Call To Order

Dean Akridge called the meeting to order at 3:30 PM.

Approval of Agenda

Dean Akridge noted that consent agenda items were distributed prior to the meeting. Addition to the agenda from Shawn Donkin—Addition for informational purposes on Environmental and Ecological Engineering. Marshall Martin introduced a motion to approve the agenda. Otto Doering seconded the motion that was passed by unanimous vote.

Memorial Resolution

Due to a scheduling conflict, Thomas Hertel’s resolution for Lowell S. Hardin was moved up in the agenda.

A moment of silence was observed in remembrance of Lowell S. Hardin. A copy of his resolution is appended to these minutes.

Reports and Updates

1. Diversity Initiatives – Mark Smith, Dean of the Graduate School

Mark Smith began by saying that the Diversity Strategic Plan is to develop a comprehensive plan from the entire campus. He noted that we have ideas of what we should be doing and are working on things in parallel. They have come up with an advisory committee of 30 and input is being sought from student groups, faculty groups, and other stakeholders. Group of 30 dividing into 3 groups: Retention, Recruiting, and Climate.

Mark stated that the idea is to come up with short term goals (18 months) and long term goals (2-3 years) and want to be able to look back to see what was accomplished. Each subcommittee has met at least once.
One of the major parts is to collect data. Also working on a climate survey. Last time Purdue did climate survey was 2008.

Activities to meet goals:

1) Hiring Workshops. Funding that was first provided by NSF. Workshops are meant to help those on hire committees to be aware of unconscious bias. To increase the applicant pool.

2) Diversity Catalyst—have at least one person/diversity catalyst in each College. Individual will serve a term of 3 years. 1st year is focused on training and education on best practices on unconscious bias and diversity goals. After that training would help other search committees to focus on diversity goals.

3) DTA—Diversity Transformation Awards.
   a. 66 proposals were submitted. Meant to increase diversity and inclusion. Narrowed it down to 9 that were funded. Some dealt with establish connections with underrepresented institutions.
   b. 2 of the 9 came from Agriculture.
   c. Have launched DTA program for staff using non-recurring funds.

4) CIC proposal to National Science Foundation—we wanted to increase number of Underrepresented faculty members at these 12 schools. We are going to work with postdocs that plan to train and groom for faculty positions. Also work with search committees to train them on how to be more inclusive when reviewing candidates. Plan to double number of underrepresented faculty in CIC schools. Have established a database of postdocs.

5) Reaching out to Underrepresented Student Groups in order to get them involved.

Questions:

1. Jay Akridge stated that the COACH survey was just released. How does this impact what you are doing?
   Mark Smith responded that the COACH gives us some information, but not all.

2. Steve Yaninek asked what is the role the university should play within the community?
   Mark Smith responded it has been discussed and there are open invitations to get involved in the community. We have heard stories of our students within the community.

3. Linda Prokopy stated that there are costs associated with these hires that are not evident when first going through the process. Can you talk about those costs? How can we make the process less burdensome for hiring?
   Mark Smith responded, yes, there are costs, but not infinite amount of money. We are open to suggestions.

Jay Akridge asked Marcos Fernandez and Shawn Donkin to update on College diversity awards.
Marcos stated that Ms. Tyson McFall from Botany is being asked to work with 4 communities—Gary, Frankfort, Indianapolis and Kokomo. The College will bring underrepresented minorities and first-generation parents from those areas to campus. Once on campus, the parents will experience a “day-in-the-life” of typical Purdue student, by staying in the residence hall, going to class and laboratory.

Shawn indicated that a faculty ambassador program involving HBCUs. Project that will require help from all departments. Connect faculty with our HBCU faculty partners. Host them. They host us in return. Provide opportunity for collaboration. Our goal is to move from 11% URM graduate students to 20% by 2020.

2. **College of Agriculture Faculty and Staff Awards – Dr. Dennis Buckmaster**

Dennis Buckmaster stated that he appreciated getting time at the faculty meeting. Acknowledge that teaching and advising is important to the College. He indicated that we will recognize all nominees today and announce the recipient. We will also recognize and celebrate everyone at the all College Spring Awards Banquet in April.

Dr. Linda Prokopy from FNR is recipient of Outstanding Graduate Mentor/Teacher

**Richard L. Kohls Outstanding Early Career Teacher nominees are:**
- Meng Deng, ABE
- Jacob Ricker-Gilbert, AGEC
- Katy Rainey, AGRY
- Vikki Weake, BCHM
- Anjali Iyer-Pascuzzi, BTNY
- Elizabeth Flaherty, FNR

The 2015-16 Kohls Early Career recipient is Dr. Liz Flaherty from FNR.

**David C. Pfendler Outstanding Counselor nominees are:**
- Richard Grant, AGRY
- Terry Stewart, ANSC
- Charles Woloshuk, BTNY
- Jon Neal, ENTM
- Patrick Zollner, FNR
- Andrea Liceaga, FS
- Rob Sovinski, HLA

The 2015-16 Pfendler Outstanding Counselor recipient is Dr. Richard Grant from AGRY.

**The Richard L. Kohls Outstanding Teacher nominees are:**
- Freddie Barnard, AGEC
- Darrell Schulze, AGRY
- John Scott Radcliffe, ANSC
- Mary Catherine Aime, BTNY
- Trevor Stamper, ENTM
- Rod Williams, FNR
Andrea Liceaga, FS
David Barbarash, HLA

The 2015-16 Kohls Outstanding Teacher is Dr. Rod Williams from FNR.

Outstanding Service to Students (staff award) nominees are:

- Dan Taylor, ABE
- Malissa Allen, AGEC
- Ashley York, ANSC
- Jane Wiercioch, NRES/AGRY
- Orla Hart, BCHM
- Tyson McFall, BTNY
- Cara Fila, ENTM
- Sally Weeks, FNR
- Laurie Lambert Van Keppel, FS
- Vicki Stirm, HLA
- Jayne Price, YDAE

The 2015-16 Outstanding Service to Students recipient will be announced at a December meeting of A/P staff/advisors headed up by Tim Kerr.

Shawn Donkin recognized the Outstanding Graduate Mentor and Teacher award.

The Outstanding Graduate Mentor nominees are:

- Nathan Mosier, ABE
- Benjamin Gramig, AGEC
- Laura Bowling, AGRY
- Layi Adeola, ANSC
- Tesfaye Mengiste, BTNY
- Jeffrey Holland, ENTM
- Linda Prokopy, FNR
- Bruce Applegate, FS
- Colleen Brady, YDAE

The 2015-16 Outstanding Graduate Mentor is Dr. Linda Prokopy from FNR.

**Consent Agenda – Action Items**

Dean Akridge reminded everyone that the consent agenda items were distributed prior to the meeting. He then asked if there were any comments from Scott Radcliffe, CSRC Chairperson.

Scott stated that he would like to thank everyone on CSRC and that he did not think there were any contentious issues on the agenda.

Gerald Shively moved to approve all items on the consent agenda. Richard Meilan seconded the motion and it was passed by unanimous vote.
Shawn Donkin….EEE proposal…identify 9 credits in undergraduate curriculum in ABE and/or NRES that would count in double degree with EEE. Submitted for information and if any faculty see any issues. If you have any comments please contact Shawn.

Ken Foster asked, what are the projected student numbers?

Shawn responded that it is to be launched Fall 2016. Target is 30 students, but really the number is unknown.

Dean Akridge called for a vote on consent agenda. The document was approved by unanimous vote.

Memorial Resolutions

The Following memorial resolutions were presented

   i. William S. Farris by Ken Foster
   ii. Earl W. Kehrberg by Otto Doering

A moment of silence was observed in remembrance of these emeriti members of the faculty. A copy of the resolutions are appended to these minutes.

Report Items

   University Senate Report – Paul Ebner

Promotion and Tenure Criteria Document—Senate can support or endorse this document. It can only be voted upon by the Board of Trustees.

Diversity & Inclusion—Provost Duta came and spoke. Dr. Mark Smith said many of the action items.

Income Share Agreements

Other Actions & Presentations

   -Iowa University issued a statement of no confidence in their Board of Regents.
   -Reapportionment—we will lose one Senator in Fall 2016. Even though we have more faculty members this year, other Colleges had more as well and there is a limit on the number of total Senators.

Future/On-going Activities (see slide)

Akridge quick comment on P&T…now requiring documentation of mentoring. Committee chaired by Barb Golden will review how to document this in P&T.

More details regarding the University Senate report are included in the document that is appended to these minutes.
Dean’s Report – Jay Akridge

Strategic Plan was released this Fall. Many of you were involved. Emphasis on Team and Collaborative research; living our land grant mission. We do have selected metrics in the plan. We have given thought of ways to measure impact and activity.

Science Communication/Education

- This issue was front and center during our 27 listening sessions. Mark Tucker and Beth Forbes are going to be working hard to increase science communication.

Many new faces. Great group of faculty have joined us in the last few months. Some of the ABE faculty are part of the College of Engineering expansion. We have attracted many great faculty to ABE.

Many positions posted for 2015-16. Busy time from a hiring standpoint. We are looking for a very broad set of individuals. IPIA we were not successful so search committee will reconvene next week.

Undergraduate Program

- 2671 students. Down 40 from 2014. However we graduated over 700 and graduated them sooner which is a good thing. We really need your help in yielding a strong class. Especially in plants, ag education. The jobs are there and we are working to expand enrollments.
- Retention Rates—4-year grad rate has increased 20% (from 40 to 60) over past decade. Ag is higher than the rest of campus.

Fall 2016 Class Admissions (see slide)

- Can’t tell too much yet because it is early, but yield is important.
- Asked if Marcos Fernandez had anything else to add. Marcos responded that there is Summer Start Program that is beginning in Summer 2016. About 25 in Ag, 150 for the University.

Sponsored Programs

- Difficult funding environment. We appreciate your help. Continue to look for ways to support you in this process.

Plant Sciences

- On Monday we were able to have a wonderful celebration of the opening of the Phenotyping Facility. Working on naming with American Soybean Alliance.

Extension

- Important issue around the state. Working on where Purdue can bring researched based information into areas of extension. Extension is rolling out a new app—will allow people to bring up extension stories on smartphone.
- PCARET—about 400 grassroots volunteers that tell our story around the state. All volunteers.
DATA Committee

- Great MLK Jr. week planned.
- Also working on awards to honor people who going above and beyond.
- Working on spotlight series.

Agricultural Development

- Ever True Campaign just launched. Ag’s Goal is $200 million. So far, we have raised $154 million.
- Celebrated a month ago the opening of the Animal Sciences Building. Terry Stewart has been heading up the project.

We are working on relocating the student farm. New State Street project caused farm to be moved.

Agricultural Administration 1st Floor Hallway will be renovated.

Some FY 15-16 Initiatives

- Distance Education. Jennifer Dennis was going to head it up, but she took administrative position at Oregon State. Currently working to hire an AP position.
- Shawn Donkin already mentioned our partnerships with the 1890s institutions.

QS Rankings since last meeting.

- We made it to 5th. Would like to say thank you. Backbone of all of that is you, the faculty. What you do in the classroom, in the lab, in extension. We ask a lot of you and for that I say thank you and say that we appreciate the support.

Questions or comments.

Dean Akridge’s presentation is included in the document that is appended to these minutes.

Adjournment

The meeting was adjourned at 4:56 PM.

Next Meeting

The 2016 Spring Semester Agricultural Faculty meeting is scheduled for 3:30 PM on Thursday, April 7 in the Deans of Agriculture Auditorium in Pfendler Hall.

Respectfully submitted,

Timothy P. Kerr
Secretary, Agricultural Faculty
Awards

Purdue College of Agriculture
Recognized today
Awards to be received April 27, 2016
Order

- Kohls Outstanding Early Career Teacher
- Pfendler Outstanding Advisor
- Kohls Outstanding Teacher
- Service to Students (staff, not present)
- Outstanding Graduate Mentor/Teacher
Richard L. Kohls Outstanding Early Career Teacher

- Meng Deng, ABE
- Jacob Ricker-Gilbert, AGEC
- Katy Rainey, AGRY
- Vikki Weake, BCHM
- Anjali Iyer-Pascuzzi, BTNY
- Elizabeth Flaherty, FNR
David C. Pfendler Outstanding Counselor

- Richard Grant, AGRY
- Terry Stewart, ANSC
- Charles Woloshuk, BTNY
- Jon Neal, ENTM
- Patrick Zollner, FNR
- Andrea Liceaga, FS
- Rob Sovinski, HLA
Richard L. Kohls Outstanding Teacher

- Freddie Barnard, AGEC
- Darrell Schulze, AGRY
- John Scott Radcliffe, ANSC
- Mary Catherine Aime, BTNY
- Trevor Stamper, ENTM
- Rod Williams, FNR
- Andrea Liceaga, FS
- David Barbarash, HLA
Outstanding Service to Students (staff)

(Recipient to be recognized tomorrow, among peers)

• Dan Taylor, ABE
• Malissa Allen, AGEC
• Ashley York, ANSC
• Jane Wiercioch, NRES/AGRY
• Orla Hart, BCHM
• Tyson McFall, BTNY
• Cara Fila, ENTM
• Sally Weeks, FNR
• Laurie Lambert Van Keppel, FS
• Vicki Stirm, HLA
• Jayne Price, YDAE
Outstanding Graduate Mentor/Teacher

- Nathan Mosier, ABE
- Benjamin Gramig, AGEC
- Laura Bowling, AGRY
- Layi Adeola, ANSC
- Tesfaye Mengiste, BTNY
- Jeffrey Holland, ENTM
- Linda Prokopy, FNR
- Bruce Applegate, FS
- Colleen Brady, YDAE
Congratulations to Nominees & Recipients

Thank You to Awards Committee
Memorial Resolution
For
William S. Farris
Professor Emeritus of Agricultural Economics
December 20, 1916 to April 23, 2015

Dr. William S. Farris died on April 23, 2015. Dr. Farris was born December 20, 1916 in Alma, Arkansas, the son of William and Viola Starbird Farris. He married Ramona Brown in Fayetteville, Arkansas in 1939, and resided in West Lafayette.

Dr. Farris graduated from the University of Arkansas with a B.S. in 1937. He began his career as manager of two Agricultural Experiment Stations for the University of Arkansas, where he was a field station researcher and supervised research on a variety of crops. In 1946 he earned a M.S. from the University of Arkansas, and joined the Arkansas State College faculty in 1949 where he taught agricultural marketing.

Dr. Farris came to Purdue University and earned his Ph.D. in 1955, thereby joining the faculty of the Department of Agricultural Economics where he specialized in grain marketing. His skill as a teacher is demonstrated by the eight undergraduate paper awards won by his students in American Institute of Cooperatives competition over a four-year period, 1977-1980. Dr. Farris was also a founding advisor of the Fairway Cooperative housing unit at Purdue.

Dr. Farris’s research took him to many parts of the world studying exports of corn and soybeans and analyzing the competition for these commodities from other countries. He conducted a wide variety of major activities at the State, regional and national level, including programs on marketing alternatives, futures marketing, business management for agricultural business firms, farm cooperatives, global markets for Indiana products, grain banks, and grain outlook.

William “Bill” Farris was known throughout Indiana as “Mr. Grain Marketing.” He was recognized by the grain trade nationally for his knowledge about grain elevator management and international trade in grains, particularly soybeans. His expertise resulted in his being asked to serve on eight different foreign market study teams, taking him to Europe, Japan, Australia, Africa, South American and China. He was awarded the rank of Professor Emeritus upon his retirement on 1982.

Dr. William Farris will be remembered for his academic, national and world accomplishments, but also for his love and devotion for students, colleagues and family.
Memorial Resolution
For
Lowell S. Hardin
Professor Emeritus of Agricultural Economics
November 16, 1971 to April 28, 2015

Dr. Lowell S. Hardin died on April 28, 2015. Dr. Hardin was born November 16, 1917 on a general livestock farm in Henry County near Knightstown, Indiana, to J. Fred Hardin and Mildred Stewart Hardin, and resided in West Lafayette for many years.

Dr. Hardin earned his bachelor’s degree in agricultural economics from Purdue in 1939 and his doctorate from Cornell University in 1943. He was a member of the Purdue agricultural economics department faculty from 1943 to 1965 and served as department head from 1953 to 1965. He was elected professor emeritus in 1984. While at Purdue, Dr. Hardin became interested in international agricultural affairs and contributed significantly to the development of the cooperative program between Purdue and the Rural University of Minas Gerais in Viscosa, Brazil.

In 1965, Dr. Hardin launched a second career, this one in international agricultural development, as senior agriculturalist with the Ford Foundation. During his 16 years with the foundation, he became one of the principal architects of the worldwide system of 15 international agricultural research centers – now known as the CGIAR Centers – one of the most significant institutional developments in international agriculture over the past century.

Dr. Hardin rejoined Purdue University on a part-time basis in 1981 as Assistant Director of International Programs in Agriculture, a position which he held until 2007. During that time, Hardin helped move the college from a single-minded international focus on Brazil in the 1960s and 1970s to its 60-nation reach today. He helped open the door to Purdue’s participation in international development in Africa, and organized an international seminar series which brought world-class agricultural scientists to campus and created an awareness of how Purdue research and engagement could change the world.

Other honors that Lowell Hardin earned during his life include: Sagamore of the Wabash, a Purdue honorary doctorate, and induction into the university's Book of Great Teachers. He served on numerous boards of trustees, including those of the Federated Church and the Westminster Village Foundation.

Throughout his final years, Lowell Hardin maintained a keen interest in the latest developments in international agriculture as he mentored several generations of young scientists and economists. Hardin was a mentor to numerous students and academic colleagues whose work will continue the Hardin legacy in international agriculture. Based on a career which spanned seven decades, Dr. Lowell Hardin will be remembered as a Purdue University professor of agricultural economics who distinguished himself as a teacher, as a visionary administrator, and as a nurturer of professionals and institutions worldwide. He will be sorely missed!
Memorial Resolution
For
Earl W. Kehrberg
Professor Emeritus of Agricultural Economics
September 30th, 1918 to November 18th, 2015

Professor Earl W. Kehrberg was born September 30th, 1918 in Aberdeen South Dakota to Herman and Gladys Kehrberg. He married Norma Hanson in 1945 and she predeceased him in 1996. He resided in Otterbein, Indiana.

Earl Kehrberg took his teacher training from St Cloud State College, received his B.S. from Iowa State University and then his Ph.D. from Iowa State in 1949. His education was interrupted by the Second World War where he served in the United States Marines as an Airborne Radar Technician, completing his service with the rank of Technical Sergeant.

Professor Kehrberg joined the Purdue Agricultural Economics staff in July, 1953. He taught courses and counseled students and faculty in the areas of production economics, statistics and research methodology. His research was concentrated in the area of production economics and included quantitative investigations of agricultural production functions, structural changes in commercial agriculture, and the impacts of such things as tenancy on agricultural production.

Professor Kehrberg served as Assistant Head for Research in Agricultural Economics from 1974 to 1983. He was a visiting professor at the Universitat Hohenheim, Germany in 1961 and 1962. He co-authored a book in German on the economics of agricultural production. He served from 1966 to 1968 with other Purdue Staff at the Universidade Federal de Vicosa in Brazil, as part of the Purdue institution building project funded by the Ford Foundation. He retired from the Agricultural Economics Department in 1984.

Earl was a scholar’s scholar and a kind individual who was extremely generous with his time and talent. Much of the impact of his scholarship was through his wise counsel to students and to fellow faculty. He had the skill of discerning the best course for a research problem and excellent statistical and quantitative skills for carrying it out. Neither students nor faculty were reluctant to go to him for assistance. He would welcome you, embrace your problem, and work with you so that you would overcome whatever difficulty you had. He did not garner much formal credit for his contributions to other’s work – this was his style. He fulfilled a unique and important role in our Department – one that would be more difficult in today’s academic metrics environment.

In retirement, Earl remained active in his church, in the Otterbein Rotary, and with his family that included 5 grandchildren and 11 great grandchildren.
The Purdue University Senate met three times over the Fall 2015 semester. The next meeting is scheduled for January 25, 2016. All agendas, minutes, and documents from University Senate meetings are available online.

Fall Semester 2015 University Senate Highlights

Promotion and Tenure Criteria
The University Senate endorsed (by resolution) documents pertaining to Promotion and Tenure Criteria previously approved by the Board of Trustees. These documents were first introduced to the senate in the previous year. Prior to approval by the Board of Trustees, the senate passed by resolution requests for revisions to some additions that were made to the Promotion and Tenure Criteria document. Those revisions largely focused on undergraduate mentoring requirements and other language. The Board of Trustees approved a compromise document at their October meeting that was crafted with the assistance of some senators and the Office of the Provost and the Office of the President. This final document was endorsed by the senate by resolution at the November 2015 meeting.

Diversity Initiatives at Purdue
Provost Debasish Dutta addressed the senate regarding restructuring of diversity efforts of the Office of the Provost. Provost Dutta explained that the position of Vice-Provost for Diversity and Inclusion was eliminated, but replaced with a “Diversity Leadership Team” and an, as yet to be formed, Advisory Group of 20-25 stakeholders from around campus. Provost Dutta also introduced the newly created Diversity Transformation Award Program. More information is available online regarding the restructuring of diversity efforts and the new award program.

At the November meeting, the senate passed a resolution recognizing events at University of Missouri, Yale University, as well as our campus, and reaffirming its commitment to “embracing and celebrating diversity in all its forms”. The resolution pledged to continue working with administration and campus organizations to ensure that “all individuals feel welcome, valued, safe and respected in our university community”.

Income Share Agreements
University Legal Counsel Steven R. Schultz and Purdue Research Foundation CFO and Treasurer Brian Edelman were invited to the October meeting to discuss the “Bet on a Boiler” income share agreement program. Purdue and PRF are planning to introduce a pilot program in the coming semesters with volunteer juniors and seniors. Official information regarding details of this pilot program is still limited.

Other Actions and Presentations
In remarks, President Mitch Daniels presented the Ever True campaign at the October meeting. The goal of the campaign is to raise $2.019 billion by 2019. President Daniels shared the timeline for the campaign (July 1, 2012 – June 30, 2019) as well as benchmarks and current fundraising levels. A copy of the presentation is included in the minutes from the October meeting.

Several senators presented on progress and challenges involved campus consolidation including Senate Chair Kirk Alter and Senator Janusz Duzinkiewicz from the North Central Campus. Both the remarks from Chair Alter as well as those of Senator Duzinkiewicz are available in the minutes from the October meeting.

The senate passed a resolution at the November meeting supporting the Iowa University Faculty Senate and their issuing of a statement of no confidence in the University of Iowa Board of Regents.

The senate approved the annual reapportionment at the November meeting. The senate is comprised of 102 members with 11 members specified from various offices, organizations, and campuses. The distribution of the remaining senate seats to colleges is dictated largely by the number of voting faculty in the college. While the College of Agriculture increased from 301 to 304 voting faculty members, other colleges saw much higher increases. Thus, the number of senate seats apportioned to the College of Agriculture will decrease from 14 to 13.

**Future/On-going Activities**
The various standing committees each have different projects and proposals under consideration. The Diversity and Equity Committee is reviewing the Board of Trustee’s statement on free speech, trends on recruitment and retention across campus, and funding opportunities for underrepresented minorities, among other issues. The Faculty Affairs Committee is revisiting student evaluations as well class size policies. The Educational Policy Committee is developing guidelines on how to document dismissal from the university due to violation of university regulations as well as academic integrity. The Student Affairs Committee is examining the minimum wage policy, academic integrity, the climate for international students, and campus wide policies for sick leave for students. Finally, the University Resources Policy Committee is working to reestablish coordination between physical facilities and the URPC Subcommittee for Architecture and the Visual Arts and discussing the American College and University Presidents Climate Commitment.
Purdue Agriculture 2015-2020
People, Purpose, Impact

Dean’s Comments
College of Agriculture Faculty Meeting
December 9, 2015
Purdue University is an equal access/equal opportunity institution.
Selected Metrics

Leadership: Living Our Land-Grant Mission
- National and Global Program Rankings
- National and Global Faculty, Staff, and Student Leadership Positions and Awards
- Communication Metrics: Website Utilization, Press Releases, Social Media Use, etc.
- Development Metrics: Donor Support for Students, Faculty and Staff, and Facilities

Teaching: Students Prepared to Make a Difference
- Undergraduate Enrollment/Transfer Enrollment
- 1- and 2-year Retention Rates
- % of Undergraduates Engaged in Transformational Learning Experiences
- 4- and 6-year Graduation Rates
- Undergraduate Placement
- Gallup-Purdue Index
- Student Credit Hours Generated per Teaching FTE
- Scholarship Support Provided by the College/Donors

Research and Graduate Education: Discovery with Impact
- Total Research Awards/Expenditures
- Number of Interdisciplinary Grant Proposals Submitted
- Peer-Reviewed Publications
- Commercialization Metrics (Discoveries, Patent Applications, Start-ups, etc.)
- Number of Facility Projects, Investment in Facilities
- Research Awards (Prestigious Awards/Recognitions for Research Accomplishments)
- Number of Graduate Students and Post-docs

Extension/Engagement: Strengthening Lives and Livelihoods
- Numbers of Learning Events (Presentations at Conference, Webinars, etc.), Numbers of Participants; Learning Hours
- Extension Grants, External Funding, Fees for Service Generated
- Number of Sponsored Program Proposals with Extension Component
- Website and Social Media Utilization Metrics
- Number/Dollar Value of Volunteer Hours
- Number of Open Extension Educator Positions

International: Creating Global Perspective and Impact
- % of Undergraduates with an International Experience (On or Off Campus)
- % of Undergraduates with Study Abroad Experience, Length of Experiences
- International Grants Submitted/Awards Received
- Innovations Adopted in Developing Countries
- Number of Visiting Scholars

Climate/Community: Who We Are, How We Work
- Regular Surveys of Faculty, Staff, and Student Attitudes on Climate
- URM Undergraduate and Graduate Student Applications
- URM Undergraduate and Graduate Student Enrollment
- Number and % of Faculty and Staff Participating in Diversity Training
- Number and % of URM and Women Faculty Members
- Retention and Promotion of URM and Women Faculty Members

Purdue University is an equal access/equal opportunity institution.
Science Audience Engagement Model, College of Agriculture, Purdue University

As part of Purdue Agriculture’s Issues Engagement Initiative, students will work with college faculty to develop and deliver science-based information on food, agricultural and environmental issues using various media and methods.

Purdue Agriculture Audiences and Stakeholders
- Consumers
- Legislators
- Local community
- Academic community
- Media
- Policymakers
- Agribusiness

Public Sphere
Communication Goals:
Trust + Rapport + Symmetry

Blogs
Social media
Science cafes
Video
New Faculty 2015-2016

Kingsly Ambrose
ABE

Shalamar Armstrong
AGRY

Amanda Deering
Food Science

Marisa Erasmus
ANSC

Margaret Gitau
ABE

Orla Hart
BCHM

Jian Jin
ABE

Bhagyashree Katare
AGEC

Michael Mashtare
AGRY

Gordon McNickle
BTNY

Mohsen Mohammadi
AGRY

Dharmendra Saraswat
ABE

Hui Hui Wang
YDAE

Stacy Zuelly
ANSC

Purdue University is an equal access/equal opportunity institution.
FY 15-16 Positions Approved/Posted

- ABE: Fluid Power - Interviewing
- AGEC: Global Sustainability and International Trade
- AGEC: Risk Management - Interviewing
- ANSC: Bioinformatics (Opportunity Hire) – Interviewing
- ANSC: Teaching/Learning – Interviewing
- ANSC: Microbial Biome/Metagenomics
- BCHM: Molecular Genetics (Cancer)
- BTNY: Plant Disease Epidemiology - Interviewing
- BTNY: Department Head
- ENTM: Insect Physiology and Biochemistry
- ENTM: Department Head
- FS: Human Microbiome
- FNR: Forest Economics
- FNR: Department Head
- HLA: Plant Breeding/Gene Editing
- HLA: Controlled Environment Agriculture
- YDAE: Ag Communications – Filled – Linda Pfeiffer
- CMA-Plant Sciences: 8 positions
- Associate Dean/IPIA Director – Interviewing
- Ag Comm: Head (not faculty) – Interviewing
- Plant Science Data Management (.2 Split with Libraries)
Undergraduate Program

• 2671 Students:
  – Down 40 from 2014

• But:
  – 533 students enrolled in 2015 (80% Indiana), basically same as 2014 (538) (75% Indiana)
  – 4 year graduation rate increased from 55.8% to 59.5% - 701 students graduated in 2015

• Working hard to expand enrollments in several (most) programs
Fall 2016 Class - Admissions

• Up 2.8% applications (1,143)
  – Up 2.1% Indiana applications (636)
  – Up 3.4% Non-Resident applications (449)
• Up 9.3% admissions (632)
  – Up 18.0% Indiana admissions (380)
• 76 paid deposits to date
• Can’t tell much yet, really important we all work on yield!
Sponsored Program Update

• Through October 31:
  – Total Award $26.7m
    • Compared to $22.3m in FY 15
  – Total Proposals 304, requesting $50.4m
    • Compared to 295, requesting $74.5m in FY 15
  – Total Outstanding Proposals:
    • 647, requesting $179.6m
Basic Plant Biology Positions
- 1 filled
- 350 applicants
- 65 ‘semi-finalists’
- Web-X Screening Interviews next

Controlled Environment Imaging Facility in planning stages

Automated Plant Phenotyping Facility
New Programs for Purdue Extension

- **Parenting Initiatives**
  - Co-Parenting for Successful Kids offers divorcing, separating, or co-parenting individuals skills that provide respectful and nurturing environments for children.
  - *Strengthening Families Program: For Parents and Youth* 10-24 provides evidence-based multisession workshops for parents and youth, designed to prevent teen substance abuse and other behavior problems.

- **Concentrated Animal Feeding Operations (CAFOs)** update and provide research for consumers, producers, and community leaders the ability to make well-informed decisions regarding issues that may coincide with the expansion of animal agriculture in Indiana.

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**Did You Know?**

- 91% of Indiana’s 4-H students graduating H.S. plan to continue their education.
  - 26% of them are first generation college attendees.

- Purdue's Nutrition Education Program reduced food insecurity in Indiana by 25% through teaching over 220,000 people with limited resources how stretch their food dollar.

- 160,000 Master Gardeners volunteer their time to beautify our communities and growing food for a value estimated at $3.5 million.

- Grant-writing workshop participants received $600,000 in USDA grants for farmer's markets and farm-businesses almost double the awards from the previous year.

Purdue University is an equal access/equal opportunity institution.
DATA Initiatives

- Diversity/Inclusion Awards
- Diversity/Inclusion Spotlight
Agriculture Development
Giving by Area

Goal: $220 million
Raised to Date: $154 million

* Does not include the $55m deferred, unrestricted gift to the College.

Purdue University is an equal access/equal opportunity institution.
Some FY 15-16 Initiatives

• Launch strategic plan
• Move ahead on distance education
• Grow enrollments, especially in ‘plant science’, agricultural education
• Build soil and water partnership/food safety capacity to help address state issues
  – Re-invigorate Land-use Team
• Increase support for PCARET
• Explore building global leadership position in post-harvest storage and processing
• Deepen partnerships with 1890 institutions
• DATA strategic initiatives implementation
• Update P&T guidelines
• Fill key leadership/faculty positions
• Continue to work on facility issues
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<thead>
<tr>
<th>Rank</th>
<th>Score</th>
<th>University Name</th>
</tr>
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College of Agriculture
Sponsored Program Activity – Award Value by Sponsor

Data from GM Awards Infoprovder

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