STATE OF NORTH CAROLINA
invites applications for the position of:
Marine Fisheries
Biologist II

JOB CLASS TITLE: Marine Fisheries Biologist II

POSITION NUMBER: 60032675

DEPARTMENT: Dept of Environment & Natural Resource

DIVISION/SECTION: Marine Fisheries/Fisheries Management

SALARY RANGE: $39,632.00 - $63,372.00 Annually

RECRUITMENT RANGE: $39,632.00 - $42,429.00 Annually

SALARY GRADE / SALARY GRADE EQUIVALENT: 70

COMPETENCY LEVEL: Not Applicable

APPOINTMENT TYPE: Permanent Full-Time

WORK LOCATION: Pasquotank County

OPENING DATE: 08/31/15

CLOSING DATE: 09/11/15 5:00 PM Eastern Time

DESCRIPTION OF WORK:

Salary Grade: 70 * Recruitment Range: $39,632 - $42,429 *

The position is responsible for designing, conducting, and evaluating scientifically sound fishery management programs to restore and enhance the commercial and recreational fisheries of the state of North Carolina, particularly in the Albemarle Sound coastal area. The Biologist II is responsible for data analysis, writing and reviewing technical reports, writing grant proposals for funding from federal and state sources, writing completion reports for federal and state grants, and recommending management actions for finfish resources. The employee will participate in state management activities, as well as cooperate with regional federal and state agencies in the management of river herring, American shad, and Atlantic menhaden. The employee will serve as NCDMF’s representative on the Atlantic States Marine Fisheries Commission’s Shad and River Herring and Atlantic Menhaden technical committees.

The employee will support fishery management plan development and revision by developing and analyzing management issues, serving on plan development teams, and acting as staff lead on one or more fishery management plans. The employee will ensure that project goals are met and procedures followed for fishery dependent and independent research including river herring and shad sampling programs and dependent fish house sampling. The employee will supervise two full time permanent fisheries technicians and two 11 month temporary technicians. This position will prioritize and schedule biological sampling activities, conduct
performance evaluations for subordinates, respond to public inquiries, participate in public meetings and hearings, and promote good relationships with the fishing public. The position will operate trucks, trailer boats, and operate boats with outboard engines.

**KNOWLEDGE, SKILLS AND ABILITIES / COMPETENCIES:**

**To receive credit for your work history and credentials, you must list the information on the application form. Any information omitted from the application form, listed under the text resume section, or on an attachment will not be considered for qualifying credit.**

1. Thorough knowledge of finfish biology, estuarine and marine ecology, and estuarine species identification;
2. Demonstrated knowledge of fisheries techniques and biological sampling techniques;
3. Demonstrated knowledge of fishery statistical survey design and basic statistics;
4. Demonstrated experience manipulating and analyzing data sets and interpreting results using software programs applicable to the analysis of biological data;
5. Demonstrated experience creating, editing and presenting professional presentations;
6. Demonstrated experience writing grant completion reports and technical completion reports;
7. Strong oral and written communication skills are required for dealing with the public and colleagues;
8. Strong supervisory skills including performance management;
9. Experience operating outboard engines and boats, boat trailers, trucks, and fisheries sampling equipment;
10. A valid driver's license is required.

A skills test will be administered to all interviewed applicants.

Note: Applicants under the age of 26 must be in compliance with General Statute 75A-16.2 – certificate of safe boat operation.

**MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:**

Bachelor's degree in marine biology, fisheries science or a closely related curriculum from an appropriately accredited institution and three years of experience in marine biology and/or environmental work or an equivalent combination of education and experience.

**SUPPLEMENTAL AND CONTACT INFORMATION:**

To apply for this position, please click APPLY link above. All relevant experience must be included in the work experience section of the application to receive proper credit. Any information on an attachment or omitted from the application form will not be considered for qualifying credit. Resumes are not accepted in lieu of the state application.

Persons eligible for veteran preference must submit a copy of Form DD-214.

DENR uses the Merit-Based Recruitment and Selection Plan to fill positions subject to the State Personnel Act with the most qualified applicants. When a salary range is posted, the actual salary will be based on relevant competencies, knowledge, skills and abilities, internal equity and budgetary considerations pertinent to the advertised position.
The State of North Carolina is an Equal Opportunity Employer.

For additional information about this posting, please contact: Theresa Sutton at 252-808-8003.

For additional information about the Department and Environment and Natural Resources, visit: http://portal.ncdenr.org/web/guest
For additional information about the Division of Marine Fisheries, visit: http://portal.ncdenr.org/web/mf/home

APPLICATIONS MAY BE FILED ONLINE AT: http://www.oshr.nc.gov/jobs/index.html

NOTE: Apply to the department listed on posting
An Equal Opportunity Employer, NC State Government
Marine Fisheries Biologist II Supplemental Questionnaire

* 1. I understand that in order to receive credit for my relative experience, it must be detailed in the work experience section of the state application. I have included all of this information within the work history section of the state application. (If you have not completed the application requirements, please return to your application and provide your full work experience before submitting your application.)
   - Yes, I understand and have fully completed all requirements.

* 2. If offered the position, are you willing to accept a salary within the posted recruitment range of $39,632 to $42,429?
   - Yes
   - No

* 3. This position is located in Elizabeth City. If offered the position, are you physically able to work in Elizabeth City?
   - Yes
   - No

* 4. Do you have demonstrated knowledge of fishery statistical survey design and basic statistics?
   - Yes
   - No

* 5. Do you have experience manipulating and analyzing data sets and interpreting results using software programs applicable to the analysis of biological data?
   - Yes
   - No

* 6. Do you have experience with writing grant completion reports and technical completion reports?
   - Yes
   - No

* 7. Which best describes your experience supervising staff including hiring, mentoring, and conducting performance evaluations?
   - No experience
   - Limited experience
   - Average experience
   - Significant experience

* 8. Do you have experience operating outboard engines and boats?
   - Yes
   - No

* 9. Do you have experience trailering boats?
   - Yes
   - No

* 10. Do you have experience operating trucks and fisheries sampling equipment?
    - Yes
    - No

* 11. Do you currently possess a valid driver's license?
    - Yes
    - I am able to obtain for employment
    - No

* Required Question