

2018/2019 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2018 and May 2019 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
North Carolina State University – College of Agriculture and Life Sciences
Oklahoma State University – College of Agricultural Sciences and Natural Resources
Purdue University – College of Agriculture
South Dakota State University – College of Agriculture and Biological Sciences
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Georgia – College of Agricultural and Environmental Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Kentucky – College of Agriculture, Food and Environment
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences

Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$50,211	35,000	60,000	11
Business Analyst	54,933	35,000	77,500	60
Elevator Management	46,667	24,000	60,000	3
Farm Management/Land Appraisal	43,710	28,000	60,000	17
Farming Operation	45,662	15,600	70,000	37
Financial Advisor	55,286	38,000	80,000	14
Grain Merchandising/Commodities	55,058	40,000	75,000	38
Human Resources	46,138	25,500	65,000	15
Insurance	46,731	32,000	65,000	29
Lending/Finance	46,760	22,900	75,000	71
Marketing	44,125	27,600	62,500	20
Policy/International Trade	38,063	27,800	46,500	4
Production/Management Trainee	51,964	27,000	72,000	71
Sales Representative	51,237	25,000	90,000	127
Other	44,835	22,500	80,000	79
Major Total	\$49,375	15,600	90,000	596
Further Education				90

Organizations Hiring Students in Agricultural Economics & Business

21st Century Equipment	BAC Products	CHS	Farm Bureau Financial Services
44 Farms	Baker Roofing	Chubb Agribusiness	Farm Bureau Insurance
A to Z Drying	Bamberger Polymers	Cintas Corporation	Farm Credit Services of America
ABC Livestock	Bank of America	Citi	Farmers Cooperative
ABS Global	Bank of Flint Hills	City National Bank	Farmers Win Coop
Accenture	Bartlett & Company	Classic Floors	Fastenal Company
Acres Group	Barton Associates, Inc.	Climate FieldView	FCS Financial
Active Network	BASF	CNH Industrial	Federal Deposit Insurance Corporation
Adams County Land Title	Bayer Crop Science	CoBank	Federal Reserve Bank of Minneapolis
Advanced Trading Inc.	BDO USA	Coffee Creek Cattle Co.	Ferguson Enterprises
Aerotek	Ben E. Keith	Cognizant	First National Bank of Waverly
Ag Leader Technology	Berg Nutrition	Community State Bank	First South Farm Credit
Ag Partners	Beuschel Fruit & Dairy LLC	Compeer	First State Bank of Fountain
Ag Printers	Biotronics, Inc.	Conagra Brands, Inc.	First United Bank
AgCredit	Black Gold Farms	Congressional Budget Office	First United Bank and Trust
AgGeorgia Farm Credit	Bloomington Insurance Agency	Contentment Camping	Fischer & Wieser
AGPROfessionals	BMO Harris Bank	Cooper Farms	Fisher Investment
AgReliant Genetics	Bookout Land and Cattle	Cornerstone Bank	Five Rivers Cattle Feeding
Agriculture Future of America	Boss JCB	Corteva Agriscience	Flint Hills Resources
AgriSync, Inc.	Brannon Specialties	Coyote Logistics	FLM Harvest
Agropur	Brazos Valley Feed	Crowe	Follett Corporation
AgVision International	Brynsaas Sales and Service	Crystal Valley Cooperative	Forked Lightning Ranch
Aight Solutions	Bswift LLC	CRZ Transport	Forsyth Farms
Allendan Seed Company	Buckle	Cummins, Inc.	Gainesville Running and Walking
Allerton Park	Bunge North America	CUNA Mutual Group	Gallagher
Allianz Life	BUNZL	D.R. Horton	Gavilon
Alpine Rose Bed and Breakfast	Burnips Equipment	Daktronics	Geiger Enterprises Inc.
Altria Group	Butterball	Dan Henry Distribution	General Electric Healthcare
American AgCredit	BWI Companies	Decision Innovation Solutions	Georgia Pacific
American Liberty	C & J Cooper Farms	Dell Inc.	GLR
American State Bank	C.H. Robinson	Discover Financial Services	Gohn Ag & Core Solutions, LLC
American Transport Group	Cal-Maine Foods	DNA Swine Genetics	Golden Flo
Andy's Sprinkler & Drainage	Capgemini	Duff & Phelps	Golden Harvest
Appraisal and Real Estate Services	Capital City Fruits	Duplin Winery	Goosehead Insurance
Aramark	Cargill	Dutton	Gopher Resource
Archer Daniels Midland	Cassaday Farms	E&J Gallo Winery	Grainland Cooperative
Ardent Mills	CCSB	Echo Global Logistics	Granular
Arrive Logistics	Center for Environmental Farming Systems	Eckerle Farms & Collins Farms	Gravie
Asset Marketing	Central Bank of Audrain County	e-Emphasys	Green Plains, Inc.
Atomic Transport LLC	Central Ohio Farmers Co-op	Eide Bailly LLP	Greene Crop Consulting
Atwood Property Management	Central Valley Ag	Elanco Animal Health	GreenField Ag
Austin Grading & Farm Service	CGB Diversified Services, Inc.	Eldon C. Stutsman, Inc.	Greenpoint AC
Auto-Owners Insurance Company	CGE Enterprises	Enfusion Systems	
AWS	Charles Schwab	Enterprise Holdings	
AXA Advisors	Chris Schiefer Insurance and Financial Services	Entourage Freight Solutions	
		Ethos Group	
		Fagerberg Produce, Inc.	

(continued)

December 2018 / May 2019

Organizations Hiring Students in Agricultural Economics & Business (continued)

GreenStone Farm Credit Services	Labatt Food Service	OSU College of Veterinary Medicine	Superior Seed Sales
Greenview Partners	Lahe Management	OSU Extension	Syngenta
Greg Hueftle Farms Inc.	Lakewood Insurance Agency	Parker + Lynch	TBK Bank
Gregory Pool Equipment Company	Landus Cooperative	Pathway Bank	Tech USA
Grinnell Mutual Reinsurance Company	Lansing Trade Group	Pawnee County	Tejkl Ag Services
Gulfstream Produce	Leap Wealth Management	Peoples Company	Terra Drive Systems
H.B. Fuller	Lee Agency	PepsiCo	Texas A&M University
Haden Farms	Legacy Bank	Performance Livestock Analytics	Textron Specialized Vehicles
Halliburton	Lewis, Hooper & Dick	Perfume Acres	The Andersons
Handtmann Inc.	Liberty Mutual	Peterson Seed	The Claims Conference
Hans Seed	Lockheed Martin	Pinnacle Agriculture	The Lutheran Home Association
Harbor Capital	Loudon Farms	Premier Crop Systems, LLC	The Scoular Company
Hargrove Ranch Insurance	Louis Dreyfus Company	Private Capital Management Group	Thompson Cattle Co.
Harper Cattle Co.	Mariner Wealth Advisors	Procter & Gamble	Thompson Ranches
Harvest Land Co-op	Marion All Star	Producers Livestock Marketing	Three Best Rated
HEB	Masters Gallery Foods	Progressive Publishing	TIMAB Magnesium
Heithoff Farms	MaxYield Cooperative	Protective Insurance	Tisora Group
Helena Agri-Enterprises, LLC	Mayo Fertilizer	Prudential	Titan Machinery
Heronimus, Schmidt & Allen Law Firm	McLane Company	R and R Oilfield Rental Tool Services	TKXS
Hills Bank and Trust	Medix	R.D. Offutt	Town & Country Insurance
HM.Clause, Inc.	Medline Industries	R.S. Hanline	Town and Country Bank
Hog Slat	Medrio, Inc.	Rabo AgriFinance	Transcend Logistics
Home of Hope	Merck Animal Health	Rackspace	TransPecos Banks
Homestead Family Farms	Merrill Edge	Rain & Hail LLC	Tredas LLC
Hormel Foods Corporation	Merrill Lynch	Raw by Canine's First	Tri Green Tractor
Horner Heating & Air	Meschberger Farms	Raymond James	Triangle Chemical Company
Hunan Institute of Technology	Mesquite Wealth Management	Reinhart Food Service	Trigueiro Custom Farming
Hurley & Associates	MetLife	Remington Seeds, LLC	Troy's Remodeling
Hutchison Incorporated	Meyer Farms	Reno-Hamilton Harvesting	Tyson Foods
IBM	Michigan Agricultural Commodities	Reynolds and Reynolds	U.S. Bank
Igloo	Midstates Bank	Richland Prairie Farm	U.S. Department of the Interior
IMT Insurance Company	MillerCoors	Rush Enterprises	Union Bank & Trust
Industry State Bank	Monarch Investment and Management Group	Russell Ag LLC.	Union Pacific
Ingredion	Monroe Family Farms	Sampack 5 Star Ford	United Animal Health
Institute for Health Metrics and Evaluation	Montague Development	Scientific Games, Atlantis Casino and Resort	United Rentals
INTL FCStone	Morningstar	Scott Farms	United States Army
Iowa Appraisal and Research Corporation	Mossy Oak Properties	SDM Livestock	United States Marine Corps
Iowa Savings Bank	Mustang Cat	Sewell Automotive Companies, Inc.	United States Navy
Ironbox	National Appraisal Partners	Shanks Bros. Farm LLC	United States Sugar Corporation
J.P. Morgan Chase	National Futures Association	Sheffield Family Farms	University of Illinois - Urbana-Champaign
J.R. Simplot Company	National Oilwell Varco (NOV)	Shelter Insurance	University of Missouri
Jackson and Coker	National Swine Registry	Sinclair Tractor	University of Wisconsin - Madison
JAKS Stables	Neogen	Sisco Masonry	UPS
JBS USA	Neuhaus & Sons	SiteOne Landscape Supply	USDA - FSA
JCB North America	NEW Cooperative	Skyward	USDA - RD
Jennie-O Turkey Store	Newell Brands	Smithfield Foods	Valiant Product Solutions
John Deere	Newmark Knight Frank	Snyder Farms	Valley Springs CO-OP
Johnson Equipment	Nichols Ag	So-Fine Bovines	Vinckier Foods
Johnson Turf Inc.	Nienhueser Partners	Sonepar USA	Vivaldi Capital Management
Kaestner Seeds LLC	North Carolina Dept. of Motor Vehicles	Southern Glazer's	Walker Engineering
Kalcevic Farms Inc.	Northern Trust Corporation	Splunk	Warehouse & Factory Apartments
KCC Feeding	Northwest Ag Technologies	Stamper Fencing & Steel Construction	Warren CAT
Keller Farms & Supply, Inc	Northwestern Mutual	State Bank of Bement	Waypoint Bank
Key Cooperative	Novinger Farms	State Farm Insurance	Wellmann Insurance
Keyence	NTT Data Services	Steffes Farms	Wells Fargo
Kimberly-Clark Corp.	Nutrien Ag Solutions	Steve Lott Farms	West Bend Mutual Services
King Insurance Agency	Office of Senator Thom Tillis	Stillwater Mill	Westbrook Financial
KLLM Transport Services	Office of the Comptroller of the Currency	Stine Seed	Western Integrated Seed
Koch Industries	Ohio Department of Agriculture	Strategic Farm Marketing	Where Food Comes From
Kraft Heinz	Ohio Farm Bureau Federation	Stream ITO	Wilbur-Ellis
Kroger	Oklahoma Steel & Wire	Stumler Family Farms	Wildcat Dairy
Krupicka Farms	Olson Farms		Williams & Jensen, PLLC
	Oracle Corporation		
	Osborn Barr Paramore		

(continued)

Organizations Hiring Students in Agricultural Economics & Business (continued)

Willow Creek Ranch of Tomball
Wilson
Wipfli Financial Advisors
Wisconsin Alcohol Policy
Project
Woodland Farms
Xtra Lease
Yellowstone Landscape
Yeskie Buie
Ziegler CAT
Zurich Insurance Group

University of Wisconsin -
Madison
Western Illinois University
Xavier University

Further Education

Auburn University
Baylor Law School
Clemson University
Colorado State University
Dallas Baptist University
DePaul University
DePaul University - College
of Law
Drake University Law School
Florida State University -
College of Law
IE Business School
Indiana University - Maurer
School of Law
Indiana University - McKinney
School of Law
Iowa State University
Kansas State University
North Carolina State University
Northern Illinois University
Oklahoma State University
Purdue University
Saint Louis University - School
of Law
Southern Methodist University
Southwestern Baptist
Seminary
St. Mary's Law School
Stephen F. Austin State
University
Texas A&M University
Texas A&M University -
Commerce
Texas A&M University - Corpus
Christi
Texas A&M University -
Kingsville
Texas Tech University
Texas Tech University - School
of Law
The Ohio State University
University of Arkansas
University of California - Davis
University of Florida
University of Houston Law
Center
University of Illinois - Urbana-
Champaign
University of Indianapolis
University of Missouri
University of Nebraska-Lincoln
- College of Law
University of Texas
University of Tulsa

Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$40,152	34,000	66,600	104
Communications/Public Relations	43,983	28,100	72,000	27
Community Planning	42,500	42,500	42,500	1
Cooperative Extension System	38,750	35,000	42,000	4
Family/Social Services	26,000	24,000	28,000	2
Farming Operation	39,377	20,800	55,000	28
Marketing	41,062	25,000	60,000	26
Non-Profit Organizations	42,045	26,000	51,000	11
Policy/Legislative	37,825	29,900	46,000	5
Sales Representative	52,587	27,000	80,000	61
Other	43,521	20,800	85,000	84
Major Total	\$43,337	20,800	85,000	353
Further Education				105

Organizations Hiring Students in Agricultural Education, Communication & Studies

Academy of Excellence	Cargill	Farm Journal	Janesville-Waldorf-Pemberton School District
Adams County Ohio Valley School District	Catalena Hatters	Farmers Coop	Jasper High School
Addison Group	CC Creations Printing	Farmers Cooperative	John Deere
Advantage Land Co.	CCMC	Farmers Implement & Irrigation	Jones County High School
Ag Leader Technology	Cedar Park High School	Federated Co-op	Joplin Regional Stockyards
Ag Partners, LLC	Centennial Public Schools	Ferguson	JW Marriott
Ag Performance	Central Community High School	Flandreau School District	Key Cooperative
Ag United for South Dakota	Central Crop Consulting	Flinthills USD 492	KICD & KLLT Radio
Agassiz Seed and Supply	Certified Angus Beef	Fort Frye High School	Kingman-Norwich USD 331
AgReliant Genetics	Charleston Orwig	Four Sixes	KLB Contracting Inc
Agriculture Future of America	Chem Gro of Houghton, Inc.	G&S Business Communications	Knippling Land and Cattle
AgriLife	CHS	Genus PIC	La Crosse USD 395
AgriLife Extension	Cimarron-Ensign USD 102	George Little Rock Community School District	La Veta School District RE-2
Agri-Pulse Communications LLC	Cintas	Get Found Madison	Lake Mills Community School District
AgVantage FS	Clear Lake Community School District	Gladbrook Reinbeck Community School District	Lake Norman High School
AgVenture	Clutch Performance	Goosehead Insurance	Lake Weir Middle School
Altitude Park	Colgate-Palmolive/Hill's Pet	Gordon-Rushville High School	Landus Cooperative
Amazon	Collin's Produce	Gowan USA, LLC	Larsons Manufacturing
American Farm Bureau Federation	Colome School District	Grand Champion Meats	Lawrence USD 497
American Feed Industry Association	Columbus-Lakeview Community Schools	Grandgeorge Farms	Le Seuer County 4-H
American Transport Group	Colusa School District	Grandview Farms Inc	Lexington Public Schools
Apalachee High School	Conestoga Junior & Senior High School	Greene County Career Center	Liberty Center Local Schools
Athens Banner-Herald	Convergenz	Hallettsville ISD	Lone Tree Farm
Audience Media Group	Coon Rapids Insurance Company	Halliburton	Luther Public Schools
AURI	Cornerstone Farms	Hannibal 60 School District	Lyondell Basell
Bagniewski Communications	Corteva Agriscience	Heartland Environmental Resources	M&J Trucking
Bayer Crop Science	Cotulla ISD	Heartland GIS	Magnolia River
Baylor Scott & White	Creston High School	Hein Contracting	Manderfield Ag LLC
Bazooka Farmstar	Crestview High School	Hill-Beaver Creek Public Schools	Marble Falls ISD
Beck's Hybrids	Crockett ISD	Hofer Farms	Marriott
Beech Grove City Schools	Cuthbertson High School	Hormel Foods Corporation	Martin Painting & Coating
Bennett Ag Research Consulting	David Weekley Homes	Hubbard Feeds, Inc.	Marysville USD 364
Bevier High School	DemKota Ranch Beef	Huffman Farms	Matt Hestad
Brazos Port High School	Doniphan West USD 111	Humboldt Community School District	Memphis Athletic Ministries
Brenham ISD	DreamDirt Farm Real Estate and Auction	Ike Auen Distributing	Meridian High School
Bryan Research & Engineering	Eccell Group	Illinois Farm Bureau	Metropolitan School District of Warren County
Buhler High School	EGA Farms	Independence USD 446	MFA Incorporated
C.A. Beard Memorial School Corporation	Eichacker Simmentals	Innovative Technologies	Minnewaska High School
CA Farmers Market Association	Elanco Animal Health	Insight Global	Monroe Central High School
Calamus-Wheatland Community School	Element Fleet Management	Inspire PR Group	Montrose Schools
Calvin Group	Engle & Volkers	Interglobe Genetics	Moravia Community School District
Canby Farmers Grain	Erickson Cattle Co	INTL FCStone Inc.	Morrison High School
Cardinal High School	Experience Bryan College Station	Iola ISD	Mount Pleasant High School
	Farm Credit Mid-America	Iowa Farm Bureau Federation	Mountain Lake High School
	Farm House International	J&K Farms	Mustang Cat
		J.B. Hunt	Napa Flats

(continued)

Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Nebraska Farm Bureau Foundation	Soil and Material Engineering	University of Wisconsin - Madison	Texas Chiropractic College
Nebraska FFA Foundation	Sonoma County Economic Development Board	Upper Iowa Beef	Texas Engineering Extension Service
Neodesha USD 461	South Carolina Dept. of Agriculture	USDA - FSA	Texas State University
NEW Cooperative	South Dakota State University	USDA - NRCS	Texas Tech University
Nickels for a Penny Inc.	Southeast Bulloch Middle School	USDA - RD	The Chicago School of Professional Psychology
Noah's Ark Whitewater	Southern Roots	Valencia Group	The Ohio State University
Nodaway-Holt R-VII School District	Spencer High School	Vermeer Corporation	University of Arizona
North Carolina Public Schools	St. Jude's Ranch for Children	VerticalXchange	University of Arkansas
North Carolina State University	St. Mary's School	Vivayic, Inc.	University of Florida
North Ottawa County USD 239	Stephens County Middle School	Volz Farms	University of Florida - Levin College of Law
Norton USD 211	Sterling Public Schools	Wake County Public Schools	University of Georgia
Oelwein Community School District	Stockdale ISD	Warren High School	University of Illinois - Urbana-Champaign
Okeechobee County School Board	Sullivan Supply	Weber Stone Company	University of Illinois at Chicago
Oklahoma Farm Bureau	Sunman Dearborn Community Schools	West Grand School District	University of Iowa
Oklahoma State University	Swanson Farms	Whitetail Properties	University of Missouri
Oologah Public Schools	Sweeny ISD	Wicks Farm	University of North Texas
Osage County R-II School District	Syngenta	Wikner Farms	University of Notre Dame
Pan Capital	Sysco	Wilbur-Ellis	University of South Florida
Papillion Lavista Community Schools	Teach for America	Wilmot School District	University of Texas
Peach County Schools	Tech Solutions	Wray High School	University of Wisconsin - Madison
PepsiCo	Tekamah-Herman Public Schools	Young Life	Valparaiso University
Perficiant	Telco		Wageningen University
Permian Basin Area Foundation	Texas A&M University	Further Education	Washington University
Peschges Construction LLC	Texas House of Representatives	Auburn University	
Pickaway Soil & Water Conservation District	Textron	Baylor University	
Pillager High School	The Alpha Group of Delaware	Carroll College	
Pillen Family Farms	The Climate Corporation	Chicago-Kent Law School	
Pinnacle ART	The Gardner School	Clemson University	
Pipestone Systems	The Heartland Manor Care	Cornell University	
Polk County School Board	The Hershey Company	Drake University Law School	
POSS Medical	The Ohio State University - College of Education & Human Ecology	Drexel University	
Premier Crop Systems, LLC	The Pulse by Sullivans Supply	East Carolina University	
Public Schools of Robeson County	The Western Livestock Journal	Emory University	
PURIS	Three Rivers FS Company	Erikson Institute	
R.D. Offutt	Tina-Avalon R-II School District	Illinois State University	
Ralco	TKXS	Iowa State University	
Ramsdell's	Tohopekaliga High School	Jacksonville University	
Raum Farms	Town and Country Veterinarians and Pet Resort	Kanakuk Institute	
RDO Equipment Company	Town of Welch	Kansas State University	
RE-1 Valley	TruAcre Technology	Loyola University	
Remington Seeds	TTI	Meharry Medical College	
Resideo	Tushka Public Schools	Merrimack College	
Reuter's	Union Local High School	Midwestern Baptist Theological Seminary	
RJO and Sons Seed	Union Pacific Railroad	North Carolina State University	
RKR Feedlot	United Ag and Turf	Northwestern University	
Rock County High School	United States Air Force	Oklahoma State University	
Rockin A Cattle	United States Army	Parker University	
Rush Enterprises	United States Olympic Committee	Pennsylvania State University	
Salt Fork High School	University of Florida Health	Princeton University	
Sandhills Publishing	University of Georgia	Purdue University	
Schnoor Farms	University of Illinois - Urbana-Champaign	South Dakota State University	
Schuyler Community Schools	University of Kentucky	South Texas College of Law	
Serendipity Wines	University of Kentucky Cooperative Extension Service	Southern College of Optometry	
Shaw Farms, LLC		Southwestern Baptist Seminary	
Shenandoah School Corporation		St. Francis College	
Siegel, Barnett and Schutz		St. Mary's University - School of Law	
Sinclair Tractor Company		Stephen F. Austin State University	
Sioux Central School District		Tarleton State University	
SkillsUSA Georgia		Texas A&M University	
		Texas A&M University - Corpus Christi	
		Texas A&M University - School of Law	

Agronomy and Crop Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Agronomist	\$47,784	30,000	80,000	28
Conservation/Environmental Technician	38,406	35,600	41,400	3
Crop Scout/Consultant	48,671	38,800	70,000	19
Custom Applicator	39,783	33,300	45,000	6
Farming Operation	42,161	25,000	90,000	24
Precision Ag Specialist	46,000	35,000	65,000	6
Research Technician	39,108	22,600	55,000	19
Sales Representative	48,722	24,000	78,800	36
Seed Production	50,278	35,000	63,000	9
Other	43,196	24,000	70,000	19
Major Total	\$46,413	22,600	90,000	169
Further Education				63

Organizations Hiring Students in Agronomy and Crop Sciences

21st Century Ag	Frontier Cooperative	South Dakota State University	University of Illinois - Urbana-Champaign
Abbenhaus Farms	Gary Cooper Trucking	Spartan Insurance Agency	University of Missouri
Advanced Crop Management	GFG	Spectrum Technologies, Inc.	University of Nebraska
AgGro Innovations	GG Freeman & Sons	Stewart Farming Partnership	University of Nebraska - Lincoln
AgReliant Genetics, LLC	Greene Crop Consulting	Stine Seed	University of Wisconsin - Madison
AgriGold	Greenhouse Technology Inc.	Stock Seed Farms	Washington State University
AgriLand FS	Hefty Seed	Sub-Zero/Wolf	Weil Cornell Graduate School of Medical Sciences
Agro Engineering	Helena Chemical Company	SunSouth LLC - Blakely	
Agtegra	Hoegemeyer Farms, Inc.	Sustainable Environmental Consultants	
Aherin Agri-Business, Inc.	Independent Stave	Sydenstricker John Deere	
Allendan Seed Company	JBS USA	Syngenta Seeds	
Anderson's Fertilizer Service	K.W. Zellers and Son Inc.	The Agronomic Consulting Group	
Army National Guard	Key Cooperative	Tolle and Tolle Farms	
Aurora Coop	Klingelhoefer Farms	Tractor Supply Co.	
Baisch and Skinner	Lac Qui Parle Coop	Trailblazer Ag LLC	
BASF	Land O'Lakes	Tulare Ag Products	
Bayer Crop Science	LG Seeds	University of Minnesota	
Beck's Hybrids	Lomax Hay Farms	University of Wisconsin - Madison	
Bennett Ag Research Consulting	M & J Farms	Upstream Farms and Innovations	
Black Gold Farms	Masters Choice Inc.	USDA - NRCS	
Blue Sky Crop Consulting & Tri County Seeds	Mercer Landmark	Vlcek Farm	
C&C Farms	MFA Incorporated	West Virginia University	
Cactus Hill Ag Consulting LLC	Michigan State University	Wilbur-Ellis	
Centerra	Midwest Groundcovers	Wilke Farms	
Central Farmers Coop	MillerCoors	Windsor Companies	
Central Ohio Farmers Cooperative	New Century FS	Winfield United	
Central Valley Ag	North Carolina Farm Bureau	Wisconsin DNR	
Centrol Crop Consulting	North Carolina State University	Yellowstone Landscape	
CG Ag Consulting	Null Seed Farms	Zumpfe Farms and Feeders	
Champion Seed	Nutrien Ag Solutions		
CHS	OJT LLC Farms		
Core & Main	Ottawa Cooperative		
Corteva Agriscience	Overstreet Inc.		
Country Partners Cooperative	Pinnacle Agriculture		
Crop Metrics	Precision AG 360	Further Education	
Crop Production Services	Preissler Farms	Bowling Green State University	
Darden	Remington Seeds, LLC	Cornell University	
Davenport Farms Inc.	Revels Turf and Tractor	Iowa State University	
DW Consulting	RiceTec Inc.	Kansas State University	
Evans Farms	Rolling Hills Dairy Producers Cooperative	Medical College of Wisconsin	
Evergreen FS	S&S Ag Supply	Michigan State University	
Farmers and Ranchers Cooperative	S.E. Hodge Farms	North Carolina State University	
Farmers Co-op	SAS	Oklahoma State University	
Farmers Cooperative	Saxapahaw General Store	Purdue University	
Farmers Pride	Servi-Tech, Inc.	South Dakota State University	
Farmers Win Cooperative	Shields Valley Ranch	St. Mary's University	
Five Star Co-op	SHO PPDS Farm Supply	Texas A&M University	
FMC Agricultural Solutions	Simplot Grower Solutions	The Ohio State University	
FMC Corporation	Skedaddle Humane Wildlife Control	University of Arkansas	
Forest Brook Farms	Soil and Crop Services LLC	University of Chicago	
	South Dakota Soybean Processors	University of Florida	
		University of Georgia	
		University of Hawaii	

Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$33,883	12,000	45,800	14
Animal Health Industry	44,786	18,000	80,000	14
Companion Animal	25,188	11,400	50,000	18
Education/Extension	35,780	13,000	50,000	10
Equine Industry	25,077	12,000	37,000	12
Farming Operation	36,080	18,000	55,000	32
Feed/Nutrition	45,482	27,000	65,000	14
Food Industry	51,298	34,000	65,000	44
Herdsmen	40,149	20,800	60,000	28
Poultry Industry	49,431	40,000	68,500	21
Research Technician	35,104	20,000	50,000	40
Sales Representative	46,111	25,000	65,000	39
Swine Industry	40,602	35,000	54,000	27
Vet Technician	26,443	14,000	50,000	47
Zookeeper/Wildlife Rehab	24,786	20,000	31,000	7
Other	36,464	12,500	64,000	59
Major Total	\$38,241	11,400	80,000	426
Further Education				359

Organizations Hiring Students in Animal and Dairy Sciences

4G Cattle	Cal-Maine Foods	Elanco Animal Health	Hope Reins
7S Stuart Ranch	Camelot Ridge Resort	Eli Lilly and Company	Hord Livestock Company
A-4 Animal Hospital	Cargill	Endovac Animal Health	Hormel Foods Corporation
ABS Global	Carthage Systems	Eskenazi Health	Hy-Line North America, LLC
Adams Land and Cattle	Case Farms	Ethicon Endo-Surgery of Johnson & Johnson	Ideal Veterinary Hospital
Agri-King	Cech Farms	Exchange Bank	Independence Community College
Agropur	Center of Reproductive Biology of Indiana	Family Cattle Company	Indiana Packers Corp
Alabama Farmers Cooperative	Centerra Co-op	Farm Credit of Western Oklahoma	Indiana University Health
Alliance Bank	Central Valley Ag	Farmers Insurance	Innovative Livestock Services
Alma High School	Charles River Laboratories	First United Bank	Integrated Breeders Science
American Foods Group	Chicago Zoological Society	Five Rivers Cattle Feeding	Inver Grove Heights Animal Hospital
American Jersey Cattle Association	Christensen Farms	Forsman Farms	Iola ISD
Anderson Hunt Farms	CJ Ranch	Forst Dairy	Iowa Select Farms
Animal Clinic of Pierre	CJL Restoration	Fort Wayne Children's Zoo	Iowa State University Extension and Outreach
Animal Hospital of North Gwinnett	Clayton Williams Ranch	Foster Farms	Iowa Select Farms
Animal Humane Society	Clear Lake Veterinary Clinic	Four Seasons Veterinary Clinic	Ix Ranch Co.
Animal Medical Clinic	Cliff Springs Ranch	Frankfort Animal Hospital	JBS USA
Animal Medical Clinic of Flint	Coba/ Select Sires	Gates County Animal Clinic	JCB Construction Equipment
Archer Daniels Midland	Colorado State University	Gehm Farms	Jennie-O Turkey Store
Arvest Bank	Columbia University	Geiser Farms	John Ball Zoo
Asha Farm Sanctuary	Companion Animal Clinic	Genus PIC	Johnson Farms
Aspen Grove Veterinary Care	Corteva Agriscience	Glendell H Farms	Jones Ranch
Aurora Organic Dairy	Cortland Partners	GlobalVetLINK	Joy Organics
Aviagen	Country Oaks Veterinary Clinic	Golf-Mil Veterinary Hospital	Kalmbach Feeds
Bancfirst	Covance Inc.	Grandview Animal Hospital	Kansas State University
Banfield Pet Hospital	Crossroads Veterinary Clinic	Grans Farm	Kentucky Equine Mgmt.
Banfield Pet Hospital	Crystal Valley	Grasslands	Kevin Opperman
Bar 69 Ranch	CST	Green Plains Cattle Company	Keystone Ranch Co.
Battelle Memorial Institute	Dairy Farmers of America	Gutierrez Cervid Company	Labatt Food Service
Bay Horizon Farm LLC	Dairy Herd Improvement	Harper Feeders	Laingsburg Animal Hospital
Bayer Crop Science	Davey Resource Group	Hartman Equine Reproduction Center	Lake Forest Kennel Club
Bearcat Stables	Daybreak Foods	Hays Ranch	Land O'Lakes
Bel Brands	Deibel Laboratories	Heartland Farm Service	Lazy - Lo Ranch
Big Gain, Inc.	Denver Zoo	HEB	Lazy E Ranch
Big Iron Auctions	DeSu Holsteins	Heifer Solutions	Leachman Cattle
Big V Feeds	Dibbern Farms, Inc.	Herrs Angus Farm	Lee Chamberlin Consultant Engineers
BluePearl Veterinary Partners	DNA Genetics	Hiland Dairy Food	Lincoln County Farm Center
Boehringer Ingelheim	DNA Swine Genetics	Hillside Vet Clinic	Lincoln Premium Poultry
Boerboom Farms	Dog Days of St. Paul	Hodgson Farms	Lopin BACK Performance Horses
Bonhma Showcattle	Dogtopia Doggie Daycare and Boarding	Hog Slat	Louisia County Agricultural Extension System
BRAT Land & Livestock	Dr. Weldy's and Associates	Holly Springs Veterinary Hospital	
Brown Tire and Battery	Driftwood Vet	Holmes Food	
Burleson Research Technologies	Duke University	Hoofstock Genetics	
Burnsville Parkway Animal Hospital	Eagle Pass Ranch		
Callahan Ranch	EE Ranches		
	Egg Innovations		

(continued)

Organizations Hiring Students in Animal and Dairy Sciences (continued)

M Lazy Heart Ranch	Rural Technologies	Wakefield Pork	Murray State University
Maddox Ranch	Rush Track Centers	Waverly Animal Hospital	North Carolina State University
Mammoth Energy	Sagehorn Seed	Wayne Farms LLC	North Carolina State University - College of Veterinary Medicine
Martin's Family Farms	Sanderson Farms	Weaver Eggs	North Dakota State University Research Center
Medicine Creek Ranch	Saputo Cheese	West End Animal Hospital	Northeast Community College
Memory Blue	Schleining Genetics	Westgate Pet Clinic	Northeast Ohio Medical University
Merck	Schnaithman Farms	Westside Animal Clinic	Northwestern University
Michigan Department of Agriculture and Rural Development	Schoolhouse of Wonder	Westway Feed	Oklahoma State University
Michigan Milk Producers Association	Schuler Red Angus	Westwood Embryo Services	Ontario Veterinary College
Midwest Veterinary Services	Schwartz Farms	Wheatland Animal Clinic	Oregon State University
Mission Animal Hospital	Seaboard Foods	Wilbur Ellis	Palmer College of Chiropractic
Morris Media	Semex USA, Inc.	Wildlife Prairie Park	Parker University
Murphy Family Ventures	Sexing Technologies	Williams Ranch Co.	Pennsylvania State University
My Zoo Animal Hospital	Shiloh Animal Hospital	WIN Productions	Philadelphia College of Osteopathic Medicine
Nature's Variety	Signature Beef Australia	Wisconsin DNR	Purdue University
Nebraska Humane Society	Silver Springs Shores Animal Hospital	W-J Farms	Purdue University - College of Veterinary Medicine
Nestle Purina PetCare Company	Silverthorn Farm	Further Education	Ross University
New Fashion Pork	Sinclair Research Center	Auburn University	Ross University - School of Veterinary Medicine
New York State Department of Parks, Recreation, and Historical Preservation	Small Animal Hospital of Owasso	Auburn University - College of Veterinary Medicine	Royal Veterinary College
North Carolina State University	Smith Vet Clinic	Baylor University	Sam Houston State University
Off Leash K-9 Training	Smithfield Foods	Bergin College of Canine Studies	Southern Illinois University - School of Medicine
Ohio Department of Agriculture	Southeastern Land Group, Inc.	Central Carolina Community College	Southern Theological Baptist Seminary
Ohio State University Extension	Splendid Skies Ranch	College of Charleston	St. George's University
Okemos Animal Hospital	Sportsvet Animal Medical Center	Colorado State University	St. George's University - School of Veterinary Medicine
Orsten Turkeys	SRG Woolf Group	Colorado State University - School of Veterinary Medicine	Tarleton State University
Paradise Found Farm	STGenetics	Cornell University	Tennessee State University
PepsiCo	Stillwater Mill	Cornell University - College of Veterinary Medicine	Texas A&M University
Perdue Farms Inc.	Superior Farms	Des Moines Area Community College	Texas Tech Health Science Center
Perkins Road Pet Clinic	Supreme Trailer Sales	Drake University Law School	Texas Tech University
Perkins Veterinary Clinic	TAG	Duke University	The Ohio State University
Perryton National Bank	Tea Veterinary Clinic	Emory University	The Ohio State University - College of Veterinary Medicine
Pet Stop Mobile Clinic	Team Marketing Alliance	Florida Atlantic University	Thomas M. Cooley Law School
Pet Wellness Clinic	Texas A&M Large Animal Hospital	Fort Hays State University	Tufts University - Cummings School of Veterinary Medicine
Phytobiotics	Texas Department of Public Safety	Iowa State University	Tuskegee University - College of Veterinary Medicine
Pilgrims Pride	The Dog Den	Iowa State University - College of Veterinary Medicine	University College
Pipestone Systems	The Hanor Family of Companies	James Cook University	University College Dublin
Plum Island Animal Disease Center	The Mobile Pack	Kansas State University	University College Dublin - School of Veterinary Medicine
Poky Feeders	Thomas Moore Feed	Kansas State University - College of Veterinary Medicine	University of Colorado
Pooch at Play	Three Chimneys Farm	Kirkwood Community College	University of Denver - Sturm College of Law
Pope Family Farms	TMA	Lincoln Memorial University	University of Florida
Potter Park Zoo	Tractor Supply Co.	Lincoln Memorial University - College of Veterinary Medicine	University of Florida - College of Veterinary Medicine
Poudre Pet and Feed	Trillium Farms	Louisiana State University - College of Veterinary Medicine	University of Georgia
Powered Research	Trinity Veterinary Hospital	Loyola University Chicago	
Prairie Creek Ranch	Triumph Foods	McGill University	
Producers Co-Op	Two Mounds Ranch LLC	Medical College of Wisconsin	
Purina Animal Nutrition	Tyson Foods, Inc.	Michigan State University	
Raikes	United States Army	Michigan State University - College of Veterinary Medicine	
Rechtzigel Dairy	University of Florida	Midwestern University	
Reed Family Farm	University of Kentucky	Midwestern University - School of Veterinary Medicine	
Reicks View Farms	University of Kentucky Cooperative Extension Service		
Reid Veterinary Clinic	University of Minnesota		
Reproduction Enterprises	University of Missouri		
Reuter Equipment	University of North Carolina - Chapel Hill		
Reynolds and Reynolds	USDA - Dairy Forage Research Center		
River View Farms	Valley Queen		
RNR Performance Horses	VCA Animal Hospital		
Rockford Road Animal Hospital	Veterinary Hospital		
Rolling Hills Dairy Producers Cooperative	Veterinary Specialty Hospital		
Rose Acre Farms	VIP Petcare		
Rugaru Adventures			

(continued)

Organizations Hiring Students in Animal and Dairy Sciences (continued)

University of Glasgow
University of Glasgow - School
of Veterinary Medicine
University of Illinois - College of
Veterinary Medicine
University of Illinois - Urbana-
Champaign
University of Kansas - School
of Law
University of Kentucky
University of Miami
University of Michigan
University of Minnesota
University of Minnesota -
College of Veterinary
Medicine
University of Missouri
University of Missouri - College
of Veterinary Medicine
University of Missouri - Kansas
City
University of Nebraska
University of Nebraska - Lincoln
University of Nebraska - Lincoln
& Iowa State Professional
Program in Veterinary
Medicine
University of Nebraska Medical
Center
University of North Carolina -
Chapel Hill
University of North Texas
University of Pennsylvania
University of Tennessee
University of Texas - Medical
Branch (UTMB)
University of Texas - San
Antonio
University of Texas HSC -
Houston
University of Toledo
University of Wisconsin -
Madison
University of Wisconsin
- School of Veterinary
Medicine
Vanderbilt University
Virginia Tech University
Washington State University
West Virginia University
Western College of Veterinary
Medicine
University of Wyoming
Valparaiso University
Virginia Tech University
West Texas A&M University
West Virginia University
Western College of Veterinary
Medicine

Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Biochemist	N/A	N/A	N/A	N/A
Biologist	29,120	29,120	29,120	2
Biology Teacher	44,000	44,000	44,000	1
Entomologist	45,467	23,400	58,000	3
Genetic Counseling	35,780	35,780	35,780	1
Lab/Research Technician	34,500	13,000	72,000	61
Medical Scribe	23,693	18,200	30,000	3
Microbiologist	37,375	31,000	43,750	2
Public Health Specialist	31,163	18,800	45,000	19
Quality Assurance/Control	33,000	33,000	33,000	1
Other	39,960	18,000	74,000	25
Major Total	\$35,160	13,000	74,000	118
Further Education				175

Organizations Hiring Students in Biological Sciences

24 Hour Fitness	Novozymes	Cornell University	Purdue University
AgroLiquid	Oak Street Health	Creighton University - School	Rice University
Allsource	Oklahoma State University	of Pharmacy and Health	Rocky Vista University -
Arkansas State Crime Lab	Orkin Pest Control	Professions	College of Osteopathic
Atlanta Arthritis Center	Penn State Health Milton S.	Des Moines Area Community	Medicine
Aurora Healthcare	Hershey Medical Center	College	Saint Louis University
Bartlett Tree Experts	Pharmaceutical Product	Des Moines University	Sam Houston State University
BioPlx	Development (PPD)	Des Moines University College	Southern College of Optometry
Boehringer Ingelheim	Prevention Genetics	of Osteopathic Medicine	Stanford University
Brazos Valley Dermatology	River City Science Academy	Drake University Law School	Tarleton State University
Bugstoppers Pest Control	Southern Dermatology	Duke University	Texas A&M University
Burt's Bees	St. David's Medical Center	Emory University	Texas Heart Institution
C.P. Gillette Museum	Summit Group Insurance	Florida Atlantic University	Texas State University
Carbone Cancer Center	Summit Pathology	Herzing University	Texas Tech Health Science
Catalent, Inc.	Teach for America	Houston Community College	Center
Cigna Healthcare	Texas A&M University	Illinois Institute of Technology	Texas Tech University
Colorado State University	Texas Tooth Fairies	Indiana School of Medicine	The Ohio State University
Corteva Agriscience	The BioCollective	Indiana University Purdue	Tufts University
Covance Inc.	The Health Dare	University Indiana	Tufts University - Cummings
Dean Medical Group	UCHealth	Iowa State University	School of Veterinary
Dr. Simonds Weight Loss	United States Marine Corps.	Iowa State University - College	Medicine
Duke Human Vaccine Institute	University of California - San	of Veterinary Medicine	Tulane University
Duke University Hospital	Diego	Liberty University	University of Arizona
Ecolab, Inc.	University of Florida	Lincoln Memorial University	University of California - Davis
Elawa Farm Foundation	University of Kentucky	Louisiana State University	University of California - San
Eli Lilly & Company	University of Missouri Health	Loyola Stritch School of	Francisco
Environmental Resources	Care	Medicine	University of Cambridge
Management	University of Nebraska Medical	Marquette University	University of Canberra
Epic Systems Corporation	Center	Massachusetts General	University of Colorado -
EPPA Medical Scribes	University of North Carolina -	Hospital	Anschutz Medical Campus
Evonik Industries	Chapel Hill	Massachusetts Institute of	University of Delaware
Fort Health Care	University of Wisconsin -	Technology	University of Florida
Fresenius	Madison	Mayo Clinic - School of Health	University of Florida - College
Harris Family Medical Center	University of Wisconsin Medical	Sciences	of Dentistry
Heartland Harvest Processing	School	McGovern Medical School	University of Florida - College
HM Clause	US Forest Service - Rocky	Medical College of Wisconsin	of Medicine
Integrated DNA Technologies	Mountain Research Station	Michigan State University	University of Houston
Interstate Blood and Plasma	USDA - ARS	Midwestern State University	University of Houston - College
Bank	USDA - PPQ	Montana State University	of Pharmacy
Invisors LLC	UT Health Medical Center	New York University	University of Iowa - Carver
Kymanox	UT Southwestern Medical	North Carolina State University	College of Medicine
Medicago	Center	North Dakota State University	University of Iowa - College of
Medical College of Wisconsin	UW Health	Nova Southeastern University	Dentistry
Medical Staff Services		Oakland University William	University of Kentucky
MEDIQ Urgent Care	Further Education	Beaumont School of	University of Lincoln
Merieux NutriSciences	Auburn University	Medicine	University of Miami
Meriter Hospital	Baylor College of Medicine	Oklahoma State University	University of Michigan
Minnesota DNR Center for	Baylor University	Oklahoma State University -	University of Minnesota
Aquatic Mollusk Programs	Campbell University	Center for Veterinary Health	University of Missouri
Momentum Research	Carver College of Medicine	Sciences	University of Missouri - Kansas
National Institutes of Health	Colorado State University	Palmer College of Chiropractic	City
North Carolina State University	Columbia University	Pennsylvania State University	
		Princeton University	

(continued)

December 2018 / May 2019

Organizations Hiring Students in Biological Sciences (continued)

University of Nebraska - Lincoln
University of Nebraska Medical
Center - College of Medicine
University of North Carolina -
Chapel Hill
University of North Texas
University of Oklahoma
University of Pittsburgh
University of South Florida
University of Southern California
University of Texas - Health
Science Center
University of Texas - Medical
Branch (UTMB)
University of Texas - School of
Dentistry
University of Texas -
Southwestern
University of Texas Medical
Center - Houston
University of Washington
University of Wisconsin - La
Crosse
University of Wisconsin -
Madison
University of Wisconsin
- Madison - School of
Pharmacy
University of Wisconsin
- Madison - School of
Veterinary Medicine
Vanderbilt University
Yale University

Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$ 22,390	18,700	26,000	5
Conservation Officer/Park Ranger	40,123	25,000	55,000	10
Education/Extension	32,190	20,800	54,000	8
Energy Consultant	46,667	34,000	75,000	6
Environmental Consultant	47,385	31,500	65,000	17
Environmental Technician	36,860	18,700	60,000	20
Firefighter	33,870	31,000	40,000	4
Fisheries Biologist/Technician	29,976	18,000	40,000	15
Forest Products Inspector	N/A	N/A	N/A	N/A
Forest Ranger	32,658	30,000	34,300	3
Government/Private Forestry Technician	35,349	25,000	55,000	30
Hydrologist	41,513	30,000	70,000	9
Manure Management	N/A	N/A	N/A	N/A
Meteorologist	34,000	34,000	34,000	2
Outdoor Recreation Industry	30,938	15,600	51,300	13
Police/Law Enforcement	31,000	26,000	36,000	2
Rangeland Management	32,380	16,000	41,000	4
Soil Conservationist	42,000	42,000	42,000	1
Sustainability Analyst	45,929	24,000	60,000	7
Timber Procurement	33,288	18,000	40,000	5
Urban Forester	37,637	31,300	43,000	9
Wetland/Prairie Preservation	35,067	29,000	45,000	3
Wildlife Biologist/Technician/Research	29,113	20,000	40,000	34
Wood Products	38,957	31,200	51,000	7
Zookeeper/Wildlife Rehab	15,000	15,000	15,000	1
Other	36,600	12,500	80,000	64
Major Total	\$35,721	12,500	80,000	279
Further Education				92

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

A1 Wildwater Rafting	Colorado State Forest Service	Gongos Inc.	Larimer County
Accenture	Colorado State University	Great Basin Institute	Larimer Humane Society
Advanced Energy Economy	Columbian Park Zoo	Habitat Management	Lex Rooter
Advantage Construction Equipment	Columbine Health Systems	Hallux Ecosystem Restoration	Lexington-Fayette Urban County Government
Adventure Experiences	Columbus and Franklin County Metro Parks	Hardin County	Lockheed Martin
AIG Sonpo	Columbus Zoo and Aquarium	HDR	Logic Environmental
AIS	Compass Forestry Consulting	Heartland Forest Consulting	Lower Colorado River Authority
Aqua-Tech Laboratories	Crow Creek Sioux Tribe	HEB	Malson Cattle Co.
Aquatic Laboratories	CRV	Hocking Hills State Park	Marina Animal Clinic
ASPCA	Crystal Caves	Howard Stein Hudson	Mattamy Homes
Aspiro Wilderness Therapy	Dave Leonard Tree Service	Huron Clinton Metropark System	Michigan DNR
Atmos Energy	Davey Tree Expert Company	Hyperlynx Media	Michigan Department of Transportation
Audubon Great Lakes	DC Sustainable Energy Utility	I.T. Refresh	Michigan State University
August Mack Environmental, Inc.	Dominion	Idaho Department of Lands	Minnesota DNR
B & B Dugger, Inc.	Duke Energy	Idaho Fish and Game	Missouri DNR
Baer Engineering	Earth Partnership	Illinois Natural History Survey	Missouri Dept. of Conservation
Bait Barn Fisheries	Elford Asset Management	Indiana DNR	Monster Tree Service
Bartlett Tree Experts	Environmental Resources Management	Iowa DNR	Montana State University
Battelle	EPIK (English Program in Korea)	Iowa Game, Fish and Parks	Morgan Timber Products
BEL Environmental Engineering	F4 Tech	Jefferson Resource Company	Mosaic
Bird Conservancy of the Rockies	FISAmericas	JLL	Municipal Engineering Services Company
Boulder County	Fishbeck, Thompson, Carr & Huber, Inc.	Johnson County (Kansas) Parks and Recreation	National Mississippi River Museum and Aquarium
Bureau of Indian Affairs	Flad Architects	JP Morgan Chase	Nationwide Insurance
CGRS, Inc.	Florida Fish and Wildlife Conservation Commission	Just Trees	Natural Resources Department of Larimer County
Charter Communications	Food Bank of South Central Michigan	Kankakee Fish and Wildlife Area	Naturesweet Tomatoes
Chispa House	Forest Resources LLC	Kansas Dept. of Wildlife Parks & Tourism	Nebraska Animal - Medical Center
City of Oklahoma City	Fort Collins DNR	KemX Global	Nebraska Game and Parks Commission
City of Thornton Parks and Recreation	Franklin Soil and Water Conservation District	Kentucky American Water	Nebraska Resource District
Clean Fuels Ohio	Georgia Forestry Commission	Kiewit	Ney Nature Center
Colorado DNR		KION North America	
Colorado Forest Restoration Institute		Koch	
Colorado Parks and Wildlife		Kretz Lumber Co	
		Lake Management Services	

(continued)

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

NFC Amenity	WANT Expeditions	University of Nebraska - Lincoln
Ohio DNR	Washington Conservation Corps	- College of Law
Oklahoma Forestry Services	Weyerhaeuser	University of Northern Colorado
Oklahoma State University	Wildlife Encounters	University of Oklahoma
PepsiCo	Wisconsin DNR	University of South Dakota
Phigenics	Worthington Industries	University of South Florida
Pioneer Veterinary Clinic		University of Southern California
Posey County SWCD		University of Southern
Precision Analytical	Further Education	Mississippi
Prince William Sound	Auburn University	University of Texas - Dallas
Rainbow Valley Veterinary Clinic	Case Western Reserve	University of Texas - HSC
Rapid Transit Rafting	University	University of Texas - HSC - San
Raven Farms LCC	Columbia University	Antonio
Raygan Smith Energy Solutions	Des Moines Area Community	University of Texas - Rio Grande
Reynolds and Reynolds	College	Valley
RMG Engineers & Architects	Drake University Law School	University of Washington
Rocky Mountain Youth Corps	Duke University	University of Wisconsin -
RPS Group	Duquesne University	Madison
Ruffalo Noel Levitz	Fitzpatrick Institute of	West Virginia University
Salem Hardwood	Ornithology	Yale University
Scotts Miracle-Gro Company	Florida Atlantic University	
Shedd Aquarium	Florida Institute of Technology	
Shenandoah Veterinary Clinic	Florida State University	
Sheppler's Ferry	Fuller Theological Seminary	
South Dakota Game, Fish and	Indiana University	
Parks	Iowa State University	
Southern Illinois University	Iowa State University - College	
Stage 2 Innovations, HANS	of Veterinary Medicine	
Premium Water	Michigan State University	
Star Packaging	Nicholls State University	
Sterling Ethanol	North Carolina State University	
Streamline Commercial Paint	Oklahoma State University	
Contractor	Pace University	
Surplus Property	Pennsylvania State University	
SWA Group	Purdue University	
Taplin Group LLC.	Royal Veterinary College	
Teach For America	Samford University	
Terracon	Southern Illinois University -	
Texas A&M University	Edwardsville	
Texas A&M University - HSC	State University of New York	
The Climate Reality Project	Stetson University - College of	
The Nature Conservancy	Law	
The Ohio State University -	Tech Elevator	
Wexner Medical Center	Texas A&M University	
Thomas Engineering Group,	Texas A&M University - School	
LLC	of Public Health	
Tri County Logging	Texas State University	
Trinity Consultants	The Ohio State University	
Truckee Trails Foundation	University at Albany SUNY	
United States Air Force	University of Alabama	
United States Army	University of Arizona	
United States Coast Guard	University of Bordeaux	
United States Geological Survey	University of California -	
University of Florida	Berkeley	
University of Missouri	University of Central Arkansas	
University of Wyoming	University of Cincinnati	
Urban Forest Initiative	University of Colorado - Law	
US Army Corps of Engineers	School	
US Bureau of Land	University of Florida	
Management	University of Georgia	
USDA - APHIS NWRC	University of Illinois - Urbana-	
USDA - ARS	Champaign	
USDA - FS	University of Michigan	
USDA - FWS	University of Minnesota	
USDA - NRCS	University of Missouri - Columbia	
V3 Companies	University of Missouri - Kansas	
Viking Forest Products	City	
Virginia Tech University	University of Nebraska - Lincoln	

Food Science, Human Nutrition & Dietetics

<u>Job Title</u>	<u>Average Salary</u>	<u>Low Salary</u>	<u>High Salary</u>	<u>#</u>
Culinary Arts	\$ N/A	N/A	N/A	N/A
Enology/Brewmaker	41,310	26,000	74,000	6
Food Service Industry	42,368	19,100	50,000	9
Nutritionist	35,714	30,000	45,000	7
Production Technologist	51,553	30,000	70,000	19
Public Health Services	31,375	21,500	40,000	5
Quality Assurance/Control	46,820	26,000	60,000	22
Registered Dietitian * (See page 16)	52,000			
Research & Development	55,076	40,000	74,000	23
Sales Representative	46,583	31,000	64,000	6
Sensory	47,600	45,200	50,000	2
Other	47,349	18,800	83,400	17
Major Total	\$47,345	18,800	83,400	116
Further Education				147

Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Air National Guard	Lettuce Entertain You Enterprises	Further Education	Sam Houston State University
Amway	Lonerider Brewing Company	Andrews University	Seattle University - School of Law
Amy's Kitchen	Marriott	Arizona State University	St. George's University
Anheuser-Busch	Mars Food	Baylor University	St. George's University - School of Medicine
Aramark	McClellan's Brewing Company	Binghamton School of Pharmacy and Pharmaceutical Sciences	Sullivan University
Archer Daniels Midland	Meijer	Boise State University	Texas A&M University
Ardent Mills	Merck	Boston University	Texas A&M University - College of Dentistry
ASP	Messina Hof Winery and Resort	Campbell University	Texas A&M University - Kingsville
AveXis	Metroplex Gym	Collin College	Texas State University
Bell County	Michigan State University Extension	Colorado Christian University	Texas Tech University
Ben E. Keith	Midland ISD	Columbia University	Texas Woman's University
Bergin Fruit and Nut Co	Nestle USA	Cornell University	The Ohio State University
Best Maid Cookie Company	Nexius	Duke University	The Pennsylvania State University
Bimbo Bakeries	NightHawk Frozen Foods	East Carolina University	The University of British Columbia
Biogen	Ohio State University Enterprise Security	Eastern Illinois University	Touro University Nevada
Birchwood Foods	Orange Theory	Eastern Kentucky University	College of Osteopathic Medicine
Cal-Maine Foods	OSI Group	Feik School of Pharmacy	University College London
Cargill	Panda Express	George Washington University	University of Cincinnati
Carolina Partners	Paramount Coffee	Goldfarb School of Nursing	University of Colorado
Carpenter Creek Cellars	Pepsico/Frito-Lay	Grand Valley State University	University of Connecticut
Chick-fil-A	Pfizer	Iowa State University	University of Copenhagen
Chipotle Mexican Grill	Pharmaceutical Product Development	Irma Lerma Rangel College of Pharmacy	University of Florida
Clasen Quality Chocolate	Profile by Sanford	Kansas City University of Medicine and Biosciences	University of Florida - College of Dentistry
Coca Cola	Red Monkey Foods	Kansas State University	University of Florida - College of Pharmacy
Colonial Manor Therapy and Senior Care	SensoryEffects	Lipscomb University	University of Georgia
Conagra Brands, Inc.	Sequence	Mayo Clinic	University of Houston
ConnOils	South Texas Food Bank	MD Anderson Cancer Center	University of Houston - College of Pharmacy
Dairy Farmers of America	Sovos Brands	Medical University of South Carolina	University of Illinois - Chicago
Dawn Food Products	State of Florida	Meredith College	University of Illinois - Urbana-Champaign
Diageo	Sunopta	Messiah College	University of Iowa
DiNova	Synergy	Michigan State University	University of Indiana
Duke University School of Medicine	Target	Michigan State University - College of Osteopathic Medicine	University of Massachusetts
Ecolab	Teach for America	Midwestern University	University of Michigan
Fairview Hospital	Terrapin	National University of Health Sciences	University of Minnesota
Glanbia Performance Nutrition	The Emily Program	North Carolina State University	University of Nebraska - Lincoln
HEB	UCHealth	Northern Illinois University	University of Nebraska Medical Center
Henningsen Foods, Inc.	University of Kentucky	Oregon State University	University of North Carolina
Hickory Stick BBQ	Victory Brewing Company	Parker University	University of North Carolina - Chapel Hill
Hinterland Brewery	Wake County Cooperative Extension/Food Bank of Central and Eastern NC	Purdue University	
Honet Dermatology and Cosmetic	Weaver Popcorn	Rollins School of Public Health	
Hormel Foods Corporation	Wells Enterprises	Rosalind Franklin University of Medicine and Science	
IC Pharma	WIC	Rush University	
IDIP	Wildfire		
Imbibe			
J.M. Smucker Company			
Johnsonville Sausage			
Kerry Group			
Kraft Heinz Company			

(continued)

December 2018 / May 2019

Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

University of North Texas - HSC
University of Nottingham
University of Pennsylvania
University of South Wales
University of Texas - Arlington
University of Texas - Dallas
University of Texas - Medical
Branch
University of Texas - School of
Dentistry
University of Texas - School of
Public Health
University of Texas - Tyler
Virginia State University
Wageningen University
Washington State University
Wayne State University
West Virginia University

* Represents the median salary of 1,268 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2017 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years.

Horticulture

Job Title	Average Salary	Low Salary	High Salary	#
Education	\$ N/A	N/A	N/A	N/A
Golf Course Industry	41,089	27,000	52,000	14
Greenhouse Production	32,348	13,700	47,000	12
Landscape Design	44,592	30,000	53,000	18
Landscape Installation/Maintenance	35,822	18,750	50,000	18
Nursery Management	33,907	25,000	50,000	9
Public Garden Management	25,040	12,000	34,000	3
Research Technician	34,910	18,000	47,000	5
Sales	48,031	30,000	56,000	8
Sports Turf Management	38,281	28,000	55,000	8
Vegetable and Fruit Production	33,285	21,600	48,500	4
Viticulture/Hops Production	29,467	26,000	31,200	3
Other	33,904	22,900	58,200	5
Major Total	\$37,825	12,000	58,200	107
Further Education				23

Organizations Hiring Students in Horticulture

Aakura Robinson	Hitchcock Design Group	Van Treese Farms Inc
Altman Plants	Iowa Sports Turf	Waco Nursery
Amalthia Farm	Justin Vineyards	Wandering Creek Golf Course
Americorps	Kemin Industries	Wilson's Nursery
Arbor Valley Nursery	Kent's Floral Gallery	Woodlake Outdoors
Auburn University	Kimmel Orchard & Vineyard	
Bailey Nurseries	Kinloch Golf Club	Further Education
Ballyneal Golf Club	LandCare	Iowa State University
Barnsley Resort	Level Green Landscaping	Kansas State University
Bayer Crop Science	Meadowsweet Gardens and Patios	Michigan State University
Bellerive Country Club	Metrolina Greenhouses	Mississippi State University
Bordine's	Montgomery Botanical Center	Niagara College
Brightview	Nebraska Nursery & Color Gardens	North Carolina State University
Bristol Botanics Inc.	Neils Lunceford Landscaping	Northwestern University
Brite Leaf Citrus Nursery, LLC	Old North State Landscaping	Texas A&M University
Carolina Golf Club	Oliver Design Associates	The Ohio State University
Chevy Chase Club	Outside Productions	The Pennsylvania State University
Chicago Botanic Gardens	Oxford Board of Education	University of Florida
Chicago Cubs	Pacific Landscape Management	University of Missouri - Columbia
City of Raleigh	Palm Beach Country Club	University of Nebraska
Club at Cordinella	Pemberton Greenhouses	
Color Point LLC	Phan's Lawn, Landscape, and Tree Service	
Copiana	Philadelphia Eagles	
Creative Environments	Pinehurst Country Club	
Creekside Nursery	Plant Hawaii	
Crooked Stick Golf Club	Planters Inc	
Crow Valley Golf Club	Purdue University	
Custom Greenscaping	Quatrix Ltd	
Cutting Edge Landscaping	Queen Anne's Farmhouse and Flower Shoppe	
DA Alexander & Co.	Ruppert Landscape	
Dels Garden Center	Scioto Country Club	
Designscapes Colorado	Service & Supplying Cooperative	
Dix.Hite+Partners	Sexton Inc.	
DLZ Corporation	Silver Spring Country Club	
Eagle Lawn and Landscape	SmithGroup	
EDSA, Inc.	Southern Hills Country Club	
Elite Organics	Southern Landscape	
Environmental Landworks Company Inc.	Southwest Wholesale Nursey	
Evergreen Lawncare	Stantec	
FarmTek	Stoller USA	
Floyd Park Golf Course	Texas A&M University	
Fresh Start Produce	Thorsen's Greenhouse	
Frieling Ag Solutions	Three Branches Vineyard LLC	
Geen Leaf Nursery	Three Leaf Concepts	
Glen Oak Country Club	Three Sisters Vines	
GreenLife Gardens	Town of Cary, North Carolina	
Guardian Tree Experts, LLC	Troyer Group Inc.	
Harmony Extracts	University of Texas - San Antonio	
Hartung Brothers, Inc	USDA - ARS	
Hidden Creek Landscaping		

Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$56,000	40,000	62,000	10
Engineer, General	63,013	41,600	100,000	116
Equipment Test Technician	57,821	41,300	65,500	7
Estimator	60,333	54,000	65,000	6
Farming Operation	43,025	30,000	53,000	10
Logistics	74,000	74,000	74,000	1
Manufacturing Engineer	63,529	50,000	75,000	23
Packaging Engineer	64,163	40,000	90,000	70
Precision Ag Specialist	44,219	24,000	50,000	16
Production Management	61,283	45,000	73,000	22
Project Manager	58,922	45,000	90,000	36
Quality Assurance/Control	61,600	55,000	72,000	5
Research & Development	48,160	25,000	68,000	9
Safety	51,333	35,000	67,000	3
Sales Representative	51,361	30,000	72,300	18
Technical Support Specialist	52,659	35,000	68,000	11
Water Quality/Soil Conservation	49,375	35,000	56,300	4
Other	55,131	34,000	98,000	42
Major Total	\$59,125	24,000	100,000	409
Further Education				60

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

3 Pillar Homes	Catalent, Inc.	Epic Systems Corporation	Iowa State University
Accenture	Caterpillar, Inc.	Erickson Trucks	Iron Horse Detailing
Adena Corporation	CBEC ECO Engineering	Exmark Manufacturing	Jacobs
Ag Leader Technology	CBRE Group	Fairbanks Morse Engine	JCB North America
Ag Power	CGB Enterprises	Farmwell Seed	John Deere
AGCO Corporation	Channel Seeds	Fastenal	Johnson & Johnson
AgriVision Equipment Group	Chesterfield County Utilities	FCA Packaging	Joseph J. Henderson and Son
Agropur	CHS	Ferguson Construction	Inc.
AJ Asphalt	Chuck Latham Associates	FH Paschen	J.M. Smucker Company
Amadas Industries	Church & Dwight Co. Inc.	Flextronics International	Kawasaki Motors
Amcor	Cives Steel Co	Florida Department of	Manufacturing
American Pulverizer	Clark Construction Group, LLC	Transportation	Kiewit
Anheuser-Busch	ClearObject	Fred Olivieri Construction	Kimberly Clark Corporation
Anheuser-Busch InBev	Clorox	Company	Kimley-Horn and Associates,
Archer Daniels Midland	CMS Willowbrook	Freese and Nichols Inc	Inc.
Ardent Mills	CNH	Gateway Plastics	Koenig Equipment
Atkinson Construction	Compeer Financial	Gavilon	Kokomo Grain Co
Azco Construction	Conagra Brands, Inc.	General Mills	Korpack
Bane Welker	Consumers Energy	Genesis Technologies	KPA Engineers
Bank of America	Cook Biotech Inc.	Georgia Pacific	Kraft Foods Group, Inc.
Barton Malow Company	Corteva Agriscience	Gilbane Building Company	Kraft Heinz Company
Bauer Built Manufacturing	Costello Inc.	Graham Construction	Kreg Tool Company
Bayer U.S. LLC	Covance Inc.	Grain Craft	Kris Bass Engineering
BDO USA, LLP	Dahlman Farms	Grainco FS	Kubota Tractor Corporation
Bell Incorporated	Danfoss	Graycor Industrial Constructors	Land O'Lakes
Bemis Company, Inc	DeeZee Manufacturing	GRB AG Technologies	Lincoln Electric Company
Biogen	DeMaria Building Company	Great Lakes Cheese	L'Oreal
Black & Veatch	Diageo	Green Bay Packaging	Louis Dreyfus Company
Block Farms	DKF Prescription Mapping	Halliburton	Lozier Corporation
BMW Manufacturing Co.	Donald W. McIntosh Associates	Handtmann Inc.	M.A. Mortenson
BNSF Railway	Inc.	Harper + Scott	Mark Timothy, Inc.
Booz, Allen & Hamilton	DPR Construction	Hasbro	Mars Wrigley Confectionery
Boss Excavating & Grading	Dublin Building Systems	HAVI Global Solutions	Maser Consulting
Boston Scientific	Eaton Corporation	Hensel Phelps	McCormick
Bowling Green Tractor	ECO Roof and Solar	Hilker Cooperative	Medcor
Brady-Trane	EDA Engineers-Surveyors-	Hill international	Medline Industries, Inc.
Braun Construction Group	Planners, Inc.	Hormel Foods Corporation	Meijer
Broadwine Farms	Edwards Engineering	IDS Engineering Group	Merck
Bucklin Tractor & Implement	Elford Construction	IE2	Mercury Marine
Bulley & Andrews, LLC	Eli Lilly & Company	Independence Commercial	Messer Construction Company
C and B Operations	Elite Ag Solutions	Construction	MFA
Cactus Farms	EMHT	Indiana Department of	MHI Homebuilding
Campbell Soup Company	Encore Electric	Transportation	Michigan State University
Cargill	Energy Panel Structures	Ingersoll Rand	
Cassaday Farms	Enovation Controls	Iowa Select Farms	

(continued)

December 2018 / May 2019

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

MicroAire	Rockford Construction Company	USDA - NRCS
Miles-McClellan Construction	Rockwall Automation	Valmont Industries
Millcraft Paper Company	Rosenboom Machine & Tool, Inc.	Van Wall Group
Miller Gray	Roth Farms	Ward, Getz and Associates
Miller Milling CO	RPS	WestRock
Milwaukee Electric Tool Co	RXBAR	WGA Engineering
Missouri Farmers Care	S.C. Johnson & Son, Inc.	Whiting-Turner
Molo Solutions	Salesforce	Wilbur-Ellis
Mondelez International Inc	Sanchez Oil and Gas	Wildlands Engineering
Motor City Electric Co.	Saxon Company	Willmeng Construction
MSA Professional Services	Schlumberger	Wisconsin DNR
Multi Dimensional Integration	Schneider Electric	Wright Material Solutions
Mumm Farms	Scott Christopher Homes	Zemba Brothers Incorporated
Mustang Cat	Service and Supply	
N.C. Pries Implement – Case IH	Settje Agri-Services and Engineering	<u>Further Education</u>
Neapco Components	Shook Construction	Arizona State University
NEAS	SICK, Inc.	Boston University
Nebraska Game and Parks	Sievers Equipment Company	Colorado School of Mines
Nebraska Public Power District	Simpson & Brown Marine and Heavy Construction	Cornell University
Nestle Nutrition	Singleton Construction	Dallas Theological Seminary
Network Partners	Smithfield	Duke University
New Holland Rochester	Smurfit Kappa	Indiana University - School of Medicine
Niagara Bottling LLC	Solberg Manufacturing Inc.	Iowa State University
Northern Clearing Inc.	Sonoco Products	Johns Hopkins University
Novus Ag	Stellar Industries	Lipscomb University
NSK Corporation	Stephan Gould	Michigan State University
Nucor	Straatmann Feed and Transfer	North Carolina State University
Olsson	Strawser Construction	Northwestern University
Onyx Packaging Corporation	Sub-Zero/Wolf	Purdue University
Opies Transport	Summit Industrial Contractors	South Dakota State University
Oshkosh Corporation	System for Award Management (SAM)	Texas A&M University
Packaging Compliance Labs	Techmark	Texas A&M University - Galveston
Packaging Concepts and Design	Tenneco	Texas Christian University
Packaging Corporation of America	Tesla	University of California - Davis
Paladin Attachments	Texas Forest Service	University of Cincinnati - College of Medicine
Pandora Grain and Supply	The Albert M Higley Company	University of Colorado School of Mines
Parker Hannifin Corp.	The Christman Company	University of Florida
PCI Pharma Services	The Cleary Company	University of Houston - College of Optometry
Pepper Construction	The Climate Corporation	University of Illinois - Urbana-Champaign
PepsiCo	The Driller, Inc.	University of Nebraska - Lincoln
Performance Contracting Inc.	The Kellogg Company	University of Nebraska Medical Center
Perrigo Company PLC	The Scouler Company	University of Texas Southwestern
Peterson Farms	The Shelly Company	University of Wisconsin - Madison
Poultry Management Systems Inc.	The Superior Group	Virginia Tech University
Power Construction	Thompson Concrete	Washington University
Power Home	Torque Therapeutics	Western Illinois University
Precision Walls	Trackside Solutions	
Premier Roofing	Tri Green Tractor, LLC	
Preservation Parks of Delaware County	TruStile Doors, LLC	
Prespera Technologies	Turner Construction Company	
Printpack	Tyson Foods	
Quality Manufacturing Corporation	UniFirst	
Quanta Services	Unilever	
Rachal Farms	Union Pacific	
Raftelis	United States Marine Corps	
Raven Industries	United States Navy	
Red Gold	University of Iowa Hospitals and Clinics	
Reed Construction	University of Missouri	
Reighard Farms	UPS	
Repligen	Urban Decay Cosmetics - L'Oreal	
Reynolds Consumer Products		