Job ID: 5004
Location: St. Paul
Full/Part Time: Full-Time
Employer: Missouri Department of Natural Resources

Job Details
Job Class: NR Specialist Intermediate - Ecological Services
Who May Apply: Open only to all qualified job seekers
Date Posted: 04/29/2016
Closing Date: 05/09/2016
Hiring Agency/Seniority Unit: Department of Natural Resources
Division/Unit: Ecological and Water Resources
Work Shift/Work Hours: Day Shift
Days of Work: Monday - Friday
Travel Required: Yes
Salary Range: $20.07 - $29.27/hourly; $41,906 - $61,116/annually
Classified Status: Classified
Bargaining Unit/Union: 214–Professional/MAPE
Work Area: St. Paul

Job Summary
This position will support Regional staff, primarily the Regional Plant Ecologist and Regional Scientific and Natural Area (SNA) Program staff for the Division of Ecological and Water Resources. This position will provide and integrate science-based information on ecological processes and ecological approaches to the management of native plant communities, prepare adaptive management plans, conduct classes in native plant community classification and other topics related to biological diversity, collect ecological and botanical data from research plots, conduct rare plant and native plant community survey and monitoring activities, and complete baseline monitoring for SNA conservation easements.

Job duties:
Provide guidance and coordination for the integration of ecologically based information into the management of native plant communities on public and private land in the Central Region.

Collect vegetation data for the monitoring of sites throughout the Central Region.

Prepare for and conduct training related to SNAs, biological diversity and native plant communities.

Collect and review data of SNA sites, Species in Greatest Conservation Need, and vegetation. Use ecological data to develop management and restoration recommendations, help set priorities and draft implementation plans.

Qualifications

Minimum Qualifications:

Bachelor's degree in ecology, botany, conservation biology, natural resource management, or closely related field AND 18 months related professional level experience. **Master's degree may substitute for one year of experience.**

Knowledge of relevé techniques.

Knowledge of native plants, plant communities, and animals that occur in the Central Region.

Experience designing and implementing surveys.

Experience with personal computers, including demonstrated competence in word processing, spreadsheets, statistical software, and Geographic Information Systems, particularly ArcMap.

Experience in analyzing data.

Demonstrated technical writing skills sufficient to prepare and disseminate information to a variety of audiences.

Ability to communicate effectively in written and oral format to the public and professionals in the field.

Ability to navigate in remote areas using a compass, maps, and GPS equipment.

Ability to read and interpret aerial photographs and maps.

Preferred Qualifications:

Master's degree in ecology, botany, conservation biology, natural resource management, or closely related field

Experience with relevé techniques.
Experience conducting surveys or working with native plants, plant communities and animals in Minnesota.

Experience with restoration of native plant communities.

Knowledge of invasive species in Minnesota.

Physical Requirements

Occasionally lifting articles such as 50-pound bags and frequently lifting and/or carrying objects such as heavy tools and file boxes. This job may require walking or standing to a significant degree on rough terrain or may involve sitting most of the time with pushing and pulling of arm and/or leg controls.

Additional Requirements

This position requires an unrestricted Class D Driver’s License with a clear driving record.

It is policy of the Department of the Natural Resources that those offered employment submit to a background check prior to employment. All job offers are contingent upon passing the following components:

1. Criminal history check
2. Driver’s license history
3. Reference checks

Application Details

Why Work For Us

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How to Apply

Click “Apply” at the bottom of this page and submit an application and resume that clearly describes how you meet the qualifications listed above. If you are unable to apply online, please contact the job information line at 651.259.3637.
For additional information about the application process, go to http://www.mn.gov/careers.

Contact
If you have questions about the position, contact Liz Harper at elizabeth.harper@state.mn.us or 651.259.5764

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We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers@state.mn.us. Please indicate what assistance you need.

APPLY