Natural Resources, Department of
Natural Heritage Conservation Field Team Leader
Job Announcement Code: 1600764

County(ies): Brown, Dane, Eau claire, La crosse, Winnebago, Wood
Classification Title(s)/JAC: NAT RES PROGRAM SUPERVISOR - 1600764
Job Working Title(s): Natural Heritage Conservation Field Team Leader
Type of Employment: Full Time (40 hrs/week)
Salary: Starting pay is between $46,737 and $77,126 annually ($22.47 - $37.08 per hour). Pay on appointment for current or former state employees may vary based on the applicable provisions in the State Compensation Plan. The State of Wisconsin provides an excellent benefits package including health care, vacation, sick leave, and retirement benefits. This position is non-represented in Pay Schedule/Range 81-03. A 12-month probationary period is required.
Contact: Jill Voeltz, HR Specialist, 608-266-7318, jill.voeltz@wisconsin.gov
Bargaining Unit: Non-Represented
Area of Competition: Open
Deadline to Apply: 4/28/2016 11:59 (CST)

The Department of Natural Resources is dedicated to the preservation, protection, effective management and maintenance of Wisconsin's natural resources. The Bureau of Natural Heritage Conservation is seeking to fill a Field Team leader position with a location choice of the following: Eau Claire, Fitchburg, Green Bay, Oshkosh, La Crosse and Wisconsin Rapids.

Current state employees eligible to transfer must take the exam in order to receive consideration for this opportunities.

At the DNR, you'll have access to premier benefits which include an excellent retirement plan, extensive health insurance package options, and ample vacation time, not to mention the opportunity for challenges and advancements that will enhance your professional career!

Job Duties:

Under general supervision of the Field Operations Section Chief this position is responsible for the supervision and implementation of State Natural Area property management within four field working areas. The position ensures integration of State Natural Areas
management with lands and facilities, parks, wildlife management, forestry, and other
department programs through communication with regional integrated leadership teams
and as a member of the Natural Heritage management team. It provides supervision,
leadership and management to a team of field ecologists and state natural areas crews,
mentors staff, and develops talent. This position serves as the technical expert on natural
community management and restoration throughout the southern 2/3 of the state. The
position fosters communication and promotes partnerships through leadership, innovation,
and best management practices.

**Job Knowledge, Skills and Abilities:**

- Knowledge of natural areas management, community restoration, invasive species
  management

- Knowledge of supervisory techniques

- Knowledge of organizational leadership

- Knowledge budget management including allocation and monitoring fiscal and other
  resources

- Knowledge of procedures and techniques to monitor, audit and evaluate
  management activities

- Knowledge of the development and implementation of policy and procedures

- Skill in administrative management including strategic planning, resource allocation
  and monitoring, contracting procedures, and human resources policies and
  procedures

**How To Apply:** To be considered for these positions, you will need to create an account and
apply online. Application materials will not be accepted if received in an e-mail, as a hard
copy, or a fax. If you are unable to complete the materials due to a disability, encounter
technical issues, or need assistance using the system, please contact the Division of
Personnel Management at wiscjobs@wisconsin.gov or 608-266-1731.
Women and minorities are encouraged to apply.

Questions regarding the examination can be directed to Jill Voeltz at 608-266-7318 or Jill.Voeltz@Wisconsin.gov.