Module title	Building Community Leadership Capacity
Unit title	Building an Effective Team
Time needed to complete unit	45 Minutes
Why is this important to know?	Developing and understanding of what American culture views as teamwork is essential to the success of new immigrant groups who want to work to make changes or strides in their communities. Many cultures already posses and understanding of what it means to work together for the grater good of the whole. Educators working with collectivist cultures need to have insight into some of the subtle differences that can exist even if the group is working for improvement of the whole.
Objectives/Purpose	• To develop an understanding of what it means to work in an effective team • To identify necessary elements of a team
How to use this information	• Sharing with colleagues who are working with immigrant populations or groups whose first language is not English • Reviewing characteristics of collectivist and individualist cultures and how that may influence how teams function. This builds on the previous units on communication and conflict management.
Supporting materials *(handouts, Power Points, activities, etc.)*	**Presentation:** • Establish a mission for the team-what is it that the team wants to accomplish • What previous experiences do people have working in teams? • How will the team operate? How will roles be determined-who will run the meetings, who will keep minutes, who will send out information, and set dates? • Team members should learn more about each other, i.e. what is the conflict style, communication style, etc. • See information from "Team Building: Developing a Productive Team" http://www.ianr.unl.edu/pubs/Misc/cc352.htm • See "Building Trust Across Cultural Boundaries" http://www.itapintl.com/buildingtrust.htm

Additional resources, web links	http://www.scgsc.org/Forms/gssc013.pdf Girl Scouts http://www.scgsc.org/Forms/gssc013.pdf Business http://www.glennparker.com/Freebees/team-building-interview-guide.html Free-team assessment that can be done with established teams
References	