# Interdisciplinary (Biologist, Ecologist, Physical Scientist, Environmental Engineer)

**U.S. ARMY CORPS OF ENGINEERS**

<table>
<thead>
<tr>
<th>1 vacancy - Detroit, MI</th>
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<tbody>
<tr>
<td>Work Schedule is Full Time - Permanent</td>
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<tr>
<td>Opened Thursday 4/7/2016 (7 day(s) ago)</td>
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<tr>
<td>Closes Thursday 4/21/2016 (7 day(s) away)</td>
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</tbody>
</table>

- **Salary Range**
  
  $77,254.00 to $100,429.00 / Per Year

- **Series & Grade**
  
  GS-0401/0408/0819/1301-12/12

- **Promotion Potential**
  
  12

- **Supervisory Status**
  
  No

- **Who May Apply**
  
  Status Candidates (Merit Promotion and VEOA Eligibles)

- **Control Number**
  
  434069900

- **Job Announcement Number**
  
  SWGJ162983381663127

Job Description
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Job Summary

Looking for a great place to work? The U.S. Army Corps of Engineers (USACE or "The Corps") is one of the best in America! In 2015, USACE ranked #128 out of 500 employers on Forbes' "America's Best Employers" list. From this list, the Corps ranked #10 in the government services industry, #6 in the federal government, and #8 in the engineering field. Follow this link for more information about the U.S. Army Corps of Engineers.

Civilian employees serve a vital role in supporting the Army mission. They provide the skills not readily available in the military, but crucial to support military operations. The U.S. Army Corps of Engineers is an innovative, transformative organization providing engineering solutions to customers worldwide. Working at the Corps as a civilian employee means making a direct contribution to war fighters and their families; supporting overseas contingency operations; developing technology and systems that save the lives of soldiers and civilians; providing disaster relief; and protecting and enhancing the environment and the national economy.

About the Position:

You will function as an Interdisciplinary (Biologist, Ecologist, Physical Scientist, Environmental Engineer) for a complex regulatory program directed at ensuring the physical, biological, and chemical integrity of the nation's water resources are improved and enhanced; and that regulated activities in these waters are not contrary to the public interest, considering environmental, social, and economic concerns. At times, the regulatory project manager may be required to advise lower-grade employees on the procedural aspects of the regulatory program, resolve differences (administrative and scientific) among views and positions of other federal and state agencies and private interests for finalizing certain regulatory actions, and represent the Corps as an expert witness in court cases on permit decisions.

Who May Apply:

Only applicants who meet one of the employment authority categories below are eligible to apply for this job. You will be asked to identify which category or categories you meet, and to provide documents which prove you meet the category or categories you selected. See Proof of Eligibility for an extensive list of document requirements for all employment authorities.
• Current Civilian Employee with the Department of the Army
• Eligible due to Interagency Career Transition Program (ICTAP)
• Eligible under Veterans' Employment Opportunity Act (VEOA)

Duties

• Determine the potential impact of proposed activities, through preparation or review of environmental assessments or environmental impact statements.
• Support the District regulatory program through the development, administration, and implementation of programmatic initiatives and requirements; provides technical guidance to staff.
• Coordinate permit activities fully with the public, and other Federal and state agencies.
• Resolve difference of opinion (technical, scientific or administrative) concerning proposed permit activities; recommends Department of Army permit be granted or denied based on analysis.
• Conduct jurisdiction determinations and wetland delineations.

Travel Required

• Occasional Travel
• 10% TDY Travel may be required

Relocation Authorized

• Yes
• Relocation and Recruitment, incentives may be authorized.

Job Requirements

Job Requirements

Key Requirements

• Must sign a Financial Disclosure Statement OGE-450
• Must possess and maintain a valid state driver's license
• Must be willing to work in inclement weather

Qualifications

In order to qualify, you must meet the education and/or experience requirements described below. Your resume must clearly describe your relevant experience; if qualifying based on education, your transcripts will be required as part of your application. Additional information about transcripts is in this document.

Experience required: To qualify based on your work experience, your resume must describe at least one year of experience which prepared you to do the work in this job. Specialized experience is defined as: working with environmental principles, regulations, policies, procedures, laws, and techniques to ensure that regulatory work is in compliance with legal standards; identify, interpret, and evaluate complex regulatory factors and related natural, cultural, and social conditions to prepare or evaluate complex regulatory factors and related natural, cultural, and social conditions to prepare or evaluate the adequacy of environmental documentation or similar analyses (such as those conducted under the National Environmental Policy Act, Section 404(b)(1) Guidelines, Endangered Species Act, and National Historic Preservation Act); regulatory project management approach interpreting and determining significance of relationships, evaluate and recommend alternatives, conduct studies, verify the accuracy of wetland delineations, communicate orally and in writing describing, explaining and/or negotiating environmental issues.

This definition of specialized experience is typical of work performed at the next lower grade/level position in the federal service (GS-11).

You will be evaluated on the basis of your level of competency (knowledge, skills, abilities) in the following areas:

Permit Process
Mitigation
Regulatory Project Management
Environmental Review
Leadership

Time in Grade Requirement: Applicants who have held a General Schedule (GS) position within the last 52 weeks must have 52 weeks of Federal service at the GS-11 grade.

Some federal jobs allow you to substitute your education for the required experience in order to qualify.
For this job, you must meet the qualification requirement using experience alone--no substitution of education for experience is permitted.

**BASIC EDUCATION REQUIREMENT**

**FOR ALL LEVELS YOU MUST MEET THE FOLLOWING BASIC EDUCATION REQUIREMENT**

In addition to meeting the specialized experience as described above, you must also meet one of the minimum education requirements specified below:

**Biologist (0401 Series):**
A bachelor's degree or above in biological sciences, agriculture, natural resource management, chemistry, or a related discipline; OR
A combination of education and experience as follows: courses equivalent to a major in biological sciences, agriculture, natural resource management, chemistry, or a related discipline AND appropriate experience or additional education.

**Physical Scientist (1301 Series):**
A bachelor's degree in physical science, engineering, or mathematics that included 24 semester hours in physical science and/or related engineering science such as mechanics, dynamics, properties of materials, and electronics; OR
A combination of education and experience -- courses equivalent to a major in physical science or related field that included at least 24 semester hours in physical science or related engineering science AND appropriate experience or additional education.

**Ecologist (0408 Series):**
A bachelor's degree or above in biology, or a related field of science underlying ecological research that includes at least 30 semester hours in basic and applied biological sciences. These hours must have included at least 9 semester hours in ecology, and 12 semester hours in physical and mathematical sciences

**Environmental Engineer (0819 Series):**
Degree: professional engineering. To be acceptable, the curriculum must: (1) be in a school of engineering with at least one curriculum accredited by the Accreditation Board for Engineering and Technology (ABET) as a professional engineering curriculum; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c)
fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics.

Note: Documentation of the above (college transcripts, professional registration, written test, etc.) must be included in your application package

Security Clearance

Not Applicable

Additional Information

What To Expect Next

If you provided an email address, you will receive an email message acknowledging receipt of your application. Your application package will be used to determine your eligibility, qualifications, and quality ranking for this position. If you are determined to be ineligible or not qualified, your application will receive no further consideration.

The documents you submit must support your responses to the online questionnaire. If your application contradicts or does not support your questionnaire responses, you will receive a rating of "not qualified" or "incomplete application" and you will not receive further consideration for this job.

BENEFITS

The Department of Defense offers an excellent benefits program. In addition to your take-home pay, your comprehensive compensation/benefits package will include most of the benefits described in the USAJOBS Resource Center.

Other Information
• Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.

• If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the Reemployed Annuitant information sheet.

• Multiple positions may be filled from this announcement.

How to Apply

To apply for this position, you must complete the online questionnaire and submit the documentation specified in the Required Documents section below. The complete application package must be submitted by 11:59 PM (EST) on Thursday, April 21, 2016 to receive consideration.

• To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.

• Click the Submit My Answers button to submit your application package.

• It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.

• To verify your application is complete, log into your USAJOBS account, select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process.

• To return to an incomplete application, log into your USAJOBS account and click Update Application in the vacancy announcement. You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.

• It is your responsibility to verify that information entered, uploaded, or faxed (i.e., resume) is complete, accurate, and submitted by the closing date. Uploaded documents may take up to one hour to clear the virus scan. Faxed documents must be completely transmitted by 11:59p.m. Eastern Standard Time on the closing date of the announcement.
The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the servicing civilian personnel unit. Your requests for reasonable accommodation will be addressed on a case-by-case basis.

How You Will Be Evaluated

Other Requirements: Click here for expanded definitions.

- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- One year trial/probationary period may be required.
- Direct Deposit of Pay is Required.

CONDITIONS OF EMPLOYMENT:

- Must complete a Financial Disclosure Statement, OGE-450 annually.
- Must be willing to work in inclement weather.
- Must possess and maintain a valid state driver's license.
Your application package (resume, supporting documents, and responses to the questionnaire) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

**Interagency Career Transition Assistance Program (ICTAP).** If you are a Federal employee in the competitive service and your agency has notified you in writing that you are a displaced employee eligible for ICTAP consideration, you may receive selection priority. See [Interagency Career Transition Assistance Program (ICTAP)](https://www.opm.gov/careertransition/) for more information. Additional information about the program is on [OPM's Career Transition Resources website](https://www.opm.gov/careertransition/).

**Required Documents**

The documents you are required to submit vary based on the authority you are using to apply (i.e., applying as a veteran, applying as a current permanent Federal employee, applying as a reinstatement, etc). Please review the following links to see which documents you need to provide to prove your eligibility to apply: [Applicant Merit Checklist](https://www.opm.gov/careertransition/) and [Proof of Eligibility](https://www.opm.gov/careertransition/).

As described above, your complete application includes your resume, your responses to the online questionnaire, and documents which prove your eligibility to apply. **If you fail to provide these documents, you will be marked as having an incomplete application package and you will not be considered any further.**

**Your resume:**

- Your resume may be submitted in any format.
- If you submit more than one copy of your resume, only the most recent version will be reviewed. The latest timestamp will be used to determine which version of your resume is "most recent." It is your responsibility to check the status and timestamp of all documents you submit as part of your application.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.
- For qualifications determinations your resume must contain hours worked per week and the dates of employment (i.e., HRS per week and month/year to
month/year or month/year to present). If your resume does not contain this information, your application will be marked as incomplete and you will not receive consideration for this position.

**If you are relying on your education to meet qualification requirements:** You MUST submit a copy of your transcript if you want to substitute your education for experience. If you claim qualifications based on education, and do not submit a transcript, your education will not be used in making a qualification determination and you may be found "not qualified." See: [Transcripts and Licenses](#)

**Proof of Eligibility to Apply:** Your application must include the documents which **prove you are eligible to apply** for the vacancy. The “**Proof of Eligibility**” document describes authorities commonly used in merit promotion recruitment and what document(s) are required to prove you meet the requirements of the authority. You must meet the requirements of at least one of the authorities listed in the **Who May Apply** section above to receive further consideration.

If you are unable to apply online or unable to upload your supporting documents follow the directions located at: [Faxing Applications and Documents](#) The Vacancy ID is 1663127. You will need the questionnaire, [View Occupational Questionnaire](#), to complete your faxed application.