**Freshwater Ecologist**

WRA, Inc. is an environmental consulting firm headquartered in San Rafael, California, with offices in San Diego, Fort Bragg, and Denver, Colorado. For more than 30 years, WRA has provided outstanding ecological and design expertise to develop successful solutions for our clients. We employ experts in the fields of plant, wildlife, and wetland ecology, GIS, CEQA/NEPA, mitigation banking, and landscape architecture.

We are looking for an energetic, career-minded freshwater ecologist to join us on a full-time basis at either our San Rafael or Oakland office. Sound technical knowledge and the ability to work both independently and with a small team are required. Periodic travel is a requirement of the position. We are seeking someone experienced in aquatic bio assessment, California’s Surface Water Ambient Monitoring Program (SWAMP), California fisheries, regulatory permitting, and surveys for one or more of the following: aquatic invertebrates, freshwater shrimp, salmonids, delta smelt, and/or California red-legged frog. Applicants holding active recovery permits and/or MOU=92s for one or more of these taxa, will be preferred. This position will be varied and may include stream bio assessment, habitat evaluation and mapping, special-status species surveys, environmental compliance (CEQA, permitting), mitigation and conservation planning and monitoring, data/statistical analyses, and technical report writing. Experience in these areas is preferred, but not required.

This position requires a Bachelor’s degree or higher in biology with an emphasis in aquatic ecology, fisheries, or wildlife. Minimum of 5 demonstrated years of experience in the field of aquatic or fisheries ecology. Desired qualifications include: education and experience in stream habitat evaluation and monitoring, fish and invertebrate identification and survey methodologies, hydrology or geomorphology survey experience, environmental impact analysis, permit preparation, regulatory compliance, client interface, and impact and mitigation analysis. Demonstrable technical writing ability and excellent communication skills are essential.

We offer an excellent salary and benefits package and a positive, progressive work environment. Our employment package includes medical, dental, and 401K with generous match. More information about WRA and our areas of expertise can be found at [http://www.wra-ca.com](http://www.wra-ca.com). Interested candidates should respond by e-mailing your employment application (found on our website), cover letter, resume, transcripts, and three references to careers@wra-ca.com and reference Freshwater Ecologist. Please also reference where you heard about the position.

WRA is an Equal Opportunity Employer. Women and minorities are strongly encouraged to apply. **Close date for submission of application materials is April 20, 2016.** Please, no calls.