FNR Career Fair

February 22, 2019
9:00 a.m. – 2:00 p.m.
PMU South Ballroom

List of Employers
## Employers’ Table Assignments

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Table #</th>
<th>Company Name</th>
<th>Table #</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Structurepoint</td>
<td>52</td>
<td>Indy Parks and Recreation</td>
<td>19</td>
</tr>
<tr>
<td>Amos Hill Associates, Inc.</td>
<td>22</td>
<td>Keep Indianapolis Beautiful</td>
<td>57</td>
</tr>
<tr>
<td>AquaBounty Farms Indiana</td>
<td>56</td>
<td>Kramer Tree Specialists, Inc.</td>
<td>17</td>
</tr>
<tr>
<td>Aquatic Control, Inc.</td>
<td>2</td>
<td>Lafayette Renew</td>
<td>49</td>
</tr>
<tr>
<td>Arborterra Consulting, Inc.</td>
<td>50</td>
<td>Lochmueller Group</td>
<td>25</td>
</tr>
<tr>
<td>Bartlett Tree Experts</td>
<td>3</td>
<td>Missouri Department of Conservation</td>
<td>46</td>
</tr>
<tr>
<td>Bellinger's Tree Care, LLC</td>
<td>37</td>
<td>Monster Tree Service</td>
<td>54</td>
</tr>
<tr>
<td>Cardno</td>
<td>26</td>
<td>Muncie Sanitary District Bureau of Water</td>
<td>9</td>
</tr>
<tr>
<td>Cole Hardwood, Inc.</td>
<td>23</td>
<td>Newfields</td>
<td>27</td>
</tr>
<tr>
<td>Columbian Park Zoo</td>
<td>45</td>
<td>West, Inc.</td>
<td>42</td>
</tr>
<tr>
<td>Davey Trees</td>
<td>28</td>
<td>Pike Lumber Company</td>
<td>15</td>
</tr>
<tr>
<td>Department of Natural Resources (DNR): Law Enforcement Division</td>
<td>58</td>
<td>Pennsylvannia Department of Conservation and Natural Resources</td>
<td>51</td>
</tr>
<tr>
<td>Duke Energy</td>
<td>32</td>
<td>Purdue Ag Study Abroad</td>
<td>40</td>
</tr>
<tr>
<td>Dunes Learning Center</td>
<td>39</td>
<td>Ping's Tree Service</td>
<td>44</td>
</tr>
<tr>
<td>Eco Logic</td>
<td>14</td>
<td>Purdue Hardwood Ecosystem Experiment</td>
<td>34</td>
</tr>
<tr>
<td>ElectriCom</td>
<td>11</td>
<td>SavATree</td>
<td>20</td>
</tr>
<tr>
<td>Environmental Solutions &amp; Innovations, Inc.</td>
<td>30</td>
<td>The Nature Conservancy</td>
<td>36</td>
</tr>
<tr>
<td>Gregg Forest Services</td>
<td>8</td>
<td>Tippecanoe County Soil &amp; Water Conservation District</td>
<td>55</td>
</tr>
<tr>
<td>Habitat Solutions, LLC</td>
<td>41</td>
<td>United States Army Corps of Engineers</td>
<td>18</td>
</tr>
<tr>
<td>Heartland Restoration Services, Inc.</td>
<td>21</td>
<td>United States Department of Agriculture (USDA) APHIS Wildlife Services</td>
<td>47</td>
</tr>
<tr>
<td>Hendricks County Parks &amp; Recreation</td>
<td>16</td>
<td>USDA Forest Service: Hoosier National Forest</td>
<td>48</td>
</tr>
<tr>
<td>Indiana Department of Environmental Management (IDEM): Watershed Assessment and Planning Branch</td>
<td>10</td>
<td>USDA Natural Resources Conservation Service</td>
<td>29</td>
</tr>
<tr>
<td>Indiana Department of Natural Resources (DNR): Division of Entomology and Plant Pathology</td>
<td>43</td>
<td>Muscatatuck National Wildlife Refuge</td>
<td>1</td>
</tr>
<tr>
<td>Indiana DNR - Division of Fish and Wildlife</td>
<td>35</td>
<td>Wachtel Tree Science</td>
<td>13</td>
</tr>
<tr>
<td>Indiana Department of Natural Resources (DNR): Division of Forestry</td>
<td>53</td>
<td>WEST, Inc.</td>
<td>42</td>
</tr>
<tr>
<td>Indiana Department of Natural Resources (DNR): Prophetstown State Park</td>
<td>7A</td>
<td>Weyerhaeuser</td>
<td>5</td>
</tr>
<tr>
<td>Indiana Department of Natural Resources (DNR): Turkey Run State Park</td>
<td>7B</td>
<td>Wolf Park</td>
<td>38</td>
</tr>
<tr>
<td>Indiana State Parks</td>
<td>6</td>
<td>Wright Tree Service</td>
<td>31</td>
</tr>
<tr>
<td>Indianapolis Zoo</td>
<td>12</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Secure your job at the 2019 FNR Career Fair!
American Structurepoint | https://www.structurepoint.com/

Established in 1966, American Structurepoint has developed a national and international reputation for our work in a variety of disciplines and markets throughout the built environment. Our staff of 400 professionals goes full throttle to deliver excellence with every project. We specialize in delivering innovation and vision from concept to completion. Our approach is hands-on, fueled by open communication and collaboration with our clients. Today, our clients view us as the single point of access for all of their needs within the built environment. We invite you to visit the Services section of this site to explore our capabilities. We hope you like what you see and that you will seek us out to join with you to bring your next vision to life.

- **Opportunities include:** Seasonal and Full-time
- **Positions include:** Geologist, Environmental Scientist

Amos Hill Associates, Inc. | www.amoshill.com

Our philosophy of “Quality is the Lifeblood of our Business” and our dedication to producing the highest possible quality is what sets us apart from our competitors. Our rich heritage combines with continual investment in technological advances, flexibility, customer service, and accountability for mutual benefits separates our veneer for distinctive look and appeal. Critical attention to detail and quality control insures the beauty and viability of our veneers. Even though our competitors use much of the same raw materials, machinery and processes, Amos Hill Associates provide a better looking, higher quality finished product.

- **Opportunities include:** Full-time
- **Positions include:** Log and Timmbuyer, Supervisor for the Veneer Mill

AquaBounty Farms Indiana | www.aquabounty.com

AquaBounty believes in sustainable seafood production. Our AquAdvantage® Salmon will be raised in land-based production systems away from the ocean, eliminating the risk of escapes that could impact native fish populations AND the risk of pollutants or contaminators that could harm marine ecosystems. Our salmon will be raised in optimized conditions with total control of the water coming in and going out, which will allow for removal of wastes and the recycling of greater than 95% of the water used. AquAdvantage® Salmon production systems will be operated at relatively low densities, so as to optimize fish health and minimize the environmental impact of the production system.

- **Opportunities include:** Full-time
- **Positions include:** Aquaculture Technician; Maintenance and Operations Technician

Aquatic Control, Inc. | www.aquaticcontrol.com

Since 1966, Aquatic Control has been providing high quality products, services and staff for managing lakes, ponds and other water resources. From vegetation management to fountain and aeration systems, fish management and lake mapping. Aquatic Control now operates out of 7 offices throughout Indiana, Missouri, Kentucky, Tennessee and Illinois. Our vision is to be the leader in sustainable aquatic resource management while adhering to our core values.

- **Opportunities include:** Seasonal, Full-time, Domestic Internships
- **Positions include:** Entry level aquatic biologists for lake and pond management, Summer interns
ArborTerra Consulting, Inc. | www.arborterra.com

ArborTerra Consulting provides expert consulting services in forest and natural resource management. We help landowners accomplish their goals for their properties with practical management plans built around their specific needs – whether that’s habitat improvement for wildlife, timber production, maintaining water quality, providing for recreation, or simply enhancing the natural aesthetics of the land. We provide a host of services for landowners.

- **Opportunities include:** Seasonal, Full-time
- **Positions include:** Forester

Bartlett Tree Experts | https://www.bartlett.com

For over 100 years, Bartlett Tree Experts has been providing residential and commercial property owners science-based solutions and expert care for trees and shrubs. This work takes Bartlett to all sorts of properties, from homes, to private estates to city parks, golf courses, and college campuses. Bartlett has over 120 offices throughout the US, Canada and the United Kingdom. The 400-acre Bartlett Arboretum and Research Grounds in Charlotte, NC serves as the company’s diagnostic, research and training center in addition to holding some of the largest plant collections in the world.

- **Opportunities include:** Seasonal, Full-time, and domestic internships
- **Positions include:** Climber trainee, plant health care specialist trainee

Bellinger’s Tree Care, LLC | www.bellingersonline.com

Bellinger’s Professional Grounds Maintenance is a full service, licensed and insured, landscape and Tree Care Company specializing in Lawn Care, Landscape Design, Landscape Maintenance, Snow Removal, Tree Care, Aquatics, and Tree Sales. Bellinger's has been providing peace of mind to the Greater Lafayette area since 1978. Bellinger’s is committed to providing you with innovative ideas, outstanding craftsmanship, the highest quality products and professional services.

- **Opportunities include:** Seasonal, Full-time
- **Positions include:** Urban tree care such as tree pruning, removal

Cardno | www.cardno.com

Cardno is a global infrastructure, environmental and social development company operating in more than 100 countries with around 6,000 employees. We’re committed to delivering exceptional professional services to improve physical and social environments around the world. Many of our offices in the Midwest focus on environmental restoration. Our restoration services include native seed, stream and wetland mitigation, cultural resources management, and environmental permitting and compliance.

- **Opportunities include:** Seasonal, Full-time
- **Positions include:** Ecological Restoration Field Technicians
Cole Hardwood, Inc. | www.colehardwood.com

How a hardwood order ends up depends a lot on how it starts. At Cole Hardwood, Inc., our 32 acre facility (being one of the Largest One-site Inventories in The Midwest) and extensive capabilities keep us in control every step of the way. From the receipt of rough lumber at our on-premise rail spur, to the delivery of stacked hardwoods to our customers on our own fleet of trucks. These one-source advantages give us control over another factor that’s especially important to our customers — competitive pricing.

Columbian Park Zoo | www.columbianparkzoo.org

Columbian Park Zoo’s mission is to encourage the appreciation of the world’s wildlife, to enhance the preservation and conservation of biodiversity and to inspire educational discovery and exploration in a fun, family-oriented environment for all citizens of the Greater Lafayette Area.

- **Opportunities include**: Seasonal, International Internships
- **Positions include**: internships each semester as well as summer seasonal positions and work-study positions /

Davey Resource Group | www.davey.com

Davey Resource Group, Inc. was established to nurture and protect natural resources, especially trees and urban forests in communities across North America. Our urban forestry group has expertise and training backed by a company rooted in tree care for more than a century. Our Environmental Consulting group has decades of experience providing reliable, turn-key ecological consulting services to clients across North America. We are the go-to ecological consulting firm for a range of individuals and organizations, including homeowners, municipalities, developers and energy companies who need expert ecological surveys, design and planning to ensure success of their projects.


We are one of the largest electric power holding companies in the United States, providing electricity to 7.6 million retail customers in six states. We have approximately 49,500 megawatts of electric generating capacity in the Carolinas, the Midwest and Florida – and natural gas distribution services serving more than 1.6 million customers in Ohio, Kentucky, Tennessee and the Carolinas. Our commercial business owns and operates diverse power generation assets in North America, including a portfolio of renewable energy assets. We are transforming our customers’ experience, modernizing our energy grid, generating cleaner energy and expanding our natural gas infrastructure to create a smarter energy future for our customers.

Dunes Learning Center | www.duneslearningcenter.org

Dunes Learning Center is an environmental education camp within the Indiana Dunes National Lakeshore. The 63-acre campus is surrounded by scenic hiking trails, historic sites, and one of the most biologically diverse national parks in the country. Established in 1998 with a mission to inspire lasting curiosity and stewardship with nature, Dunes Learning Center offers programs for schools and groups, as well as summer camps that give students the opportunity to explore and learn about nature.

- **Opportunities include**: Seasonal, Full-time
- **Positions include**: Internships - Interpretive Naturalist and Cabin Leader
Eco Logic | www.ecologicindiana.com

The Eco Logic journey started in 1999 out of an old farm house on the west side of Bloomington, Indiana. Spencer Goehl discovered ecological restoration through volunteering with conservation groups and learning directly from experienced land managers, researchers, and expert botanists. These experiences pointed him towards the writings of Aldo Leopold, who shaped Eco Logic’s approach to ecological restoration with this simple premise: “A thing is right when it tends to preserve the integrity, stability and beauty of the biotic community. It is wrong when it tends otherwise.”

- **Opportunities include**: Seasonal, Full-time
- **Positions include**: Full Time, Seasonal Restoration Technicians

ElectricCom | https://electricominc.com/

ElectriCom Inc. was founded in 1960 in Paoli, Indiana by Phil Brown to provide construction services to power and communications clients. Since its inception, the company has experienced continuous growth while maintaining its focus on telecommunications and power. ElectriCom has expanded our locations to better meet the needs of the customer. We are proud to say that we have done business in 39 states across the country.

- **Opportunities include**: Full-time

Environmental Solutions & Innovations, Inc. | www.envsi.com

Environmental Solutions & Innovations, Inc. was formed on 8 March 2000 by Dr. Virgil Brack, Jr. to provide high quality environmental consulting services to a variety of industries. We have chosen to focus exclusively on services for the natural environment. We did this to maintain the excellence that makes us quality leaders in this arena. We do not offer our services as a side-line or add-on to larger and more profitable service areas. We are often hired by repeat Clients to work in tandem with engineering companies because this division of labor often produces a better overall product for the Client. To this end, we work diligently to communicate seamlessly, with all project participants, regardless of our role.

- **Opportunities include**: Seasonal
- **Positions include**: Field Assistant

Gregg Forest Services | https://sites.google.com/view/greggforestservices/home

Gregg Forest Services, located in Scottsburg, Indiana, first began doing business in February of 2000, out of New Albany, Indiana. The main counties that I have worked in are Harrison, Scott, Perry, Clark, Floyd, Washington, Orange, Spencer, and Crawford in Indiana. I help landowners get the highest price for their timber while leaving good timber for future timber sales. We also manage woodlands for wildlife and threatened species. Gregg Forest Services is also strongly motivated to promote and manage for oak regeneration. Services include Timber Sales, Timber Appraisals, Timber Inventories, Timber Stand Improvement/Forest Improvement, Invasive Species Removal/Brush Management, Tree Planting, Tree Plantation Maintenance, Forest Management Plans, and Taxation Assistance.

- **Opportunities include**: Seasonal, Part-time, Full-time, Domestic Internships
- **Positions include**: 2 summer interns and possibly 1 full-time forester
Habitat Solutions, LLC | www.habitatsolutionsforestry.com

Habitat Solutions is a forestry consulting and management company located in Columbus, Indiana. We focus on helping private landowners maintain healthy forests. Our primary work includes timber sales administration, timber inventory and appraisals, timber stand improvement, invasive plant management, tree planting, native grass and wildflower planting and prescribed fire.

- **Opportunities include**: Part-time, Full-time
- **Positions include**: Field Forester

Heartland Restoration Services, Inc. | www.earthsourcinc.net

Our continuing and underlying premise is to be responsible as stewards of the land. This stewardship philosophy provides us the ability to accomplish the objectives of development, while doing so in a sustainable and environmentally responsible manner. We take extra strides to: explore creative solutions for each new challenge; achieve project goals; be responsive to the client’s needs; and to complete each task with integrity, on schedule and meeting budget criteria. Our exceptional working relationship with current and past clients has been confirmed through repeat clientele and referrals.

- **Opportunities include**: Seasonal, Part-time, Full-time
- **Positions include**: Restoration Ecologist and Field Services Staff /

Hendricks County Parks & Rec | www.hendrickscountyparks.org

Since 2000, Hendricks County Parks & Recreation has worked to meet our citizens’ needs for recreation and leisure opportunities, and supportive community services. Hendricks County Parks & Recreation manages and maintains four parks: McCloud Nature Park, Sodalis Nature Park, the western portion of the Vandalia Trail and W.S. Gibbs Memorial Park. Be sure to visit our parks as you explore the many parks Hendricks County has to offer!

- **Opportunities include**: Seasonal, Part-time
- **Positions include**: Hiring 2 part-time summer naturalists to help with nature programming /

IDEM - Watershed Assessment and Planning Branch | https://www.in.gov/idem/cleanwater/2338.htm

The IDEM Watershed Assessment and Planning Branch conducts sampling in rivers, streams and lakes and analyzes those samples to assess the status of water quality across the state. This work is done according to the Indiana Surface Water Quality Monitoring Strategy, which guides and prioritizes the type of monitoring programs IDEM must do to meet Clean Water Act (and Safe Drinking Water Act) requirements. IDEM also participates annually, either directly or through U.S. EPA support, in the National Aquatic Resource Surveys where a portion of Indiana’s surface waters are sampled to include in a national overview of water quality.

- **Opportunities include**: Seasonal, Full-time, Domestic Internships
IN Dept. of Natural Resources (DNR), Division of Entomology and Plant Pathology | [https://www.in.gov/dnr/entomology/](https://www.in.gov/dnr/entomology/)

Mission: To manage plant and apiary pests for the preservation and protection of cultivated natural resources, to facilitate trade, and to enhance the quality and appreciation of the environment.

- **Opportunities include:** Full-time
- **Positions include:** Nursery and Compliance Officers

IN Dept. of Natural Resources (DNR), Division of Fish and Wildlife | [https://www.in.gov/dnr/fishwild](https://www.in.gov/dnr/fishwild)

The mission of the Indiana DNR Division of Fish & Wildlife is to professionally manage Indiana's fish and wildlife for present and future generations, balancing ecological, recreational, and economic benefits.

- **Opportunities include:** Seasonal, Part-time, Full-time
- **Positions include:** positions related to fisheries and wildlife, including property managers and assistant managers

IN Dept. of Natural Resources (DNR), Division of Forestry | [https://www.in.gov/dnr/forestry/](https://www.in.gov/dnr/forestry/)

The Division of Forestry's main duties: The care, custody and control of the forest land owned by the state, excluding State Parks; Establish, operate and maintain nurseries for the production of trees to be used in reforestation; Investigate or experiment with regard to forestry questions; Purchase land and forests subject to the approval of the governor; Receive and accept, either by gift or devise, the fee or other estate in land or forests; Advise and cooperate in securing proper forest management of the state land; Examine private forest land with request by and paid for by the owner of the land with the purpose of advising the owner of the proper methods of forest management; Protect and conserve the timber, water resources, wildlife and topsoil in the forests owned and operated by the Division of Forestry for the equal enjoyment and guaranteed use of future generations; Using good husbandry to remove timber that has a substantial commercial value in a manner that benefits the growth of saplings and other trees; providing a revenue source to the state and counties; and providing local markets with an additional source of building material; Establish and equip a firefighting organization for the purpose of detecting, preventing, fighting and controlling fires in state forest land.

- **Opportunities include:** Seasonal, Full-time
- **Positions include:** Seasonal internships - invasives control and forest inventory; full time positions - foresters, urban forestry, fire, recreation management

IN Dept. of Natural Resources (DNR), Division of Law Enforcement, IN Conservation Officers | [https://www.in.gov/dnr/lawenfor/](https://www.in.gov/dnr/lawenfor/)

The division has its headquarters in Indianapolis and operates 10 law enforcement districts throughout the state. In 1897, the legislature gave the Commissioner of Fisheries power to appoint at least one deputy in every county. In 1911, an act was passed establishing game wardens. The Law Enforcement Division is Indiana’s oldest state law enforcement agency, and one of the most diverse. In addition to the division’s duty of enforcing state laws, Indiana conservation officers are active in a variety of non-law enforcement activities, such as outdoor education including boater and snowmobile, hunter and trapper, Karl Kelley Youth Camp, and the Becoming an Outdoors Woman programs.
IN Dept. of Natural Resources (DNR), Prophetstown State Park | [https://www.in.gov/dnr/parklake/2971.htm](https://www.in.gov/dnr/parklake/2971.htm)

Indiana’s newest state park, Prophetstown is located where the Tippecanoe River meets the Wabash near the town of Battle Ground northeast of Lafayette. The park’s landscape has been shaped by ice from glaciers, moving water, fire and human hands that helped maintain the vast tall prairie grass. Native American people hunted and lived along the two rivers for thousands of years. Through our unique partnership with The Farm at Prophetstown, visitors can discover 1920s farm lifestyles, Native American culture and take a stroll through 900 acres of restored prairie. We are restoring native habitats such as wetlands, wet slopes called fens, prairie and open woodlands.

- **Opportunities include**: Seasonal opportunities
- **Positions include**: Seasonal naturalists, trail maintenance, resource management (invasive removal), general laborers, gate attendants, life guards

IN Dept. of Natural Resources (DNR), Turkey Run State Park | [https://www.in.gov/dnr/parklake/2964.htm](https://www.in.gov/dnr/parklake/2964.htm)

You'll marvel at the natural geologic wonders of this beautiful park as you hike along its famous trails. Nestled along State Road 47 southwest of Crawfordsville, the park offers the chance to explore deep, sandstone ravines, walk along stands of aged forests, and enjoy the scenic views along Sugar Creek.

Indiana State Parks | [https://www.in.gov/dnr/parklake/](https://www.in.gov/dnr/parklake/)

The mission of Indiana State Parks is to conserve, manage, and interpret our resources while creating memorable experiences for everyone. Our vision: Excellence in stewardship, recreational diversity, interpretation, service and growth resulting in unique places that people respectfully use, enjoy and cherish.

- **Opportunities include**: Seasonal, Part-time, Domestic Internships, International Internships
- **Positions include**: Interpreters (park naturalists), resource crew (invasive work), trail maintenance, general laborers, and other general park positions

Indianapolis Zoo | [https://www.indianapoliszoo.com/](https://www.indianapoliszoo.com/)

The Indianapolis Zoo empowers people and communities, both locally and globally, to advance conservation. The Indianapolis Zoo's Intern Program offers a truly unique opportunity to college/university students to become actively involved in the Zoo’s conservation, research, education and recreation efforts. Interns will be able to enhance their knowledge and experience necessary for today's job market in a variety of fields, including zoo & aquarium sciences, non-profit management, communications, marketing, conservation education and more! Internships can be the essential key to gaining employment in zoos and aquariums when coupled with a related bachelor’s degree.

- **Opportunities include**: Seasonal, Full-time, Domestic Internships
- **Positions include**: Internships, Seasonal Gardeners, Seasonal Zookeepers
Indy Parks and Recreation | https://www.indy.gov/agency/department-of-parks-and-recreation

We connect communities by providing places and experiences that inspire healthy living, social engagement, and a love of nature. Indy Parks offers: 211 parks, 11,254 acres, 125 playgrounds, 155 sports fields, 135 miles of trails, 23 recreation centers and nature centers, 19 aquatic centers, 22 spray grounds, 13 golf courses and 4 dog parks, rental facilities, more than 2,400 programs annually, and so much more.

- **Opportunities include:** Seasonal, Part-time
- **Positions include:** Camp Counselors, Lifeguards

Keep Indianapolis Beautiful | http://www.kibi.org

Keep Indianapolis Beautiful is a non-profit organization focused on cleaning and greening the city of Indianapolis. Starting as a litter abatement program over 40 years ago, KIB has morphed into an organization committed to creating green spaces and clean, tree-lined streets for the residents of Indianapolis. We educate and empower people to effect change in their own neighborhoods. Our mission is to engage diverse communities to create vibrant public places, helping people and nature thrive.

- **Opportunities include:** Seasonal, Domestic Internships
- **Positions include:** Youth Tree Team Leader

Kramer Tree Specialists, Inc. | www.kramertree.com

Kramer Tree Specialists has been caring for trees in the Chicago area for over 40 years. Located in West Chicago, Kramer Tree Specialists is a family owned business that is dedicated to providing safe, sustainable and efficient tree care services for both residential and commercial clients. These services include pruning, tree removal, root pruning, cable bracing, tree spade planting/transplanting, holiday lighting, tree risk assessment, lightning protection and plant health care applications. Kramer Tree Specialists also offers an array of mulch products.

- **Opportunities include:** Seasonal, Full-time
- **Positions include:** Production Arborist

Lafayette Renew | www.lafayette.in.gov

Formerly known as the Water Pollution Control Department, Lafayette Renew is a division of the City of Lafayette. Lafayette Renew is more than just clean water. Our energy efficient facility recovers renewable resources while cleaning the water. Our buildings are heated by methane produced during the treatment process and we also produce fertilizer for Indiana’s land application program. A solar field is in the making, and our goal is to be a net-zero utility in the future! Lafayette Renew is a utility focused on resource recovery, sustainable practices, and protection of water quality and the environment. We are dedicated to positively impacting the environment and the quality of life for our community by efficiently managing resources, expanding educational outreach, and fostering local partnerships.

- **Opportunities include:** Seasonal, Part-time, Full-time
- **Positions include:** Seasonal positions in all departments, Environmental Education full-time position in the Stormwater department
Lochmueller Group | www.lochgroup.com

Lochmueller Group is a full-service survey, planning, engineering and environmental firm serving clients throughout the U.S. and abroad. While maintaining its strong focus on planning, today the firm addresses a wide variety of needs from early data collection and modeling through public involvement, design, and construction oversight. This comprehensive range of services allows Lochmueller to better understand and appreciate client’s ultimate goals and how to achieve them.

- Opportunities include: Seasonal, Full-time

Missouri Department of Conservation | https://mdc.mo.gov/

Our work began in 1937, when citizen-led efforts created the Department to restore, conserve and regulate Missouri’s over-stressed fisheries, forests and wildlife populations. During our first 40 years, hunting, fishing and trapping permits provided most of our funding, but in 1976 an expanded program, the “Design for Conservation,” was passed to set aside one-eighth of one percent sales tax directly to the agency. That consistent funding, plus a strong, non-political structure and very supportive public helped make Missouri a national leader in conservation. Today we continue our legacy of protecting our state’s wild resources and helping Missourians connect with their natural heritage. Our goal is to sustain diverse, healthy plant and animal communities—well into the future.

- Opportunities include: Seasonal, Part-time, Full-time

Monster Tree Service | www.whymonster.com

When people all over the United States need their trees maintained or removed safely, they turn to Monster Tree Service! Why do they choose us consistently? Because our team is committed to two things: healthy trees and satisfied customers. What sets us apart is more than our experience, our equipment, or our locations across the country. All of these things are driven by our philosophy.

- Opportunities include: Full-time, Domestic Internships
- Positions include: Tree Service Internships, Entry Level Grounds Crew and Climbing Arborists, Sales Arborists

Muncie Sanitary District Bureau of Water Quality | https://www.munciesanitary.org/departments/bureau-of-water-quality/

The Bureau of Water Quality (BWQ) was created in 1972 and is one of the oldest local water pollution testing and enforcement agencies in the United States. The Bureau consists of four sections: Administration, Biology, Laboratory, and Surveillance. These four sections implement cooperative industrial pretreatment programs as well as chemical and microbial analyses of treatment facilities and stream water. They also assess aquatic communities, and in doing so, continue to surpass the minimum legal requirements of the National Pollution Discharge Elimination System (NPDES).

- Opportunities include: Seasonal
- Positions include: to assist in either the collection of local fish communities via electrofishing or the collection of macroinvertebrates and mussels
Newfields
https://discovernewfields.org/do-and-see/places-to-go/virginia-b-fairbanks-art-nature-park-100-acres

Welcome to Newfields. Whether you are looking for experiences with art, nature, food, or performance, you will find a variety of experiences throughout our 152-acre cultural campus. Explore all that Newfields has to offer, including our galleries at the Indianapolis Museum of Art, The Garden, Lilly House, The Virginia B. Fairbanks Art & Nature Park: 100 Acres, and our dynamic performance spaces. As the Indianapolis Museum of Art has grown to become an internationally renowned museum, we now turn our attention toward increasing our emphasis on combining art with nature. This combination of art and nature was always part of the original vision—and now we see a vision for the next fifty years.

- **Opportunities include**: Seasonal, Domestic Internships
- **Positions include**: Natural Resources and Horticulture Internships and seasonal positions

---

**Pennsylvania Department of Conservation and Natural Resources | www.dcnr.pa.gov**

The state forest system comprises 2.2 million acres of forestland in 48 of Pennsylvania's 67 counties for you to use and enjoy. It supports a multitude of resources, uses, and values, including: Water and air purification, Recreational opportunities, Aesthetic beauty, Plant and animal habitat, Economic benefits through the provision of wood products, and Environmentally sound utilization of mineral resources. Pennsylvania is divided into 20 forest districts. Each district is responsible for protecting all forest land within the district from: Fire, Destructive insects, and Disease.

- **Opportunities include**: Full-time
- **Positions include**: Forest Technician and Forester

---

**Pike Lumber Company | https://www.pikelumber.com**

Pike Lumber Company is Indiana’s leader in forest management. Over 100 years of experience has given us a passion for sustainable use of our forest resource. We employ more professional foresters than any other private company in Indiana. Our Procurement Foresters serve parts of IN, IL, MI and OH from our 4 offices in Indiana. Winner of the NHLA National Forest Stewardship Award, Pike Lumber Company and our foresters live and breathe forest stewardship, quality, and courteous service.

- **Opportunities include**: Full-time
- **Positions include**: Procurement Forester, Production Management Trainee

---

**Pine Creek Camp**
https://impact2818.org/our-team/pine-creek-camp/

Impact 2818 is a ministry of the Indiana Conference United Methodist Church [nonprofit 501(c)(3)]. Our programs and facilities serve and are welcoming to all people, regardless of church attendance or denominational affiliations. Pine Creek Camp, one of our many camp facilities, is 336 acres of beautiful woodland along the banks of Big Pine Creek. For over fifty years, the property has been a vital part of the camping ministry of the United Methodist Church in Indiana.

- **Opportunities include**: Seasonal
- **Positions include**: Seasonal summer staff for camp
Ping’s Tree Service | https://pingstreeservice.com/

As the largest privately owned and operated tree care service in central Indiana, we provide superior certified arbor care, including tree removal and pruning as well as feeding, fertilizing, and tree maintenance. Ping’s Tree Service strives to meet and exceed our clients’ expectations every time by providing tree care that is characterized by: Our Culture of Excellent Customer Service; Our Concern for Safety; Our Commitment to Learning; Our Connection to the Community; Our Care for Trees.

- **Opportunities include:** Full-time
- **Positions include:** Certified Arborist, Plant Healthcare Technician, Landscape Architect

Purdue Ag Study Abroad | https://ag.purdue.edu/ipia/studyabroad/Pages/default.aspx

Enjoy an experience of a lifetime by studying abroad. Agriculture study abroad has numerous opportunities for students to study for a semester, long-term summer, short-term summer, spring break, or winter break. Studying abroad enables students to earn credits, make lifelong friendships, gain life skills, learn about a different culture, create memories and have fun. Study abroad today! Visit the agriculture study abroad office in the Agriculture Administration building room 26.

- **Opportunities include:** Seasonal, Part-time, International Internships
- **Positions include:** Study Abroad

Purdue Department of Forestry and Natural Resources (FNR) | https://ag.purdue.edu/fnr

We are a vibrant and growing department, offering undergraduate degrees in four majors: Forestry, Aquatic Sciences, Wildlife, and Sustainable Biomaterials: Process and Product Design. The FNR graduate program offers Master of Science, Master of Science in Forestry, and Doctor of Philosophy in all of these focal areas. It is our mission to partner with federal, state, and private organizations to develop and disseminate knowledge in the natural resource sciences associated with the protection, management, and sustainable use of terrestrial and aquatic ecosystems; the fish, wildlife, water, and timber resources they produce; and the ecological, recreational, and esthetic benefits they provide.

- **Opportunities include:** Seasonal
- **Positions include:** FNR summer forestry intern

Purdue Hardwood Ecosystem Experiment | https://www.heeforeststudy.org/

The Hardwood Ecosystem Experiment (HEE) is a collaborative project between the Indiana Department of Natural Resources, Division of Forestry (DoF) and researchers from Purdue University, Indiana State University, Ball State University, the University of Indianapolis, and Drake University. The HEE is designed as a long-term field experiment to study forest management and its impacts on plants and animals.

- **Opportunities include:** Seasonal
- **Positions include:** Summer technician positions
SavATree | www.savatree.com

SavATree is committed to an environmentally sensible approach to tree and lawn services. We have been providing professional landscape maintenance services throughout the Northeast, Mid-Atlantic and Mid-West regions of the United States since 1985. Our tree care industry certified arborists add value and beauty to residential, commercial, institutional and historic properties using environmentally sensible tree, shrub and lawn care principles. Our tree care company currently has 32 office locations servicing select communities in CO, CT, DC, GA, IL, MA, MN, MD, NJ, NY, PA, VA and WI.

- **Opportunities include**: Part-time, Full-time

The Nature Conservancy | www.nature.org

The Nature Conservancy is tackling some of the toughest problems facing people and nature today, replicating good ideas to save many places and improve people’s lives. We are grounded by local experience and leverage our science, real-world solutions and partnerships to influence global decision-making.

- **Opportunities include**: Seasonal, Full-time, Domestic Internships

Tipmont | www.tipmont.org

As an electric cooperative, Tipmont is non-profit and focused on long-term stability and value delivered to you. Our success is measured by your overall satisfaction with the products and services we offer. Today, our people continue their dedication to safely providing you with reliable and affordable electricity. Our mission is to empower our communities by providing state-of-the-art essential services.

- **Opportunities include**: Full-time

Tippecanoe County Soil & Water Conservation District | https://www.tippecanoecountyswcd.org/

The Tippecanoe County Soil and Water Conservation District (SWCD) is a legal subdivision of state government; the only local unit of government responsible for coordinating the conservation of our soil, water, and related natural resources. The official governing body of a Conservation District consists of five supervisors. Three are elected at the local Annual Meeting of land occupiers and two are appointed by the State Soil Conservation Board based upon recommendations of the leadership in the District.

- **Opportunities include**: Seasonal, Part-time

Established in 1886, the Louisville District employs approximately 1,300 people in the five-state area of Illinois, Indiana, Kentucky, Michigan and Ohio out of 60 field offices. The civilian workforce is made up of professional engineers, architects, planners, economists, biologists and other specialists and support staff. The mission of the Louisville District is to deliver solutions and manage resources supporting regional and national requirements through an expert team of multidisciplinary professionals utilizing best engineering practices and strategic partnerships to reduce disaster risk, strengthen the economy and support national security.

- **Opportunities include:** Seasonal, Full-time


The mission of Wildlife Services (WS) is to provide Federal leadership in managing problems caused by wildlife. WS recognizes that wildlife is an important public resource greatly valued by the American people. By its very nature, however, wildlife is a highly dynamic and mobile resource that can damage agricultural and industrial resources, pose risks to human health and safety, and affect other natural resources. The WS program carries out the Federal responsibility for helping to solve problems that occur when human activity and wildlife are in conflict with one another.

- **Opportunities include:** Seasonal, Part-time, Full-time
- **Positions include:** Entry and journeyman level wildlife professionals


The Hoosier National Forest, in the hills of south central Indiana, provides a wide mix of opportunities and resources for people to enjoy. Rolling hills, back-country trails, and rural crossroad communities make this small but beautiful Forest a local treasure. Forest managers work with the public to develop a shared vision of how this 203,000 acre Forest should be managed. We strive to provide outstanding stewardship by restoring, maintaining, and interpreting the cultural and natural resources of our public lands. We offer high quality, resilient and rare ecosystems that provide diverse outdoor recreational experiences.

- **Opportunities include:** Seasonal, Full-time


At the Natural Resources Conservation Service, we have a proud history of supporting America’s farmers, ranchers, and forest landowners. For more than 80 years, we have helped people make investments in their operations and local communities to keep working lands working, boost rural economies, increase the competitiveness of American agriculture, and improve the quality of our air, water, soil, and habitat.

- **Opportunities include:** Full-time
- **Positions include:** Soil conservationists, engineering technicians, national internship program

Muscatatuck National Wildlife Refuge was established in 1966 as a refuge to provide resting and feeding areas for waterfowl during their annual migrations. The refuge includes 7,724 acres near Seymour, and a 78-acre parcel, known as the Restle Unit, near Bloomington. The refuge mission is to restore, preserve, and manage a mix of forest, wetland, and grassland habitat for fish, wildlife, and people. More than 280 species of birds have been seen at Muscatatuck, and the refuge is recognized as a “Continently Important” bird area. The wetlands of Muscatatuck also provide homes for uncommon reptiles and amphibians including northern copperbelly water snakes, four-toed salamanders, and Kirtlands snakes. Other wildlife documented on the refuge include 24 species of mussels, 33 species of dragonflies, 60 species of butterflies, 43 species of mammals, and 92 species of fish.

- **Opportunities include:** Seasonal, Domestic Internships
- **Positions include:** Summer internships

Wachtel Tree Science | www.healthytrees.com

Since 1935, Wachtel has been providing exceptional total tree care to Wisconsin families. Our staff includes more ISA Certified Arborists and Board-Certified Master Arborists than any other Wisconsin company, and boasts more than 600 combined years of experience. From the best practices to the most up-to-date scientific methods for plant health care and tree disease treatment, Wachtel does it all. We use our years of experience and a unique scientific approach to keeping trees strong, healthy, and beautiful year-round.

- **Opportunities include:** Seasonal, Full-time
- **Positions include:** Plant Health Care Arborist, Tree and Landscape Arborist


Using state-of-the-art statistical principles in the design, management, and analysis of ecological field studies, WEST specializes in common sense, professional, and scientifically defensible approaches to natural resource problems facing government and industry. WEST’s core of experienced ecologists and biometricians are experts in conducting relevant ecological studies and analyzing complicated natural resource data.

- **Opportunities include:** Seasonal
- **Positions include:** Biological Field Technicians

Weyerhaeuser Company | www.weyerhaeuser.com

For more than a century, we’ve been growing trees and making forest products that improve lives in fundamental ways. Our wood products are used to build homes where families are sheltered and raised. Our land forms the building blocks of responsible development. And our forests are used for recreation, conservation and different forms of renewable energy.

- **Opportunities include:** Full-time, Domestic Internships
- **Positions include:** Summer internships and entry level forestry positions
Wolf Park | www.wolfpark.org

Wolf Park is a wild canid research and education center located in Battle Ground, IN. We are dedicated to improving the lives of wolves in the wild and captivity. Our animal residents include wolves, coyotes, foxes, and bison. Our canids are socialized, allowing for up-close viewing for visitors, and hands-on learning for interns. We provide a variety of programs including lectures, seminars, children’s camps and special events.

- **Opportunities include**: Domestic Internships
- **Positions include**: Seasonal internships

Wright Tree Service | www.wrightservicecorp.com

Wright Tree Service provides vegetation management, storm restoration, and work planning services to utility companies and their communities across the country. Our operations are guided by a set of values: safety, integrity, quality, teamwork, innovation, and family. Safety is always our highest value. That focus is guided by our “Brother’s Keeper” pledge to keep both ourselves and others safe. We abide by the highest ethical standards, knowing our service is critical to utilities and their customers, and we work as a team to deliver creative solutions to our clients. Finally, we are proud of our family-founded history and have worked to retain those family values in our culture since becoming employee-owned in 2002.

- **Opportunities include**: Part-time, Full-time
- **Positions include**: Field labor, management, planning, and consultant foresters