

Agricultural Faculty Meeting Minutes

April 8, 2015

Deans of Agriculture Auditorium

Attendance –

Presiding – Dean Jay Akridge

## **Call to Order**

Dean Akridge called the meeting to order at 3:31 PM.

## **Approval of Agenda**

A motion was introduced to approve the agenda and seconded to approve as is. The motion was passed by unanimous vote.

## **Reports and Updates**

### **1. Report on Extension – Jason Henderson**

Jason Henderson began his presentation by stating that he listened when first got to Purdue. Jason had individuals draw big pictures of Extension on big pieces of paper; asking “What were their values?” Jason stated that “We are heavily involved in our communities. We are involved with our stakeholders.” He also utilized a survey from August 2014...Focus on consistency (good) but need to work on ability to create change. Also focus on values and creating trust and make sure our actions are researched-based and unbiased.

Then Jason stated that he was looking at “where does Extension want to be by 2019?” Growth in everything. We are an organization of growth. Number one factor in Extension is trust. Communicating in a clear fashion and clarity is important when trying to gain trust. Jason stated that Extension has worked to communicate better. His office has worked to clarify “our mission, our vision, our values”. In Fall 2015 Extension is going to focus on implementing change and identifying priority issues that need to be addressed. Need to identify what issues need to be addressed and how to address them.

Jason Henderson then discussed the Future of Extension—number one priority is integrating with other College Missions. How can we get student involvement? How impact transformational experiences. How do we integrate with county educators? Benefits for integration is stronger grants and will help with P&T documents. There is a need to have stronger collaborations during initial stages of development. How do we bring this to the beginning of the process so we integrate with research and engagement?

Jason stated that another challenge in Extension is its workforce. There are many openings as of February 2015. Currently have 28 openings. We have salary challenges. Starting salary for positions with master degree is \$44k. Salary for those with Bachelor degree is...\$44k. Work-life balance is also important. How do we think about training? How do we think about our next generation of workforce?

Jason Henderson also talked about how “We need to tell our story better. We have a great story. We have great metrics, but we need to simplify and make them resonate with people. We need stronger impacts/evaluations...how do we support faculty who want to evaluate their programs.” Compared to other states Extension did not have good methods of evaluation. Extension needs better sound bites (Did

you knows)—for example, 90% of students go to post-secondary education, 2/3 go to Indiana institution, and 25% are first-generation.

How do we get that info that is reported out to the communities so that they know Purdue Extension? How do we get it on video? How do we put online? Thus, Extension hired a communication expert.

Jason concluded by stating that we work with lives and livelihoods. We deal with plant sciences, animal sciences. We deal with peoples' most precious asset—their children. We strengthen peoples live every day. We are their partner. We live with them. We help them...and we do all this through education. It is about bring practical and relevant information to people. We do this every day and the basis is education. We are here to think of life's most pressing issues—whether in lives, businesses, or families.

Questions for Dr. Jason Henderson

- 1) Is Bumper Sticker on the web and can we use it?
  - a. Does it resonate?
- 2) What is support from State of Indiana for Extension?
  - a. In the House there is lots of support from individual people; will get line-items in the next month.
- 3) What is county support?
  - a. Varies by county. It is strong. Last year we asked for 1.5%. Some counties want to do more and some counties are struggling.
- 4) Can you comment on PCARET?
  - a. Very strong. Attendance at State PCARET is at record high.
- 5) When think of hiring and want someone with a Masters Degree, is there any thought to hire at BS then we support getting MS?
  - a. I have no objection to this. Would use more if MS program that support Extension and is online. I would be very supportive.

Would they get tuition reduction?

Yes.

- 6) Can you comment on moving 4-H away from campus?
  - a. Around Christmas we moved 4-H to west side of campus. Needed more space in YDAE and we were hiring more staff in 4-H and running out of space in AGAD. I wish we were in Ag Mall, but there is nothing there. How quickly can we get them back on campus? We need to find the right place. Jay Akridge added that there was a decision made before Jason came to campus; program coordination is now under Jason.

### **Consent Agenda – Action Items**

Dean Akridge noted that consent agenda items were distributed prior to the meeting.

Mark Diekman requested that item XX—Part D: Proposal for a Revised Dean's Scholars Program be removed from the consent agenda.

Allan Talbert moved to approve all other items on the consent agenda. John Graveel seconded the motion and it was passed by unanimous vote.

Mark expressed concern about the wording regarding honors selective coursework. Specifically the statement: “Graduate-level [50000-level and 60000-level] courses are not required for student’s major(s).” He stated that in ANSC, there are many courses that a student could take at the 50000-level.

Barny Dunning—applies to a specific course that is required on the plan of study (POS). However, if you have a list of courses and you took a 300-level, then took the 50000-level course on the list, the latter course would count towards honors. Do you think the Honors Committee would object if the student had a list of selectives and they choose to take a 50000-level course, could they count that 50000-level towards honors.

Chris Oseto—if not specifically stated on POS then could be used for honors; as long as not used for graduation requirement. Committee did not discuss if needed to take a pre-req before taking 50000-level course.

Jon Neal—does that mean student would need more than 120 credits to graduate?

Barny Dunning—not necessarily. If took 50000-level course for science elective that would count towards plan of study and the 120 credits. A proposed amendment to the document is as follows:

Graduate-level [50000- and 60000-level] courses that are not being used to meet a specific requirement for the student's major(s).

Mark Diekman moved to pass the document with the noted changes. John Graveel seconded the motion and Document XX passed unanimously.

### **Memorial Resolutions**

- a. The Following memorial resolution was presented
  - i. William J. Fischang by Thomas Turpin
  - ii. Hobart Jones by Mark Diekman

A moment of silence was observed in remembrance of these emeriti members of the faculty. A copy of the resolutions are appended to these minutes.

### **Standing Committee Reports**

- b. Agenda & Policy (Michael Schutz)

Met 4 times this semester. On January 16 we discussed agenda topics for senate and election procedure for faculty senators. On February 20 we heard from Dr. Pam Morris from the Office of Multicultural Programs. On March 26 we heard from Dr. Marcos Fernandez provide updates on the Office of Academic Programs and undergraduate education. On April 14 we will hear from Shawn Donkin.

c. Area Promotions (Jay Akridge)

Had 19 documents; 17 of those went forward. On Friday, Board of Trustee will review and approve.

Area Committee reviewed guidelines for P&T. Documents are reviewed annually and example documents for research, teaching, and extension are online. Ragu is looking at guidelines for international activities for research, teaching, and engagement.

d. CSRC (Barney Dunning)

One item for informational purposes...during fall semester, CSRC revised the structure for the documents that are presented to CSRC. Now new course description needs basic info and syllabus. As long as syllabus has the info, the document should be good. We tried to remove the redundancy of information. This Spring we learned that graduate school would require us to use a format that is much longer in nature and could drastically increase the size of the document that is required for individual course document. Shawn Donkin is fighting the fight for COA. Heard that they are open to using the shorter document.

Shawn Donkin responded that graduate school is open to our procedures as long as all info is contained in document.

e. Grade Appeals (Marcos Fernandez)

No grade appeals were put forth this semester.

2. University Senate Report – Jennifer Dennis (given by Peter Hurst)

First document—resolving conflicts with evening exams.

2<sup>nd</sup> document—proposed Committee on Scholastic Delinquencies and Readmissions (CSDR) Regulation changes.

3<sup>rd</sup> document—endorsed document for autism coverage in health benefits.

4<sup>th</sup> document—resolution for funds to make classroom more functional.

5<sup>th</sup> document—David Sanders was elected as vice chair for University Senate.

6<sup>th</sup> document—looked at changes to move course evaluation to mid-semester from end of semester.

7<sup>th</sup> document—looked at changes to P&T.

8<sup>th</sup> document—resolution to help international students to improve English skills.

9<sup>th</sup> document—amendments to Senate bylaws concerning term limits for Chair and Vice-Chair.

10<sup>th</sup> document—revisions to embedded outcomes.

Upcoming...changes in bylaws, looking at faculty salaries (Purdue is short of the mean of the Big Ten). Peter added that he emailed to get input on Faculty Senate for Religious Freedom Act (got feedback from 45 people). Most in favor of supporting Purdue's non-discrimination language.

More details regarding the University Senate report are included in the document that is appended to these minutes.

## Dean's Report

Another Great Year!!!!

Talked about Budget just a bit. Tuition freeze is in 3<sup>rd</sup> year. Not sure what will happen in the future. State took back 2% (50%) of 4.7% increase because state funding fell short. State Legislature forecast is down for the next year. University situation is a bit different. Gone to performance formula (5% is put into a pot and formula is used to determine how much money we get). We have not gotten any insight on raise policy or our budget guidelines for the next year. Federal funds has been a repeat of 14; which was better than 13. Some increases in NIH and NSF. State lines—we wanted 1.5%; look to get that. Our new budget model will not be here until 2017 at the earliest.

As you know working on ANSC building. It is at the State of Indiana House. We have the \$20 million. We are asking for \$30. Hope to see house and senate approve. However, will still be 3 years out. Love to get Phase I and II done at same time.

Applications and Admissions—up about 10% on applications and 10% on admissions. COA should have larger class starting Fall 2015 and Purdue as a whole is up. Marcos Fernandez added that a very talented group of students coming. Transfer numbers are also up.

Strategic Planning—held 26 listening sessions around the State. Lot of enthusiasm and engagement and in what COA is doing. Many subcommittees did survey so lots of info collected. Lots of external and internal data collection. Lots of things to review. April 13 a draft will be distributed to College and we want feedback. There will also be 3 open forum sessions. Really appreciate all the effort.

Highlights:

Living land grant...big points on how we exploit that we are land grant. Big spotlight on our land grant status. Want to build a culture and environment of excellence. Place where people can develop new ideas...some of that is seed funds, some is not duplicating efforts. Looking to get more collaboration space in the College.

Looking to increase cultural awareness. Critical skill is ability to work with people from different cultures.

How do we hire and support those involved in undergrad education?

How do we promote culture of “we” rather than “me”?

Internationally—set of priorities to engage and work internationally

Sustaining an environment where a diverse community can thrive.

Values

We developed a statement of values in the last strategic plan, but did not use. This time going to focus on values. Janet Ayers helped us through some of this thinking. Hope to get it boiled down to what we communicate and value as a College.

Looking ahead

P&T info is up on the website. Process to appeal negative decisions is being reviewed??? Will go into effect in 2017.

Facilities upgrades—in Krannert and labs in HLA

Plant Sciences—interviews are complete this week. Will work to recruit those candidates.

Construction started on new phenotyping facility at Agronomy farm.

Other things I will share with departments when I meet with you.

Questions/comments:

Marcos—I think of interest to some in the room, there are 2 new players in Ag education in the State of Indiana. Huntington University and Ancilla College. Both are private faith based schools. Both trying to capture the enthusiasm behind agriculture.

Jay—some might have seen some press that there is collaboration between Purdue and Huntington. That may be strong comment, but we are trying to find ways to support and work together. Ancilla is looking for 2-year transfer program. Start there and then go to Purdue or somewhere else.

Highlights...

2014-19 Strategic Plan

Thank you from Dean Akridge and from everyone in AGAD. Been a challenging semester in all areas. Appreciate all your work. Our rankings are because of you. Every time we've asked people they have been there. It is appreciated and it is noticed. It pays off long term.

Dean Akridge's presentation is included in the document that is appended to these minutes.

### **Adjournment**

The meeting was adjourned at 4:56 PM.

### **Next Meeting**

The 2015 Fall Semester Agricultural Faculty meeting is scheduled for 3:30 PM on Thursday, December 4 in the Deans of Agriculture Auditorium in Pfendler Hall.

Respectfully Submitted,

Timothy P. Kerr

Secretary, Agricultural Faculty