- Ability to operate all-terrain vehicles, 4x4 trucks, and complete outdoor work using hand tools.
- Experience with bird monitoring and identification preferred.
- Willing to work long and irregular hours under adverse environmental conditions.
- Willingness to live and work in an isolated rural environment and share living quarters and travel frequently.
- Ability to collect and analyze data and produce written reports.
- Demonstrated ability to be a team member and work toward a common goal.

ORGANIZATIONAL COMPETENCIES

Communications
Effectively expresses messages verbally and in writing. Actively listens to others. Fosters open exchange of issues. Is timely with information.

Flexibility & Innovation
Flexible to changing circumstances. Takes innovative approaches towards work. Takes calculated risks and makes dependable decisions in the fact of uncertainty.

Interpersonal Savvy
Maintains positive working relationships. Contributes to productive partnerships inside and outside the organization. Understands team member roles and values the contributions of others. Effectively deals with conflict.

Open to Learning
Versatile learner and committed to self-improvement. Employs strengths effectively. Willingly shares knowledge with others. Seeks coaching on areas needing improvement. Adjusts behavior/performance as needed. Views mistakes as learning opportunities.

Organizational Awareness
Understands the basics of our business. Knows how local job relates to the big picture & contributes to the overall strategy. Knows how/why things work inside TNC. Easily moves through internal networks and channels for success.

Produces Results
Takes Initiative. Focuses on priorities. Strives for excellence. Is dependable and accountable for results. Persistent in the face of obstacles and meets deadlines.

This description is not designed to be a complete list of all duties and responsibilities required for this job.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.
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