Research Associate I

**Location:** Atlanta, IN  
**Department:** Research

[Click here to apply](https://www.beckshybrids.com/Quick-Links/Intern-Careers/Job-Detail/JobID/1316)

**Purpose and Scope**

As the largest, family-owned retail seed company in the United States, Beck’s was founded on faith, hard work, and innovation of our family and family of employees. As we continue to grow, our culture is maintained by those who work hard to make a difference in the lives of farmers. Beck’s is seeking quality individuals to join our family of employees.

Our Research Associate I is an entry level position in the Research Department which requires experience in the field of agricultural research. The main responsibility for this job will be assisting with mini-strip and replicated testing as well as participating in other facets of Beck’s Research Department.

**Responsibilities**

- Coordinate plot locations and logistics
  - Measuring and setting flags
- Seed Preparation
  - Prepare seed for mini-strip and replicated testing
- Planting of mini-strip and replicated plots
  - Transporting planting equipment to outlying locations
  - Ensuring plots are planted as directed by the Testing Site Lead
- Data Collection
  - Stand counts, early vigor, and plot ratings
  - Flowering data
  - Physical characteristics (Plant and ear heights, etc)
  - Disease evaluation and agronomic notes
- Plot Maintenance
  - Assist with ensuring plots are maintained to Beck’s standards
  - Assist with applying fertilizer, herbicides, and insecticides
- Plot Harvest
  - Transport harvest equipment to outlying locations
  - Collect fall agronomic notes (stability, plant integrity, etc)
  - Conduct harvest of mini-strip and replicated plots
- Research Equipment Maintenance
- Ensure machinery is maintained to standards set by Beck’s Hybrids to minimize downtime
- Diagnose and make repairs as needed
- **Warehousing/distribution**
  - Inventory incoming shipments
  - Organize and stage outgoing shipments
  - Load/unload trucks
  - Perform seed deliveries as needed
- Aid in summer isolation blocks and winter nursery work
- May assist with Seed Conditioning as needed by Foundation Seed Manager during winter months
- Work in other areas of operation at Beck’s Hybrids as directed by the Testing Site Lead to ensure efficient site operations

**Job Requirements**

1. **Education and training:**
   - Minimum of high school diploma or GED equivalent, advanced degree preferred.
   - Class A CDL
   - Pesticide applicator license
   - Must possess and maintain a valid driver’s license and insurable driving record as determined by Beck’s automobile insurance policy

2. **Technical knowledge:**
   - Excellent verbal and written communication skills
   - Possess strong agronomic and mechanical skills
   - Possess positive attitude
   - Ability to establish priorities, work independently, work as a team member, and proceed with objectives without supervision
   - Skill to use personal computer and various software packages

3. **Physical demands**
   - Ability to pass DOT physical examination and obtain Medical Examiner’s Certificate required
   - Overnight travel is required
   - Must be able to lift up to 70 pounds unassisted

4. **Experience:**
   - Agriculture experience
   - Field research experience preferred