Williams Creek Consulting, Inc. is an Indiana company, founded in June 2002, specializing in sustainable natural system design and consulting within the public and private sectors. Our core ecological engineering disciplines include sustainability engineering, wetland delineations and permitting, and watershed restoration. Additionally, we provide natural resource construction management services for all of our natural resource designs.

Williams Creek Consulting, Inc. is currently offering an internship for a qualified and driven individual.

**Qualifications:**
Minimum of three (3) years of completed study towards a bachelor’s degree in biology, ecology, environmental science, soil science, wildlife management, or a related field.

**Responsibilities:**
The intern will serve as a member of the Williams Creek regulatory team, and will assist with wetland delineations, wetland monitoring, report composition, and permit preparation. This will involve a mixture of office and outdoor work. Responsibilities will include:

- Data collection for wetland delineations
- Data collection for stream and wetland monitoring
- Co-authoring wetland delineation reports, wetland monitoring reports, permit applications, and other related documents
- Data processing in the office and in the field
- Exhibiting scientific rigor, a professional attitude, a strong work ethic, and conscientious business and ecological/environmental ethics

**Training and Skills:**
Williams Creek provides interns with training based upon the intern’s demonstrated ability to learn, and based upon his/her goals. The intern selected for this position will have the opportunity to receive training in the following areas:

- Wetland delineation in accordance with the U.S. Army Corps of Engineers 1987 Wetland Delineation Manual, including plant species identification, soil assessment, and hydrologic assessment
- Understanding Section 404/401 of the Clean Water Act in Indiana, including reporting requirements, permitting, and the consultant-regulator relationship
- Map design using Geographic Information Systems (GIS) software
- Site design using Computer Aided Design (CAD) software
- Understanding ecological engineering, green infrastructure, and sustainability

**Requirements:**
Fieldwork will involve walking long distances and digging 18-inch-deep soil pits by hand in undeveloped environments. Fieldwork will also involve dealing with summer heat, insects, and thorny vegetation. Office work will involve the use of computers, focusing on Microsoft Office, GIS, and CAD software. Some overnight travel may be required.

**Compensation:**
This internship is a 40 hour per week position. Compensation will be $10 per hour.

**Contact Information:**
Please send an electronic resume with “Regulatory Position” in the subject heading to the following:

Attn: DJ O’Toole  
619 North Pennsylvania Street  
Indianapolis, Indiana 46204  
dotoole@williamscreek.net  
p. 317.423.0690