Position Title: Field Operations Intern

SAP position code:

Job Family: Biological R & D

Subgroup/SC: Bayer CropScience LP

Location: Midwest Field Technology Station – White Heath, IL

Business Unit/Division: Product Development

Function / Department: US Field Operations

Jobholder:

Supervisor: Field Operations Representative

Prepared by:

Last change by:

Preparation date:

Last change on:

Reporting staff to this position:

Resource reports:

Functional reports:

3rd party reports:

Finalized on:

2. Position purpose (A brief statement indicating the basic purpose of the position)

Assist the Bayer Field Operations representative with daily duties including research trial establishment, general maintenance and pesticide application and support on plot tours.

3. Major tasks and responsibilities of position (max. 8 key topics)

1. Assist in crop and trial establishment involving measuring and labeling plots, planting/transplanting crops, evaluate plots for efficacy and crop phytotoxicity, assist with irrigation systems, and harvest.
2. Mixing and application of crop protection products under the supervision of the Field Operations rep.
3. Assist with loading and hauling equipment to research sites in the supervisor’s territory.
4. Perform field trial and equipment maintenance.
5. Assist with establishment and monitoring of Sales demonstration trials.
6. Entry of data into the SCOUT system.
7. May be required to work flexible hours which may exceed 8 hours per day.
8. Other duties as assigned.

4. Value added to the success of the company – what are the main objectives of the function?

The Field Operations Intern provides assistance to the Bayer representative to improve efficiency and ability to conduct and evaluate field trials. A significant safety factor is achieved by having the additional help available when handling pesticides, operating and hauling field equipment and driving. The Field Operations Intern also provides assistance to Sales with the establishment and monitoring of product demonstration trials.
5. Contribution context:

- Individual Contributor
- Team Member
- Team Leader
- Supervisor
- Manage Supervisors
- Manage Function/Department

6. Work relations
(List the most important work relationships with internal and external partners/customers)

The Field Operations Intern reports to the Bayer Field Operations representative. The incumbent must also be able to effectively interact with other Field Operations Reps, local Sales Reps, Product Development and other internal and external personnel in the local area.

7. Qualifications
(Education, skills, experiences and personal characteristics necessary for success in this position)

The Field Operations Intern should be enrolled at an accredited college or university pursuing a degree in an agronomic science or closely related biological or agricultural field of study. The candidate must be able to work independently or as part of a team and must be able to physically perform field duties (including lifting up to 50 lbs.) under highly variable conditions. Good communication and interpersonal skills together with the ability to operate in a safe, efficient manner is required. May operate farm equipment as part of the job. A valid, unrestricted driver’s license is required. Experience on a farm or agricultural background is preferred along with a general knowledge of computer operating systems. A non-commercial or commercial pesticide applicator license in the state of residency is preferred. The candidate must successfully complete a pre-employment physical examination and drug screen. Salary is dependent on education and experience.

The link to the internal application is https://jobs.bayer.com/job/Champaign-Intern-Ill/502494401/?locale=en_US.

The deadline to apply via this link is Dec. 1st of this year.

Any questions or need additional information, contact:

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