**Mist-Net Survey Crew Leader**

Location: Eastern U.S.

WEST, Inc. has openings for full-time, limited tenure mist-net survey crew leaders in the eastern U.S.

**Description:**

The primary responsibility of this position is to lead a two-person crew to conduct bat mist-net and telemetry surveys for Indiana bats and northern long-eared bats at proposed development projects in the eastern U.S. There may be limited opportunities to conduct additional biological surveys (e.g. bat habitat assessments, portal surveys, and acoustic surveys). Duties include conducting mist-net surveys, determining specific mist-net locations, conducting telemetry surveys of bat roosting and foraging areas, thorough and accurate data collection, organization, archiving and transfer, and supervision of at least one crew member.

Field work will entail hiking to mist-net survey sites with up to 40 pounds of field equipment in varying terrain, sometimes in inclement conditions. The crew leader must be able to work independently and must be able to communicate and coordinate effectively with WEST supervisors, biologists, technicians, clients and landowners. The crew leader will need to strictly adhere to schedules and routinely provide summaries of survey efforts. Job duties require use of mist-nets and mist-net poles, telemetry receivers and transmitters, data tablets, Kestrel weather units, global positioning system devices, maps, compass and digital cameras including the ability to maintain equipment. Training will be provided for job specific activities. Crew leader will be required to follow all safety protocols for WEST. Crew leader will be expected to use good judgment to stay safe and work efficiently and maintain safe working conditions for crew members.

Vehicles will be provided for work completion or mileage reimbursed. Mist-nets and poles and associated gear, telemetry equipment, GPS units, compass, camera, and will be provided by WEST. However, job candidates must be equipped with suitable personal field gear including footwear (hiking boots), headlamp, and batting gloves.

Compensation: Starting at $25.00/hr.

Start date: May 2016

Duration: May 2016 – August 2016

Workload: Full-time position available, with some scheduling flexibility. Lodging and per diem will be provided; applicants should plan to move from project to project throughout the summer.

**Requirements:**

**Federal endangered species permit or equivalent.** Field experience related to wildlife ecology. Bachelor’s degree in natural resources, wildlife management, wildlife biology or related field. Must demonstrate prior mist-netting, telemetry, and bat identification field experience. Must be able to work independently and interact professionally and respectfully with project managers, biologists, technicians, clients and landowners. Must be able to maintain equipment. Candidates with prior experience leading mist-net crews or with a Master’s degree will be given preference.

Applicants must be in good physical shape, as surveys will be conducted in locations where temperatures and conditions can be extreme. Skilled use of bat detectors, GPS units, topographic maps, compass, and other field equipment is required.

Job requires the person filling this position to be able to appear for work on time; hike in adverse conditions with heavy loads; work at night in remote locations; follow instructions from project managers and field supervisors; interact effectively with coworkers and clients; maintain a positive attitude; and to accept guidance and constructive criticism. Precise and thorough data collection is essential.

Valid driver’s license is required upon submittal of resume. Investigation into driving record will be conducted upon hire. Driving record must meet standards set to operate motor vehicle on behalf of WEST, Inc. Background check will be conducted on final candidates. Contract will require drug testing and candidates must be able to pass pre-employment drug screening criteria.

This is a general description of the functions for this position and is not all-inclusive of the duties which may be associated with this position. WEST, Inc. reserves the right to change, modify this job description, job requirements, and job duties at any time.

WEST, Inc. is an equal employment opportunity employer. Our objective is to recruit, employ, pay, and promote
employees without regard to race, color, religion, age, sex, or national origin.

To apply, visit the careers page at www.west-inc.com and follow the application instructions. Specifically: Applications which do not include the following two elements may not be considered.

Include the following in ONE .doc or .pdf file (not separate attachments):

1. Resume which includes dates of employment and the address and phone number for each employer.
2. 2-3 references with phone numbers and email addresses