Job Title: Student Trainee (Natural Resources Ranger) (Pathways Internship)
Department: Department of the Army
Agency: U.S. Army Corps of Engineers
Job Announcement Number: SWGJ160000001600596PI

SALARY RANGE: $23,582.00 to $39,036.00 / Per Year
OPEN PERIOD: Thursday, January 14, 2016 to Tuesday, May 31, 2016
SERIES & GRADE: GS-0499-02/04
POSITION INFORMATION: Multiple Schedules - Internships NTE 6 months
DUTY LOCATIONS: Few vacancies in the following location(s):
Brookville, IN
Lagro, IN
Rockville, IN
Buckhorn, KY
Falls of Rough, KY
More Locations (41)
WHO MAY APPLY: Student/Internship Program Eligibles
SECURITY CLEARANCE: Not Applicable
SUPERVISORY STATUS: No

JOB SUMMARY:

Looking for a great place to work? The U.S. Army Corps of Engineers (USACE or "The Corps") is one of the best in America! In 2015, USACE ranked #128 out of 500 employers on Forbes' "America's Best Employers" list. From this list, the Corps ranked #10 in the government services industry, #6 in the federal government, and #8 in the engineering field. Follow this link for more information about the U.S. Army Corps of Engineers.

Civilian employees serve a vital role in supporting the Army mission. They provide the skills not readily available in the military, but crucial to support military operations. The U.S. Army Corps of Engineers is an innovative, transformative organization providing engineering solutions to customers worldwide. Working at the Corps as a civilian employee means making a direct contribution to war fighters and their families; supporting overseas contingency operations; developing technology and systems that save the lives of soldiers and civilians; providing disaster relief; and protecting and enhancing the environment and the national economy.

(Click here for more information on Pathways program participation.)

About the Positions:

The Great Lakes and Ohio River Division (LRD) of the U.S. Army Corps of Engineers is actively soliciting applications from current students who are seeking temporary employment during the Spring and/or Summer seasons. Start dates will be set between the months of March and June 2016; employment duration may be up to six (6) months.

The initial cut-off for referral consideration is January 25, 2016; applications received by this date will have the first opportunity for review. Applications received after this date will be given consideration on a monthly basis, per the following cut-off date order:

- February 29, 2016
- March 31, 2016
• April 30, 2016
• May 31, 2016 (closing date of announcement)

Positions get filled FAST - Don't Delay!

Take this opportunity to learn from one of the BEST EMPLOYERS IN AMERICA!

Position(s) will be filled under the Department of the Army Pathways Internship Program. This program is designed to provide students currently enrolled in a wide variety of educational institutions, from high school to graduate level, with opportunities to work and get paid while exploring federal careers through a job with the Department of Army.

• Students must be currently enrolled and continuing education in the upcoming Summer and/or Fall semester (or equivalent).
• Positions will be filled at the GS-02, GS-03, or GS-04 grade level. The grade offered will be based on HR review of your application package and responses to the occupational questionnaire. Positions do not provide promotion potential or offer career progression.
• You must be at least 18 years old by your first official workday.
• If selected and not currently residing in the local commuting area of the position's duty location, you must be willing to relocate to the commuting area within 30 days of accepting the tentative job offer. Relocation costs will not be paid or reimbursed. Employer-sponsored housing is not available and will not be authorized.

Who May Apply:

Opportunities under this announcement are open to current students in an accredited college/university (or other qualifying education institution) pursuing a degree, on at least a half-time basis, in one (1) of the following fields of study:

• Any biological science field;
• Agriculture;
• Forestry;
• Horticulture;
• Natural Resources Management;
• Chemistry; or
• Other discipline(s) equivalent to the aforementioned.

TRAVEL REQUIRED

• Not Required

RELOCATION AUTHORIZED

• No

KEY REQUIREMENTS

• Background investigation may be required
• Must be at least 18 years old by first day of employment
• Must reside in commuting area within 30 days of acceptance
• Medical physical may be required
• Weekend, holiday, and/or shift work may be required.
• Work may require exposure to extreme/inclement weather conditions
• This is a Career Program (CP) 18 position
• Work Schedule Options: Full Time (40 hrs/wk) or Part Time (up to 32 hrs/wk)
DUTIES:
As a Student Trainee (Natural Resources Ranger), you will provide assistance to the Natural Resources Manager and/or senior Rangers by performing a variety of duties aimed to:

- Support the operation and maintenance of the lake grounds and facilities;
- Promote the recreational activities available to the public; and
- Protect and preserve the natural resources and/or wildlife within the lake boundary.

Physical Demands & Working Conditions
Work is performed both in and outdoors which can expose you to the usual climate extremes. You must wear a prescribed uniform and maintain a neat, clean, and orderly appearance; as well as meet and deal with visitors in a friendly, courteous, and tactful manner. You must be able to walk, climb, and carry equipment and supplies up to 50 pounds (assistance will be available for heavier items). Outdoor work may expose you to bee stings and insect and/or snake bites, as well as the usual danger of working with power tools while performing maintenance duties. You must wear appropriate safety gloves and protective clothing, as required.

QUALIFICATIONS REQUIRED:
To qualify for a specific grade level, you must meet the education requirements as described below. Your transcripts will be required as part of your application. Additional information about transcripts can be found in this document.

Minimum Qualifications Requirement
GS-02: Currently enrolled (on at least a half-time basis) in an accredited college/university (or other qualifying educational institution) pursuing a degree in a biological science field, agriculture, forestry, horticulture, natural resource management, chemistry, or other discipline equivalent to the aforementioned.

GS-03: Currently enrolled (on at least a half-time basis) in an accredited college/university (or other qualifying educational institution) pursuing a degree in a biological science field, agriculture, forestry, horticulture, natural resource management, chemistry, or other discipline equivalent to the aforementioned; AND successful completion of at least one (1) academic year of post-secondary study in that field.

GS-04: Currently enrolled (on at least a half-time basis) in an accredited college/university (or other qualifying educational institution) pursuing a degree in a biological science field, agriculture, forestry, horticulture, natural resource management, chemistry, or other discipline equivalent to the aforementioned; AND successful completion of at least two (2) academic years of post-secondary study in that field.

You will also be evaluated on the basis of your level of competency (knowledge, skills, abilities) or study in the following area:

- Grade Point Average
- Natural Resources (Ranger) Experience

Other Requirements: Click here for expanded definitions.
• Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
• You will be required to provide proof of U.S. Citizenship.
• One year trial/probationary period may be required.
• Direct Deposit of Pay is Required.
• You will be required to wear a prescribed uniform (Employer will provide upon first workday)
• A valid State driver's license may be required (depending on site-specific requirements)

HOW YOU WILL BE EVALUATED:

Your application package (resume, supporting documents, and responses to the questionnaire) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

Basis for Rating: Qualified candidates will be assigned to one of three quality categories: Best Qualified, Highly Qualified and Qualified. Veteran preference eligibles are listed ahead of non-preference eligibles within each quality category.

• Best Qualified. Candidates in this category possess exceptional skills and/or qualifications to exceed well above the minimum requirements for the announced position.
• Highly Qualified. Candidates in this category possess good skills and/or qualifications above the minimum requirements for the announced position.
• Qualified. Candidates in this category meet the minimum qualification requirements for the announced position.

BENEFITS:

The Department of Defense offers an excellent benefits program. In addition to your take-home pay, your comprehensive compensation/benefits package will include most of the benefits described in the USAJOBS Resource Center.

OTHER INFORMATION:

Multiple positions may be filled from this announcement.

HOW TO APPLY:

To apply for this position, you must complete the online questionnaire and submit the documentation specified in the Required Documents section below.

The complete application package must be submitted by 11:59 PM (EST) on Tuesday, May 31, 2016 to receive consideration.

• To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.
• Click the Submit My Answers button to submit your application package.
• It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.
• To verify your application is complete, log into your USAJOBS account, select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process.
• To return to an incomplete application, log into your USAJOBS account and click Update Application in the vacancy announcement. You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.
• It is your responsibility to verify that information entered, uploaded, or faxed (i.e., resume) is complete, accurate, and submitted by the closing date. Uploaded documents may take up to one hour to clear the virus scan. Faxed documents must be completely transmitted by 11:59p.m. Eastern Standard Time on the closing date of the announcement.

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the servicing civilian personnel unit. Your requests for reasonable accommodation will be addressed on a case-by-case basis.

REQUIRED DOCUMENTS:
The documents you are required to submit vary based on whether or not you are eligible for preference in federal employment. A complete description of preference categories and the associated required documents is in the Applicant Checklist (External)

As described above, your complete application includes your resume, your responses to the online questionnaire, and documents which prove your eligibility to apply. If you fail to provide these documents, you will be marked as having an incomplete application package and you will not be considered any further.

Your resume:

• Your resume may be submitted in any format.
• If you submit more than one copy of your resume, only the most recent version will be reviewed. The latest timestamp will be used to determine which version of your resume is "most recent." It is your responsibility to check the status and timestamp of all documents you submit as part of your application.
• If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.
• For qualifications determinations your resume must contain hours worked per week and the dates of employment (i.e., HRS per week and month/year to month/year or month/year to present). If your resume does not contain this information, your application will be marked as incomplete and you will not receive consideration for this position.
If you are relying on your education to meet qualification requirements: You MUST submit a copy of your transcript if you want to substitute your education for experience. If you claim qualifications based on education, and do not submit a transcript, your education will not be used in making a qualification determination and you may be found "not qualified." See: Transcripts and Licenses

If you are unable to apply online or unable to upload your supporting documents follow the directions located at: Faxing Applications and Documents The Vacancy ID is 1600596. You will need the questionnaire, View Occupational Questionnaire, to complete your faxed application.

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

AGENCY CONTACT INFO:
Central Resume Processing Center
Phone: (000)000-0000
Email: USARMY.APG.CHRA-NE.MBX.APPLICANTHELP@MAIL.MIL

Agency Information:
DA SWR USACE LRD
PO Box 59
Louisville, KY
40201

WHAT TO EXPECT NEXT:
If you provided an email address, you will receive an email message acknowledging receipt of your application. Your application package will be used to determine your eligibility, qualifications, and quality ranking for this position.

If you are determined to be ineligible or not qualified, your application will receive no further consideration.

The documents you submit must support your responses to the online questionnaire. If your application contradicts or does not support your questionnaire responses, you will receive a rating of "not qualified" or "incomplete application" and you will not receive further consideration for this job.

Additional Duty Location Info
Few vacancies in the following locations:
Brookville, IN
Lagro, IN
Rockville, IN
Buckhorn, KY
Falls of Rough, KY
Glasgow, KY
London, KY
Morehead, KY
Pikeville, KY
Sassafras, KY
Somerset, KY
Taylorsville, KY
Van Lear, KY
Bainbridge, OH
Batavia, OH
Berlin Center, OH
Cortland, OH
New Cumberland, OH
New Holland, OH
Springfield, OH
Wayland, OH
Waynesville, OH
Zanesville, OH
Confluence, PA
Ford City, PA
Hermitage, PA
Saegertown, PA
Saltsburg, PA
Tionesta, PA
Warren, PA
Ashland City, TN
Carthage, TN
Celina, TN
Donelson, TN
Hendersonville, TN
Lancaster, TN
Haysi, VA
Burnsville, WV
East Lynn, WV
East Lynn, WV
Grafton, WV
Hinton, WV
Justice, WV
Summersville, WV
Sutton, WV
Weston, WV

Control Number: 426614700