



Operations Management Intern 2022

All candidates must complete Cargill's online application prior to interviewing. Below you will find a link that will direct you to complete the application for this position. To be considered for employment with Cargill, you must apply online, and have completed the entire application process, along with an e-signature. Please complete your application as soon as possible.

Position Application Link: <https://careers.cargill.com/job/nashville/operations-management-intern-2022/23251/11731882928>

Job ID 135482 **Date posted** 07/29/2021

Want to build a stronger, more sustainable future and cultivate your career? Join Cargill's global team of 160,000 employees who use new technologies, dynamic insights and over 154 years of experience to connect farmers with markets, customers with ingredients, and people and animals with the food they need to thrive.

Early Careers

From day one, you are considered an integral part of the team. You will have the opportunity to build specific skills, knowledge and attitudes that will enable you to transition to various roles. We pride ourselves on having one of the most diverse career trajectories in the industry. As an associate, you will collaborate and build relationships with colleagues and clients who represent diverse work, culture and resolution styles. We look for people who want to grow, support, think and produce. You've got big plans. We can help you pursue them.

Operations Management Internship Position

The Operations Management Intern role is a training role that will prepare you for the plant Operations Management Associate role. Internships are typically 12 weeks long, enabling you to become familiar with the workflow of plant operations giving you learning and shadowing opportunities across plant teams and department. During the internship you will seek real challenges, cultivate your curiosity, have client exposure, enjoy both personal and team accomplishments and have your initiative acknowledged along the way. You will be exposed to a number of areas to learn skills and gain knowledge vital to succeed in an operations leadership role, such as:

- **Risk Management:** Leadership in safety and regulatory compliance consistent with our Guiding Principles. Food and Feed Safety are also of critical importance to our businesses.
- **Talent Management:** Lead, mentor, and develop a diverse team of operations employees to ensure goals and standards of the organization are being met. Gain

knowledge of Human Resources policies, participate in the hiring of new team members, and develop and implement strategies to maintain and increase employee engagement.

- Reliability Excellence: Maintain plants to ensure they are at all times capable of serving and meeting customer requirements.
- Operational Efficiency: Lead plant operations in alignment with all functions to achieve business and profitability objectives.
- Capital Efficiency: Deploy capital projects to ensure ongoing market competitiveness of plant assets.
- Continuous Improvement: Lead production process improvements through tools/activities.

Work Environment

This role requires the intern to learn about the business through performing critical tasks executed within the production environment that will involve physical activity in our food and/or grain processing facilities. This generally requires a moderate amount of physical exertion on a fairly regular basis. The work may also involve other conditions or exposures (i.e. heat, cold, grain dust, etc.). Depending on the business, this role will require occasional shift changes, such as 2nd and 3rd shift hours or weekend hours.

Internship Program Benefits

- Relocation assistance and housing allowance, for those that are eligible
- Day-to-day transportation to and from work is the responsibility of the intern
- Interns are paid an hourly wage and the position typically spans 12 weeks
- Interns are provided with extensive programming experiences intended to expose them to the different businesses and facets of the company as well as to help them grow and develop in their career development
- Those who demonstrate outstanding performance and a curiosity to learn more may be offered a full-time position or a returning role as an intern for the following year

Business Resource Groups (BRGs)

We promote a culture that celebrates diversity! BRGs help us to embrace our diversity, make our environments more inclusive, and demonstrate our employee's outstanding talents and perspectives to benefit our organization and employees!

BRGs Available For All To Join

Cargill Young Professionals Network, Cargill Ability Network (iCAN), Cargill Ebony Council, GROW, Hispanic-Latino Council, Cargill Pride Network, Veterans & Military Support Network, Cargill Women's Network, Asian Alliance Network

Potential Business Areas

- Beef processing
- Poultry processing
- Egg processing

- Cooked further processing
- Grain processing

Job Locations

Most positions are in our plants, at different locations in the United States, which often requires temporary relocation

Required Qualifications

- Currently pursuing Bachelors or Master's degree from an accredited program in any subject area, and graduating between December 2022 and June 2024
- Right to work in the U.S. that is not based solely on possession of a student visa or a visa sponsored by a third-party employer
- Able to work collaboratively with varying individuals
- Willing and able to relocate for the internship
- Ability to contribute, both as part of a team and individually
- Effective written and oral communication skills
- Willingness to work 1st, 2nd, and 3rd shifts and weekends should the occasional need arise

Preferred Qualifications

Pursuing an agriculture, business-related degree, or engineering degree (including but not limited to Animal Science, Ag-Economics, Ag-Business, Ag-Education, Agronomy, Food Science, Feed Science, Meat Science, Grain Science, Operations Management, Ag-Systems Management, Ag-Engineering, Supply Chain, Mechanized Systems Management, Industrial Engineering, Industrial Distribution)

Equal Opportunity Employer, including Disability/Vet.