OUTREACH NOTICE
USDA-Forest Service Enterprise Program

Botanist GS-0430-11
Respond By: 04/26/2016

Respond to: Carl Hutchison, chutchison@fs.fed.us
Location TBD

POSITION: The Enterprise Program is outreaching to find the best candidates for a Wildlife Biologist position. This position is located in the Washington Office, Business Operations, Enterprise Program. The duty station will be negotiated.

Selected applicants would be asked to perform a variety of professional work in the field of botany. The incumbent would be responsible for collecting, analyzing, and interpreting information on impacts of federal land management agency programs and projects. A wide range of project types may be encountered, some of which include: timber harvest, fuels reduction, livestock grazing, mining, road construction, and special use permits among others. The incumbent of this position would engage in a variety of activities at the district and forest levels and sometimes at regional or national levels. The incumbent would be a member of, or advisor to, interdisciplinary teams developing projects that meet NEPA and ESA requirements. Considerable time would be required for development of Biological Evaluations and Biological Assessments. Additional work may include non-native invasive species analysis, management indicator species analysis, watch list botanical report and survey and manage report. **This position may require considerable travel.** The incumbent is expected to manage the budgets and time associated with all project work assigned.

Interested applicants should be energetic, responsible, self-directed, possess skills in botany analysis, and be proficient in communication and human relations to maintain good working relationships with partners and peers. In addition, knowledge of Forest Service policies and procedures is preferred.

The Enterprise Program emphasis is on partnerships and the delivery of seamless customer service to our clients.

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Enterprise Units are an internal enterprise business within the Forest Service. Employees in enterprise businesses maintain all rights and benefits of government employment. Enterprise businesses are not directly funded by appropriated dollars. They are funded by revenue generated from customer agreements and are therefore expected to be self-starting, independent, energetic and flexible in order to meet high customer demands. Travel is often necessary to meet customer needs!!
The Enterprise Program is a unique resource, comprised of skilled and experienced Forest Service employees who help us get our work done”—Forest Service Chief Tom Tidwell

Additional Information: If you are interested in receiving more information about the position, please respond by email to Donna Ray; donnaray@fs.fed.us or Tim Holden; tholden@fs.fed.us or Amy Torres; amystorres@fs.fed.us

Those who return the attached Outreach Response Form will be notified when the vacancy announcement is advertised in USAJobs.

“They're Forest Service employees. They're mobile, they're skilled, they know how to get the job done, and they know what Forest Service people need.”
Former Forest Service Chief, Dale Bosworth

About the Enterprise Program
The Enterprise Program was recently endorsed by the ELT to be a permanent, national program and, as such, it is an exciting time to be part of the Enterprise Program!

The Enterprise Program was initiated in 1997 by Region 5 as part of the National Performance Review. The program was created to support increased productivity and effectiveness through implementing business practices within a Government structure. The program has become national in scope. The Enterprise Program offers a new way of doing business.

Enterprise Units are Forest Service resources that offer an internal choice for the accomplishment of the agency’s work. These teams of dedicated Forest Service employees operate as independent, financially self-sustaining units funded by the clients/customers who benefit from the products and services they offer. There are currently 17 Enterprise Units offering a wide range of offerings and employees located across the nation. As the Enterprise Program enters its second decade exciting changes are in the wind.

What it offers
Choice — Enterprise Units provide an alternate choice for Forest Service units to obtain support and services.

Financial Accountability — Enterprise Units receive no direct appropriated funds and must be completely self-sustaining financially. As such, unit members develop heightened awareness of costs, delivery of quality, and gains in efficiencies.

Work with a Purpose — Enterprise Units do not work for profit like commercial businesses. They work for the purpose of contributing to the Forest Service Mission, and through their training and experience exercise a discriminating awareness of effectiveness and efficiencies.
Spreading Cost Awareness — Forest Service units that utilize enterprise services frequently are exposed to how enterprise recognizes expenses and calculates rates of cost recovery used to estimate project costs. This begins the expansion of true cost recognition beyond the nucleolus of enterprise.

**Intranet**  [http://fsweb.wo.fs.fed.us/enterprise-program/](http://fsweb.wo.fs.fed.us/enterprise-program/)

**Internet**  [http://www.fs.fed.us/enterprise.](http://www.fs.fed.us/enterprise.)
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SUBMISSION OF THIS INFORMATION IS VOLUNTARY

NAME: __________________________________________
MAILING ADDRESS: _______________________________________
TELEPHONE NUMBER: _______________________________________

AGENCY EMPLOYED WITH:  USFS [ ] BLM [ ] OTHER [ ]

TYPE OF APPOINTMENT IF CURRENT GOVERNMENT EMPLOYEE:

[ ] PERMANENT [ ] TEMPORARY [ ] TERM [ ] VRA [ ] PWD [ ] OTHER [ ]

CURRENT REGION/FOREST/DISTRICT (IF APPLICABLE): __________________________________________
CURRENT SERIES AND GRADE (IF APPLICABLE): __________________________________________

TELEPHONE NUMBER: _______________________________________

CURRENT POSITION TITLE: _______________________________________

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE, ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

[ ] PERSON WITH DISABILITIES
[ ] VETERANS RECRUITMENT AUTHORITY (VRA)
[ ] DISABLED VETERANS WITH 30% COMPENSABLE DISABILITY
[ ] VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998 (VEOA)
[ ] FORMER PEACE CORPS VOLUNTEER
[ ] STUDENT CAREER EXPERIENCE PROGRAM
[ ] OTHER

Thank you for your interest!
e-mail responses to: chutchison@fs.fed.us
Learn more about TEAMS Enterprise at: http://www.fs.fed.us/enterprise.