Agricultural Faculty Meeting Minutes
April 8, 2015
Deans of Agriculture Auditorium
Attendance –
Presiding – Dean Jay Akridge

Call to Order

Dean Akridge called the meeting to order at 3:31 PM.

Approval of Agenda

A motion was introduced to approve the agenda and seconded to approve as is. The motion was passed by unanimous vote.

Reports and Updates


Jason Henderson began his presentation by stating that he listened when first got to Purdue. Jason had individuals draw big pictures of Extension on big pieces of paper; asking “What were their values?” Jason stated that “We are heavily involved in our communities. We are involved with our stakeholders.” He also utilized a survey from August 2014…Focus on consistency (good) but need to work on ability to create change. Also focus on values and creating trust and make sure our actions are researched-based and unbiased.

Then Jason stated that he was looking at “where does Extension want to be by 2019?” Growth in everything. We are an organization of growth. Number one factor in Extension is trust. Communicating in a clear fashion and clarity is important when trying to gain trust. Jason stated that Extension has worked to communicate better. His office has worked to clarify “our mission, our vision, our values”. In Fall 2015 Extension is going to focus on implementing change and identifying priority issues that need to be addressed. Need to identify what issues need to be addressed and how to address them.

Jason Henderson then discussed the Future of Extension—number one priority is integrating with other College Missions. How can we get student involvement? How impact transformational experiences. How do we integrate with county educators? Benefits for integration is stronger grants and will help with P&T documents. There is a need to have stronger collaborations during initial stages of development. How do we bring this to the beginning of the process so we integrate with research and engagement?

Jason stated that another challenge in Extension is its workforce. There are many openings as of February 2015. Currently have 28 openings. We have salary challenges. Starting salary for positions with master degree is $44k. Salary for those with Bachelor degree is…$44k. Work-life balance is also important. How do we think about training? How do we think about our next generation of workforce?

Jason Henderson also talked about how “We need to tell our story better. We have a great story. We have great metrics, but we need to simplify and make them resonate with people. We need stronger impacts/evaluations…how do we support faculty who want to evaluate their programs.” Compared to other states Extension did not have good methods of evaluation. Extension needs better sound bites (Did
you know)—for example, 90% of students go to post-secondary education, 2/3 go to Indiana institution, and 25% are first-generation.

How do we get that info that is reported out to the communities so that they know Purdue Extension? How do we get it on video? How do we put online? Thus, Extension hired a communication expert.

Jason concluded by stating that we work with lives and livelihoods. We deal with plant sciences, animal sciences. We deal with peoples’ most precious asset—their children. We strengthen peoples live every day. We are their partner. We live with them. We help them…and we do all this through education. It is about bring practical and relevant information to people. We do this every day and the basis is education. We are here to think of life’s most pressing issues—whether in lives, businesses, or families.

Questions for Dr. Jason Henderson

1) Is Bumper Sticker on the web and can we use it?
   a. Does it resonate?
2) What is support from State of Indiana for Extension?
   a. In the House there is lots of support from individual people; will get line-items in the next month.
3) What is county support?
   a. Varies by county. It is strong. Last year we asked for 1.5%. Some counties want to do more and some counties are struggling.
4) Can you comment on PCARET?
   a. Very strong. Attendance at State PCARET is at record high.
5) When think of hiring and want someone with a Masters Degree, is there any thought to hire at BS then we support getting MS?
   a. I have no objection to this. Would use more if MS program that support Extension and is online. I would be very supportive.

Would they get tuition reduction?

Yes.

6) Can you comment on moving 4-H away from campus?
   a. Around Christmas we moved 4-H to west side of campus. Needed more space in YDAE and we were hiring more staff in 4-H and running out of space in AGAD. I wish we were in Ag Mall, but there is nothing there. How quickly can we get them back on campus? We need to find the right place. Jay Akridge added that there was a decision made before Jason came to campus; program coordination is now under Jason.

Consent Agenda – Action Items

Dean Akridge noted that consent agenda items were distributed prior to the meeting.

Mark Diekman requested that item XX—Part D: Proposal for a Revised Dean’s Scholars Program be removed from the consent agenda.
Allan Talbert moved to approve all other items on the consent agenda. John Graveel seconded the motion and it was passed by unanimous vote.

Mark expressed concern about the wording regarding honors selective coursework. Specifically the statement: “Graduate-level [50000-level and 60000-level] courses are not required for student’s major(s).” He stated that in ANSC, there are many courses that a student could take at the 50000-level.

Barny Dunning—applies to a specific course that is required on the plan of study (POS). However, if you have a list of courses and you took a 300-level, then took the 50000-level course on the list, the latter course would count towards honors. Do you think the Honors Committee would object if the student had a list of selectives and they choose to take a 50000-level course, could they count that 50000-level towards honors.

Chris Oseto—if not specifically stated on POS then could be used for honors; as long as not used for graduation requirement. Committee did not discuss if needed to take a pre-req before taking 50000-level course.

Jon Neal—does that mean student would need more than 120 credits to graduate?

Barny Dunning—not necessarily. If took 50000-level course for science elective that would count towards plan of study and the 120 credits. A proposed amendment to the document is as follows:

Graduate-level [50000- and 60000-level] courses that are not being used to meet a specific requirement for the student’s major(s).

Mark Diekman moved to pass the document with the noted changes. John Graveel seconded the motion and Document XX passed unanimously.

Memorial Resolutions

a. The Following memorial resolution was presented
   i. William J. Fischang by Thomas Turpin
   ii. Hobart Jones by Mark Diekman

A moment of silence was observed in remembrance of these emeriti members of the faculty. A copy of the resolutions are appended to these minutes.

Standing Committee Reports

b. Agenda & Policy (Michael Schutz)

Met 4 times this semester. On January 16 we discussed agenda topics for senate and election procedure for faculty senators. On February 20 we heard from Dr. Pam Morris from the Office of Multicultural Programs. On March 26 we heard from Dr. Marcos Fernandez provide updates on the Office of Academic Programs and undergraduate education. On April 14 we will hear from Shawn Donkin.
c. Area Promotions (Jay Akridge)

Had 19 documents; 17 of those went forward. On Friday, Board of Trustee will review and approve.

Area Committee reviewed guidelines for P&T. Documents are reviewed annually and example documents for research, teaching, and extension are online. Ragu is looking at guidelines for international activities for research, teaching, and engagement.

d. CSRC (Barny Dunning)

One item for informational purposes…during fall semester, CSRC revised the structure for the documents that are presented to CSRC. Now new course description needs basic info and syllabus. As long as syllabus has the info, the document should be good. We tried to remove the redundancy of information. This Spring we learned that graduate school would require us to use a format that is much longer in nature and could drastically increase the size of the document that is required for individual course document. Shawn Donkin is fighting the fight for COA. Heard that they are open to using the shorter document.
Shawn Donkin responded that graduate school is open to our procedures as long as all info is contained in document.

e. Grade Appeals (Marcos Fernandez)

No grade appeals were put forth this semester.

2. University Senate Report – Jennifer Dennis (given by Peter Hurst)

First document—resolving conflicts with evening exams.
2nd document—proposed Committee on Scholastic Delinquencies and Readmissions (CSDR) Regulation changes.
4th document—resolution for funds to make classroom more functional.
5th document—David Sanders was elected as vice chair for University Senate.
6th document—looked at changes to move course evaluation to mid-semester from end of semester.
7th document—looked at changes to P&T.
8th document—resolution to help international students to improve English skills.
9th document—amendments to Senate bylaws concerning term limits for Chair and Vice-Chair.
10th document—revisions to embedded outcomes.

Upcoming…changes in bylaws, looking at faculty salaries (Purdue is short of the mean of the Big Ten). Peter added that he emailed to get input on Faculty Senate for Religious Freedom Act (got feedback from 45 people). Most in favor of supporting Purdue’s non-discrimination language.

More details regarding the University Senate report are included in the document that is appended to these minutes.
Another Great Year!!!!

Talked about Budget just a bit. Tuition freeze is in 3rd year. Not sure what will happen in the future. State took back 2% (50%) of 4.7% increase because state funding fell short. State Legislature forecast is down for the next year. University situation is a bit different. Gone to performance formula (5% is put into a pot and formula is used to determine how much money we get). We have not gotten any insight on raise policy or our budget guidelines for the next year. Federal funds has been a repeat of 14; which was better than 13. Some increases in NIH and NSF. State lines—we wanted 1.5%; look to get that. Our new budget model will not be here until 2017 at the earliest.

As you know working on ANSC building. It is at the State of Indiana House. We have the $20 million. We are asking for $30. Hope to see house and senate approve. However, will still be 3 years out. Love to get Phase I and II done at same time.

Applications and Admissions—up about 10% on applications and 10% on admissions. COA should have larger class starting Fall 2015 and Purdue as a whole is up. Marcos Fernandez added that a very talented group of students coming. Transfer numbers are also up.

Strategic Planning—held 26 listening sessions around the State. Lot of enthusiasm and engagement and in what COA is doing. Many subcommittees did survey so lots of info collected. Lots of external and internal data collection. Lots of things to review. April 13 a draft will be distributed to College and we want feedback. There will also be 3 open forum sessions. Really appreciate all the effort.

Highlights:

Living land grant…big points on how we exploit that we are land grant. Big spotlight on our land grant status. Want to build a culture and environment of excellence. Place where people can develop new ideas…some of that is seed funds, some is not duplicating efforts. Looking to get more collaboration space in the College.

Looking to increase cultural awareness. Critical skill is ability to work with people from different cultures.

How do we hire and support those involved in undergrad education?

How do we promote culture of “we” rather than “me”?

Internationally—set of priorities to engage and work internationally

Sustaining an environment where a diverse community can thrive.

Values
We developed a statement of values in the last strategic plan, but did not use. This time going to focus on values. Janet Ayers helped us through some of this thinking. Hope to get it boiled down to what we communicate and value as a College.

Looking ahead

P&T info is up on the website. Process to appeal negative decisions is being reviewed?? Will go into effect in 2017.
Facilities upgrades—in Krannert and labs in HLA
Plant Sciences—interviews are complete this week. Will work to recruit those candidates.
Construction started on new phenotyping facility at Agronomy farm.

Other things I will share with departments when I meet with you.

Questions/comments:

Marcos—I think of interest to some in the room, there are 2 new players in Ag education in the State of Indiana. Huntington University and Ancilla College. Both are private faith based schools. Both trying to capture the enthusiasm behind agriculture.

Jay—some might have seen some press that there is collaboration between Purdue and Huntington. That may be strong comment, but we are trying to find ways to support and work together. Ancilla is looking for 2-year transfer program. Start there and then go to Purdue or somewhere else.

Highlights…

2014-19 Strategic Plan

Thank you from Dean Akridge and from everyone in AGAD. Been a challenging semester in all areas. Appreciate all your work. Our rankings are because of you. Every time we’ve asked people they have been there. It is appreciated and it is noticed. It pays off long term.

Dean Akridge’s presentation is included in the document that is appended to these minutes.

Adjournment

The meeting was adjourned at 4:56 PM.

Next Meeting

The 2015 Fall Semester Agricultural Faculty meeting is scheduled for 3:30 PM on Thursday, December 4 in the Deans of Agriculture Auditorium in Pfendler Hall.

Respectfully Submitted,

Timothy P. Kerr
Secretary, Agricultural Faculty
Budget Update

• General Fund
  – Tuition freeze: 3rd year
  – State pulled back 2% of 4.7% increase

• Federal Funds
  – 2015 a repeat of FY 14
  – President’s FY 16 Budget: +16.6% NIFA ($1.5b), +3.3% NIH ($31.3b), +5.2% NSF ($7.7b)

• State Line-Items
  – Seeking 1.5% inflationary increase FY16-FY17

• New Budget Model
  – FY 17 at earliest
New Ag and Life Sciences Building

- Phase I – Ag and Life Sciences Building - $50m
- Phase II – Meats Lab and Teaching Arena - $16.2m
- Phase III – Vivarium - $24.5m

Purdue University is an equal access/equal opportunity institution.
Fall 2015 Class - Admissions

- Up 9.3% applications (1565)
  - Up 5.6% Indiana applications (713)
- Up 10.5% admissions (1199)
  - Up 6.8% Indiana admissions (550)
- Up 3.1% paid deposits (400)
  - Up 11.9% Indiana paid deposits (347)

- Some of this is timing, but in all likelihood we will be up
Strategic Plan Update

• Listening process
• April 13 – distribute draft to College
• Open Forum Sessions:
  – Thursday, April 16, 9-10
  – Monday, April 20, 8:30-9:30
  – Wednesday, April 29, noon-1:00
• Final Task Force Meeting
  – Friday, May 8, 1:00-3:00
Some Highlights

- ‘Living our Land Grant Mission’
- Building a culture of innovation and excellence
- Development of cultural awareness among undergraduates
- Faculty and staff development and recognition for undergraduate education
- ‘Culture of we rather than me’ in approaching science of the college
- Extension delivery systems
- Separate International Theme
- Developing and sustaining a collegial environment where a diverse community can thrive – embed DATA strategic plan
Values

We value:

- **Passion**, for the work we do, the problems we solve, the place we work and study.
- **Relevance**, and the stakeholder engagement that supports it and the impact it makes possible.
- **Creativity**, bringing bold, new thinking to our scholarship, our work.
- **Excellence**, being the very best that we can be, in all we do.
- **Diversity**, in the fullest and richest sense of the word, across our people, our ideas, our work.
- **Respect**, for all individuals, for all perspectives, for all missions and the **Collegiality** that must be present to build a respectful and inclusive climate.
Looking Ahead – Other Initiatives

• New P&T policy
• Facilities upgrades – BCHM, KRAN, HLA, AGRY
• Plant Science Big Move
• Industry Partnerships/Commercialization – AgriNovus Indiana
• Targeted Recruiting/Transfer Programs
• ...
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University Senate Report to the College of Agriculture, April 9, 2014

Good afternoon Dean Akridge and faculty of the College of Agriculture. I am pleased to present this report of the activities of the Purdue University Faculty Senate for the spring semester, 2015. The senate met on three occasions during this semester and will meet once more in April.

There were eleven documents brought forward to the senate for action during this period.

A. Senate Document 14-2, Evening Examinations Conflicts Revised
(passed 16 February, 2015) 54 yes, 3 no, 3 abstentions

The intended purpose of the evening examinations is to accommodate multi-division courses whose daytime classrooms and schedules prohibit effective common examinations. This policy change is intended to provide students a clear path to advocate on their behalf when faced with scheduling conflicts resulting from evening exams. Students suggest that the use of night examinations creates conflicts with their participation in student organizations, with more than one night exam or class on the same evening, and with work or family responsibilities in the evening. Requests are to be forwarded to the registrar at least four weeks prior to the proposed examination date and graduate level courses are exempt. Please see document 14-2 for more specifics.

B. Senate Document 14-3, Proposed CSDR Regulation Changes
(passed 16 February, 2015) 54 yes, 3 no, 3 abstentions

CSDR stands for Committee on Scholastic Delinquencies and Readmissions (CSDR). The proposed changes in this senate document were designed to streamline the reapplication procedures for students initially approved for admission and to reduce the burden on the CSDR members. The size of the committee is being changed from 12 to 7 members to make it more nimble in denial of readmission hearings. The length of term is being adjusted (2 years) to reduce any burdensome committee for faculty members.

C. Senate Document 14-4, Kulesza Bylaws Amendment Concerning Term Limits
(Action for the April Senate Meeting)

Senator Christopher Kulesza explained the rationale for the proposed changes suggesting that research shows that term limits have a negative impact on governing bodies and the democratic political process. He crafted a resolution stating the following: WHEREAS: Term limits bar experienced members from Senate service, potentially reducing the effectiveness of the University Senate. WHEREAS: Term limits reduce the democratic choice of each Senate constituency. WHEREAS: Term limits reduce the influence of
D. *Senate Document 14-5, Beaudoin Senate Resolution*  
(Vote approved by unanimous voice vote, 26 January 2015).

Senators Steve Beaudoin and Levon Esters introduced the senate resolution in support of adding coverage for Autism Spectrum Disorder to the University Health Plans. The coverage applies to health plans for the regional and WL campuses. President Daniels said the cost estimate for coverage is about $1.6 million to premium payers and the university will pick up $1.4 million of this or 87.5%.

E. *Senate Document 14-6, Classroom Improvement Resolution*  
(passed 23, March 2015)  
48 yes, 5 no, 1 abstention

Professor Fosmire explained the resolution recommends the University to devote additional funds to the updating and improvement of the classrooms on the West Lafayette campus. The intent is to create more functional learning spaces than now exist in many classrooms.

F. *Senate Document 14-7, Nominees for Vice Chair*  
(voted on 23, March 2015)

The nominees for Vice Chairperson were: Stephen Beaudoin (Chemical Engineering), Steven Collicott (Aeronautics and Astronautics), Ralph Kaufmann (Mathematics) and David Sanders (Biological Sciences). Steve Beaudoin withdrew his nomination. After two runoffs between Steven Collicott and David Sanders, David Sanders was named the new vice chairperson for Purdue’s University Senate.

G. *Senate Document 14-8, Electronic Student Evaluations*  
(defeated, 23 March 2015) 19 yes, 25 no, 2 abstentions

The proposal would add mid-semester student evaluations. An instructor would still have the option to have end-of-semester evaluations done. The mid-semester evaluations would focus on specific items of learning and teaching rather than an overall assessment of the course or instructor. The proposal stimulated vigorous discussion but was defeated.
H. Senate Document 14-9, Resolution Endorsing Changes to the Promotion and Tenure Policy and Procedures
(passed, 23 March 2015) 32 yes, 17 no, 2 abstentions

This document supplements the policy on Academic Tenure and Promotion. Several changes were made to the documents based on input from faculty members from all of the Purdue University campuses. There were additional suggestions for minor wording changes and Provost Dutta ensured that these would be taken into consideration. Senators also expressed concerns about that academic freedom was not included as a major component of this document. Provost Dutta assured the Senators that when the academic freedom document is revised it will be no less than it is today.

I. Senate Document 14-10, Resolution Supporting Creation of an English Language Center
(For Action in April’s Senate Meeting)

Since 2007, Purdue University has experienced significant growth in its already large international student population. The goal is to create a comprehensive language support program that (1) is embedded within the University’s institutional context and constraints; (2) maximizes value and efficiency; and (3) supports all Purdue students to succeed and graduate. The current plan is to have courses taught by continuing term lecturers who have earned ESL Master’s degrees, at least in the pilot program. There is no current academic home for the program.

J. Senate Document 14-12, Amendment to the Senate Bylaws Concerning Term Limits for the Chair and Vice-Chair of the Senate
(For Action for the April Senate Meeting)

Senator Kulesza introduced an amendment to the bylaws stating his rationale was the lame-duck nature of the current Senate Chair position and plans for transition. Senator Kulesza maintained that he is open to suggestions for improving the proposed amendments.

K. UCC Revisions to Senate Document 11-7 Embedded Outcomes of the undergraduate Core Curriculum

Professor Cabot from the education policy committee introduced Senate proposed revisions. The proposed revisions will streamline the embedded outcomes by repackaging them into three primary areas. The proposed changes are primarily administrative and do not change the substance of the existing requirements.
Other news from the Senate

Faculty Raises
Provost Dutta presented statistics on raises from the Big 10 and AAU public universities. Purdue was second to last in Big 10 rankings for raises, just in front of Illinois at 5.9%. Provost Dutta explained that we compare ourselves with the AAU public universities and not only the members of the Big 10. This presents a broader picture that is better when comparing salaries and total compensation. The conversation around raises will continue.

Intellectual Policies
Research Integrity Officer Peter Dunn updated the Senate on Purdue’s policy on intellectual policies and recent changes made to the policy (see Appendix D) in the March additional documents section.

Student Growth Assessment
A document was submitted addressing design issues in the proposed student growth assessment which included the following: assessment objectives, measures validity, adequate sampling and basis for comparison. The document is located on the senate website under the January 2015 additional items tab.

Respectfully submitted,
Jennifer Dennis
Hobart “Hobe” W. Jones, 93, of West Lafayette died January 8, 2015, at Westminster Health Care. He was born April 15, 1921, in Cass County, IN, to the late Thomas and Julia Mae Condon Jones. Hobe graduated from Purdue University in 1943 and became Assistant County Extension Agent in Tippecanoe County. He received his Master's Degree from The Ohio State University in 1946 and then managed the Lynnwood Farm, Carmel, and Meadow Brook Farms, Rochester, MI. He returned to Purdue as an assistant professor of animal husbandry in 1950. Jones received a fellowship to study toward a doctorate at the University of Kentucky, completing that degree in 1960. Hobe first taught livestock production “for students not specializing in animal husbandry.” He also taught Registered Swine Production, Commercial Swine Production, and Meats, and Eight-Week Winter Courses in Agriculture. He continued teaching swine production through four decades, averaging 100 students per semester. Hobe was the recipient of every teaching and counseling award in the College of Agriculture and also received the Hovde Award for Service in 1973. In 1981, he received the Distinguished Teacher Award in Animal Sciences from the American Society of Animal Sciences.

During his career at Purdue, Jones became a recognized authority on swine housing and management. Under Jones’ guidance, Purdue became the first university to give major thrust to research in swine housing. He was the author or co-author of 50 scientific and popular publications on swine production and management, and was called on to present seminars and to advise producers throughout the Midwest on swine confinement and production practices.

At his retirement banquet in March of 1989, he stated “that a teacher and extension educator is just part of the apparatus used to transfer information from one generation to the next, so you have to master the subject and keep up-to-date on the information. I’ve been here 38 years; I get the offspring of a lot of former students. I see my former students go out and succeed, and in the back of my mind I feel I might have made some sort of contribution.”

On December 12, 1943, he married Lois E. Smith in Waterloo, IN, and she survives. Surviving along with his wife are his children Jennie Lu Jones of West Lafayette, Thomas Scott Jones (Susan) of Kalamazoo, MI, Douglas Wayne Jones (fiancé Patty) of West Lafayette, Daniel Raye Jones (Michele) of Noblesville, 3 grandchildren and 2 great grandchildren. Hobe’s presence in the Department of Animal Sciences will remain forever as the Baltzell Endowed Scholarship is given to 3 ANSC students each year in the honor of Professors Millard Plumlee, Hobart Jones and Martin Stob.
William J. Fischang (1932 – 2014)

William J. Fischang passed away on May 24, 2014 at the age of 81.

Bill was born and grew up in Waterbury, Connecticut. He attended Teachers College of Connecticut, now Central Connecticut State University, where he received his BS degree in Biology and a teaching certificate in 1954. Immediately after his college graduation he enlisted in the Navy. Bill attended Officer’s Candidate School and was commissioned as an Air Intelligence Officer. The day after he was commissioned a Navy officer he married his wife Peg. During his Naval career he was stationed in Jacksonville, FL, Washington DC, and San Diego, CA where he served on the amphibious assault ship Essex.

Following military service Bill enrolled in graduate school at University of Massachusetts, Amherst. He competed his PhD in entomology in 1963 and was recruited by Department Head John Osman to fill a temporary position created by a sabbatical-leave in the Entomology Department at Purdue. During what was to be a temporary stay at Purdue, Howard Deay, an Entomology Department professor heavily involved in teaching, retired and Bill was hired to replace him.

Dr. Fischang taught many courses in entomology here at Purdue including introductory courses, insect morphology, and bee keeping and earned the reputation as an excellent teacher. Dr. Fischang became well-known across campus for his work in the University Faculty Senate. In 1971 he left the department to become Vice President for Student Services. In that capacity he had responsibility for 15 departments including the Office of Admissions, the Registrar, Dean of Students, International Student Services, Financial Aids, University Placement, Recreational Sports, Convocations and Lectures, Student Hospital, Psychological Services, Bands, Purdue Musical Organizations, and the three ROTC departments.

As Vice President for Student Services Dr. Fischang oversaw combining the offices of Dean of Men and Dean of Women into the Dean of Student’s Office. Bill broke tradition by appointing the Dean of Women, M. Beverley Stone, as the Dean of Students for the combined departments. The Division of Recreational Sports was separated from Intercollegiate Athletics and the initial planning for the Schleman Student Services building occurred during his tenure as Vice President.

Bill returned to the Department of Entomology in 1987 and again taught general entomology and bee keeping until he retired in 1997.

Dr. Fischang was an avid outdoorsman. He loved to backpack. He was a jogger, getting up early each morning to get in his daily run of several miles. In latter years he turned from jogging to kayaking. In fact a regular sight on campus was Bill’s car with a kayak strapped on top. Almost every evening after work Dr. Fischang could be seen paddling waters of the Wabash, sometimes dodging floating ice during the winter months.
In retirement Bill lived near Jefferson, New Hampshire, in the foothills of the White Mountains. As he had done at Purdue, Bill kept physically active and continued to assist his community by serving on the farmer’s market board, the medical center board of trustees, the county conservation commission, the county extension advisory board and the local state park board.

Bill is survived by Peg his wife of 59 years, son Ken and his spouse Dennis of Windsor, CA, son Doug, his wife Andrea and grandchildren Colby and Allison of Oakland, Maine.