Manager in Training

BASIC FUNCTIONS:
The Manager in Training (MIT) program is designed to train emerging leaders in the swine industry a production leadership role. This position is intended to last 6-12 months with an outcome of promoting into farm management team. The MIT is responsible for learning the procedures and protocols from the Farm Manager and other team members in carrying out the daily responsibilities for the welfare of the animals, including feed, water, and management skills. The Manager in Training reports directly to the Farm Manager and works with the team of farm employees to learn and facilitate all areas of production. This position will participate in all phases of production to produce high quality animals in the most productive manner.

DUTIES & RESPONSIBILITIES:
- Assists in working with, training, and coaching the staff
- Learns to implement daily/weekly work plans for farm
- Complies with company Standard Operating Procedures (SOPS)
- Ensures animals are being cared for daily, including water, feed and management
- Assists in ordering feed and monitors the feed usage
- Assists in ordering supplies, tools and equipment
- Assists in the selection of gilts
- Trains on and completes the farrowing and breeding procedural management plans
- Maintains accurate number integrity for record keeping
- Trains on proper body condition scoring
- Learns how to order semen and monitors usage
- Assists in general maintenance and upkeep of buildings, grounds and equipment
- Follows managers in daily walk throughs on the farm
- Trains in all departments to back teams up as necessary
- Learns to conduct performance evaluations
- Works with team members to ensure cleanliness and sanitation in the work area
- Complies with the practices and principals of biosecurity to safeguard the life and health of the swine herd
- Ensures the welfare of all animals
- Assists with other duties as assigned

EDUCATION & WORK EXPERIENCE:
- 2 year degree in Animal Science, Ag Business or related focus required
- 4 year degree in Animal Science preferred, but not required, AND
- 1 year of people management experience

MENTAL AND PHYSICAL DEMANDS:
- Ability to perform repeated dynamic movements from below to above shoulder height
- Ability to walk, stand, bend, kneel, and squat for extended periods of time
- Ability to work independently
- Ability to follow directions
- Ability to work in fast paced environment
- Ability to lift 50 lbs
- Ability to work for extended periods of time

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