The Central Zone of the Nez Perce – Clearwater National Forests is outreaching a permanent, full time Wild and Scenic Rivers and Scenic Easement Coordinator position (Interdisciplinary Social Scientist/Natural Resource Specialist/Landscape Architect, GS-0101/0401/0807-11). The duty station is Kooskia, Idaho at the Lochsa-Powell Ranger District, Lochsa Ranger Station. Interested individuals must submit the attached outreach response form to Brandon Knapton, bknapton@fs.fed.us by May 13th, 2016 and attach their most recent resume and non-award Notice of Personnel Action (SF-50b). Interested individuals may contact Brandon at 208-926-6400, or Carol Hennessey at 208-935-4270 for additional information.

ABOUT THE POSITION

Series/Grade: GS-0101/0401/0807-11
Title: Interdisciplinary (Wild and Scenic Rivers and Scenic Easement Coordinator)
Location: Lochsa Ranger Station, Kooskia, ID
Tour of Duty: Permanent, Full-time

The Position Duties Include:

• Serves as the primary coordinator for the management of the Forests Eligible and designated Wild and Scenic Rivers program including the management of Scenic Easements.
• Serves as the primary coordinator with the Idaho Transportation Department for highway easement activities within Wild and Scenic River corridors.
• Serves as primary interagency coordinator for restoration and emergency response activities within Wild and Scenic River corridors; including coordination associated with hazardous materials accidents.
• Provides skill and expertise in the planning and implementation of the Central Zone’s river program; including management of river related Special Use Permits, Outfitter and Guide Operations, developed and dispersed recreation, and trails management.
• Develops annual work plans for river related recreation operations and maintenance programs, rehabilitation work on existing facilities and plans for modification or addition to established recreation areas located within Wild and Scenic River corridors.
• Participates in planning and implementation of decisions affecting the Wild and Scenic River resource as part of the unit's interdisciplinary team.
• Supervises subordinate river related recreation positions.
• Establishes and communicates guidelines and performance requirements to employees; conducts formal performance reviews; and identifies and provides for the developmental and training needs of employees.
• Serves as the Forest point of contact for Wild and Scenic River management issues.

**Skills/Traits we are looking for:**

• Passion for and experience in managing river related recreation and scenic resources.
• Passion for building and maintaining strong partnerships with landowners of scenic easements and diverse user groups.
• Ability to prioritize expenditures of limited funds.
• Very strong interpersonal communication skills, including the ability to communicate orally and in writing with internal and external audiences including owners of scenic easements;
• Ability to interact productively with a dynamic and diverse interdisciplinary team.
• Creative and proactive thinking that focuses on solving interdisciplinary resource issues.
• Knowledge and experience in implementing the NEPA process including Section 7 analysis for projects affecting Wild and Scenic Rivers.

**Physical Effort Required by the Position:**
The work regularly requires some physical exertion such as long periods of standing; walking over rough, uneven, or rocky terrain; recurring bending, crouching, stooping, stretching, or reaching; or recurring moving, lifting and carrying of moderately heavy items.

**Working Conditions to be Expected:**
The work regularly involves moderate risks or discomforts associated with visiting field sites that often require special safety precautions.

**ABOUT THE LOCATION**

**Nez Perce-Clearwater National Forests**

The Nez Perce-Clearwater National Forests are located in the heart of north-central Idaho. The 4.0 million acre forest area stretches from the Oregon border on the west to the Montana border on the east, and is bounded by the Idaho Panhandle National Forest on the north to the Salmon River on the south. This vast, diverse area is managed to provide a variety of goods and services including breathtaking scenery, wilderness, wildlife, fisheries, timber harvest, livestock grazing, mining, and a wide array of recreation opportunities. The Forest is best known for its wildlands and wild rivers. Nearly half the Forest is designated wilderness, including the Gospel Hump, Frank Church River of No Return and Selway-Bitteroot Wilderness areas. It also sports three rivers popular with thrill-seeking floaters – the Selway, the Locsha and the Salmon. For more information about the Forest, visit the Forest website [http://www.fs.usda.gov/main/nezperceclearwater/home](http://www.fs.usda.gov/main/nezperceclearwater/home)
Central Zone

The Nez Perce-Clearwater National Forests are comprised of three management zones, the North, Central and South Zones. The Central Zone covers the Moose Creek District and the recently combined Lochsa/Powell Ranger District. The Zone has approximately 65 permanent/permanent seasonal employees and a robust seasonal workforce that can exceed 100 temporary employees. The Zone spans approximately 1.8 million acres encompassing a diverse landscape ranging from high alpine meadows with whitebark pine to unique coastal Western Red Cedar communities at lower elevations. Terrestrial wildlife populations include elk, black bear, mountain lion, mule and whitetail deer, moose, bighorn sheep, mountain goats, martens, wolverines, lynx, fishers, and wolves, among others.

Pulsing through the Central Zone are the Selway, Lochsa and Middle Fork Clearwater Wild and Scenic Rivers. These free flowing waters and their tributaries are considered aquatic strongholds for both anadromous and inland fish, including salmon, steelhead, bull trout, and west slope cutthroat trout. In addition, the Lochsa and Selway Rivers offer outstanding whitewater rafting and kayaking opportunities for recreationists. The Selway River flows through the Selway-Bitterroot Wilderness and is managed through a limited permit system. Commercial outfitters and guides operate on the rivers and can provide guided river trips.

The Central Zone is home to approximately 820,000 acres of the 1.3 million acre Selway-Bitterroot Wilderness, one of the original wilderness areas designated under the Wilderness Act of 1964 and one of the largest wilderness areas in the lower 48 states. The wilderness is dominated by rugged mountain peaks and alpine lakes that span the Idaho/Montana border. It offers a place where recreationists can find true wildness, solitude, remoteness and challenge. There is a long standing tradition of using pack stock for backcountry travel and supplying crews in the wilderness. At the heart of the wilderness lies the historic Moose Creek Ranger Station, located above the confluence of Moose Creek and the Selway River. The Moose Creek Station, built in 1922, still functions as an administrative site today with volunteers serving as hosts and the station serving as home to wilderness rangers and backcountry crews working and traveling across the wilderness. The Central Zone also provides management for a portion of the Great Burn Recommended Wilderness area, located on the north end of the Zone.

There are over 2,000 miles of trail that wind through the Zone, both inside and outside wilderness. Wilderness trails are maintained by crews trained in the use of traditional skills and tools. A variety of partners and volunteers are utilized in managing the Zone’s large trail program, including the Selway-Bitterroot Frank Church Foundation, Montana Conservation Corps, Backcountry Horsemens, National Smokejumper’s Association, Lewis and Clark Trail Heritage Association, Valley Cats Snowmobile and ATV Club, Lewis and Clark ATV Club and the State Trail Rangers. The Lewis and Clark and the Nez Perce National Historic Trails span the northern part of the Zone and together comprise the Lolo Trail National Historic Landmark. In addition to hiking or riding the trail, history enthusiasts can also retrace the Lewis and Clark route by car via Forest Road #500, the Lolo Motorway, which closely follows the original Lewis and Clark Trail.

The Zone manages two visitor centers, the Lolo Pass Visitor Center and the Lochsa Historic Ranger Station, both of which are accessed via U.S. Highway 12, the Northwest Passage Scenic Byway. The Lolo Pass Visitor Center is the most heavily used developed recreation site on the Nez Perce-Clearwater National Forests. Open year-round, and located along the Idaho/Montana border, the Visitor Center serves as a vital source of information for tourists entering the Forest and Zone from the northeast. It is also situated along the historic route of the Nez Perce people and the Lewis and Clark Expedition and provides interpretive displays detailing the cultural and historic significance of the area. In the winter, the area serves as a destination for snow play with groomed snowmobile and cross-country ski trails and a significant annual snowpack at over
5,000 feet. The Lochsa Historic Ranger Station served as a backcountry Ranger Station by the Forest Service between 1925 to the late 1950s. Today, the Ranger Station is used as an interpretive site to share the unique way of Forest Service life and work that occurred during this era.

The Forest and Zone experience an active and long fire season and responses range from full suppression to managing fires for resource benefit. Historically, fire played a major role in shaping and maintaining the landscapes of the Forests. The Central Zone implements a robust, integrated vegetation and aquatic restoration program focused on managing for more resilient and resistant landscapes. Vegetation restoration is accomplished through timber harvest and prescribed fire. Vegetation and Aquatic restoration projects are designed concurrently to complement one another. The Forests and Zone partners with a diverse collaborative group in implementing one of twenty-three Collaborative Forest Landscape Restoration Projects nationwide. The Forests’ restoration program contributes significantly towards the economic sustainability of surrounding communities.

The Central Zone operates out of three administrative offices. Moose Creek Ranger District is administered from the historic Fenn Ranger Station, located 5 miles south of Lowell, Idaho, on the Selway River. The Powell/Lochsa Ranger District is administered from the Lochsa Ranger Station located in Kooskia, Idaho and the Powell Ranger Station located on the Lochsa River, both accessed via U.S. Highway 12.

**Our Community**

There are approximately 750 people living in Kooskia. It is definitely small-town living, with 1 grocery store, 2 gas stations, 3 restaurants, a bank and an auto parts store being the main businesses. Kamiah, which is seven miles downstream along the Clearwater River, has a population of 1,500, excluding several significant housing developments near town. Schools are available in the Kooskia/Kamiah area for preschool through 12th grades. A small Christian school for 1st grade through 8th grade is located in Kamiah. Child care is generally available in the area.

The Middle Fork Clearwater Wild and Scenic River system, which includes the Lochsa and Selway tributaries, begins at Kooskia. Excellent hunting and fishing, back-packing, hiking, horseback riding, white-water rafting and skiing are among the many outdoor recreational activities enjoyed in the area. The nearby Selway-Bitterroot Wilderness encompasses one and one-quarter million acres. U.S. Highway 12 and Idaho State Highway 13 junction at Kooskia and have been designated as State Scenic Routes.

A small downhill ski slope and cross-country ski trails are located near Grangeville. A larger ski area is located at McCall, Idaho, which is about a two-hour drive from Kooskia.

Kooskia’s elevation is 1260 feet, and Kamiah’s is 1200 feet. The average precipitation is 23 inches, coming mostly in the form of rain in the valley and snow on the surrounding hills. The climate is mild, with the average summer temperature at 71 degrees and the average winter temperature 33 degrees. The frost-free gardening season extends from around May 15 until October 15.

The housing market has plenty to offer although rentals are limited. Rental rates for an average three-bedroom home range from $350 to $650 per month. Purchase price for a three-bedroom home ranges from $85,000 to $250,000 or more.
Other Zone Position of interest:

The Central Zone is also currently conducting outreach for a GS-0401-11 Natural Resource Specialist (Zone Recreation Staff Officer) that will be stationed in Fenn, ID at our Moose Creek Ranger Station. For more details about this position, please visit the outreach notice at [https://fsoutreach.gdcii.com/?id=D844632ADF414DB7A9798A442A3524E3](https://fsoutreach.gdcii.com/?id=D844632ADF414DB7A9798A442A3524E3).

**PLEASE NOTE:** The purpose of this Outreach Notice is to determine the potential applicant pool for this position and to establish the appropriate recruitment method and area of consideration for the advertisement (e.g., target grade and service-wide, region-wide government-wide, or DEMO). Responses received from this outreach notice will be relied upon to make this determination.

Although not mandatory, responses from Outreach Notices help us determine how to advertise the position and which candidates will be considered. If interested, your response is greatly appreciated. Anyone interested in further information or in receiving a copy of the vacancy announcement when it opens is advised to complete the attached Outreach Response Form.

**Duty Station:** Kooskia, ID

Transfer of Station (full or partial) may be authorized; specific details will be included in the vacancy announcement.

We are looking for candidates who are energetic, enthusiastic, and flourish in a team environment. If you think the NPCLW is the place for you and you want to join our team, please fill out the attached outreach form and return it to bknapton@fs.fed.us prior to May 13, 2016.

**For additional information on the Nez Perce-Clearwater NF, visit:**

- [https://ems-team.usda.gov/sites/fs-r01-npc/_layouts/15/start.aspx#/](https://ems-team.usda.gov/sites/fs-r01-npc/_layouts/15/start.aspx#/) (intranet)

If you would like additional information about the duty station, here are some websites to peruse:

- [www.kooskia.com](http://www.kooskia.com)
- [http://idahocounty.org/idaho-county-history/](http://idahocounty.org/idaho-county-history/)
**NEZ PERCE-CLEARWATER NATIONAL FORESTS OUTREACH RESPONSE FORM**

To complete form, use tab key to move between fields (gray blocks), or left click on any field. Entries in check box fields are made by a single click to select or unselect. Type entries in other fields.

### Position Identification

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<tr>
<th>Position of Interest:</th>
<th>Interdisciplinary Social Scientist/Natural Resource Specialist/Landscape Architect – (Wild and Scenic Rivers Coordinator)</th>
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<tr>
<td>Series/Grade:</td>
<td>GS-0101/0401/0807-11</td>
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<td>Location:</td>
<td>Kooskia, ID, Lochsa Ranger Station</td>
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### Applicant Information

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Mailing Address:

Work Phone: | Alternate Phone:

Agency Employed with: | ☐ USFS | ☐ BLM | ☐ NPS
Other:________________

Type of Appointment: | ☐ Permanent | ☐ Temporary | ☐ Term | ☐ VRA | ☐ Not Current Employee
Other:________________

Current Region/Forest/District:

Current Series And Grade If Applicable:

Current Position Title:

Where Did You Hear About Vacancy/Outreach?:

If you are NOT a current permanent (career or career conditional) employee, are you eligible to be hired under any of the following authorities:

- ☐ Reinstatement
- ☐ Veterans Readjustment
- ☐ Disabled Veteran with 30% Compensable Disability
- ☐ Veteran’s Employment Opportunities Act of 1998
- ☐ Person with Disabilities
- ☐ Former Peace Corps Volunteer
- ☐ Pathways (former Student Career Experience Program)
- ☐ Other

### Additional Remarks

When responding to Outreach Notice please include your Resume and most recent, non-award SF-50B.
How to Respond: Interested individuals must submit the attached outreach response form to Brandon Knapton, DR, bknapton@fs.fed.us by **May 25, 2016**. Be sure to attach your most recent Resume and non-award Notice of Personnel Action (SF-50b). Please direct any questions to Ranger Brandon Knapton (208) 926-6400 or Ranger Joe Hudson (208) 926-8930.

Submission of this form is voluntary ~ Thanks for your interest!