Job Title: Seasonal Field/Nursery Staff  
Company: Heartland Restoration Services, Inc.  
Location: Fort Wayne, IN

JOB DESCRIPTION/GENERAL POSITION SUMMARY:
Field/Nursery Staff for assistance in ecosystem restoration and management projects as well as Nursery duties. Projects may include environmental mitigation, lake and pond shoreline restoration, prairie, woodland, and wetland restoration, stream stabilization, and general native landscaping. Management may consist of invasive species control utilizing techniques such as mechanical, chemical, and prescribed fire. Nursery duties include greenhouse transplanting, seeding, maintenance, pulling weeds, directed spot herbicide treatments and all aspects of native plant and seed nursery production.

ESSENTIAL FUNCTIONS/MAJOR RESPONSIBILITIES:
- Native plant, tree, shrub and seed installation
- Installation of bioengineering and erosion control materials
- Mechanical and chemical weed/invasive species control
- Equipment maintenance
- Greenhouse and seed nursery production and maintenance
- Seed cleaning
- Office landscape maintenance

EXPERIENCE, EDUCATION, JOB SKILLS:
- Experience or interest in ecological restoration and native plants
- Certified Pesticide Applicator or interested in attaining certification
- High School Diploma minimal; college preferred
- Preferred to have general knowledge of outdoor power equipment
- Position does require moderate to heavy lifting and is physically demanding
- Position does require work in all weather conditions
- Applicant must have a valid driver’s license
- Applicant must be flexible with schedule as overnight travel is expected

HOURS & WAGE
- Approximately 40 hours/week Mon-Fri, with the potential for overtime
- Up to $9/hr wage depending on experience

APPLICATION:
To apply for this position, please send a resume and cover letter to mvanlaeken@earthsourceinc.net. Alternatively, please mail these documents to:

Heartland Restoration Services, Inc.
c/o: Michael Van Laeken
14921 Hand Road
Fort Wayne, IN 46818
Or fax: (260) 489-8607

The above statements are intended to describe the general work to be performed by this position; however, it is not to be construed as an exhaustive list of all duties. All employees may be required to perform duties outside of the normal responsibilities from time to time, as needed.