Lake Erie Coast and Islands Project Manager

Job ID: 44195

Location: Ohio

Full/Part Time: Full-Time

Regular/Temporary: Regular

OFFICE LOCATION

Sandusky, Ohio (OH)

OH409

WORK WITH US

The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in 69 countries, all 50 United States, and your backyard. Founded in 1951, the mission of The Nature Conservancy is to conserve the lands and waters on which all life depends. Visit www.nature.org/about-us to learn more.

The Nature Conservancy offers competitive compensation, 401k or savings-plan matching for eligible employees, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

POSITION SUMMARY
ESSENTIAL FUNCTIONS

The Nature Conservancy is currently working with partners on numerous large restoration projects on the Lake Erie coast and the LE Coast and Islands Project Manager will be the primary person seeing these existing commitments to completion. The Project Manager will also move forward new initiatives to increase cooperation with both public and private landowners in the region to undertake land protection, restoration, and guide land and water management in the coastal region of Lake Erie.

RESPONSIBILITIES & SCOPE

- Leads efforts, with direction of the Lake Erie Conservation Director, to identify conservation priorities and strategies in the area of responsibility with an emphasis on implementation
- Continues to carry out existing restoration work with the Ottawa National Wildlife Refuge, Ohio Division of Wildlife, private hunt clubs and others and initiates additional conservation work to maintain the Conservancy as a major conservation partner within the coastal region
- Develops key partnerships with public and private organizations in order to identify and resolve technical issues and to widely communicate solutions and best practices
- Helps to identify financial and other resources for conservation of the LE coasts and islands, particularly through public grant writing
- Supervises the Coastal Conservation Coordinator, preserve volunteers and may also lead or manage teams to support and improve conservation efforts
- Builds strategic, scientific, and technical capacity in the field
- Develops innovative scientific methods, analyses, tools and frameworks to address natural system needs
- Engages local land use planners, community, and partners to enlist support for local conservation efforts
- Negotiates complex and innovative solutions with government agencies and landowners to conserve and protect natural communities
- Assists the Marketing and Philanthropy Teams with outreach related to conservation efforts
- Represents The Nature Conservancy with diverse partners and audiences via standard business communications, presentations, field tours, and donor events.
- Manages habitat conditions and water levels within an impounded Lake Erie coastal marsh

MINIMUM QUALIFICATIONS
• BA/BS degree and 5 years’ experience in conservation practice or equivalent combination of education and experience

• Experience in managing complex or multiple projects including staffing, workloads, and finances under deadlines

• Good written and verbal communication skills

• Supervisory experience

PREFERRED QUALIFICATIONS

• 5-7 years’ experience in conservation practice or equivalent combination of education and experience

• Knowledge of Lake Erie coastal systems and stressors

• Demonstrated experience influencing, developing, and implementing conservation policy and plans

• Knowledge of current trends and practices in relevant disciplines and regions

• Developing practical applications of scientific concepts and technical innovations for conservation purposes

• Knowledgeable of methods and standards of biodiversity information systems and initiatives

• Motivating team members, setting goals and leading efforts

• Delivering practical, adaptable products and services to customers

• Knowledge of society and politics with respect to environmental affairs

• Managing time and diverse activities under deadlines while delivering quality results

• Communicating clearly via written, spoken, and graphical means in English and other relevant languages

• Demonstrated experience in fundraising

• Demonstrated supervisory experience, including the ability to recruit, motivate, lead, set objectives, and manage performance

• Successful experience in partnership development; political savvy

• Proven interpersonal, communication and negotiation skills

• Land stewardship experience including invasives management and knowledge of basic wetland management practices

AUTO SAFETY POLICY
This position requires a valid driver's license and compliance with the Conservancy's Auto Safety Program. Employees may not drive Conservancy-owned/leased vehicles, rental cars, or personal vehicles on behalf of the Conservancy if considered "high risk drivers." Please see further details in the Auto Safety Program document available at www.nature.org/careers.

Employment in this position will be contingent upon completion of a Vehicle Use Agreement, which may include a review of the prospective employee's motor vehicle record.

HOW TO APPLY

To apply to position number 44195, submit resume and cover letter as one document. All applications must be submitted in the system prior to 11:59 p.m. Eastern Time on May 25, 2016.

Click “submit” to apply for the position or “save for later” to create a draft application for future submission. Once submitted, applications cannot be revised or edited. Failure to complete required fields may result in your application being disqualified from consideration.

Click HERE to Apply

If you experience technical issues, please refer to our applicant user guide or contact applyhelp@tnc.org.

*LI-MS1*

The Nature Conservancy is an Equal Opportunity Employer

Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.

The successful applicant must meet the requirements of The Nature Conservancy’s background screening process.