Seasonal Worker - Nursery Gardeners (Arboretum - 2016)
Position Title: Seasonal Worker
Department: Horticulture & Conservation

Objective
The Holden Arboretum / Cleveland Botanical Garden is recruiting full and part time workers to perform propagation, plant care and monitoring of nursery stock. We will begin staffing this position for a period of four-(4) to eight-(8) months depending on the growing season and project needs. This person will assist the nursery staff in all aspects of greenhouse and nursery plant care.

Supervisor
- Nursery Supervisor
- Works with horticulturists
- Works with volunteers

Work Location
- The Holden Arboretum – Kirtland, Ohio – less than 30 miles east of Cleveland.
- Encompassing more than 3,600 acres of cultivated gardens, woody plant collections and natural forested areas
- The Holden Arboretum / Cleveland Botanical Garden recently integrated, making the organization the 13th largest public garden in the U.S.

Responsibilities (include, but are not limited to)
- Watering
- Pruning
- Weeding
- Propagation by seed and cuttings
- Soil mixing
- Transplanting
- Pest control
- Irrigation system maintenance

Qualifications
- Strong customer service skills and experience working with the general public
- Excellent verbal communication skills
- Ability to work within a team, as well as independently
- Experienced gardeners preferred
- Good interpersonal skills
- Attention to detail
- Self-motivated
- Speak, write and understand English

Requirements
- Must pass a criminal background check and substance screening
Acceptable driving record (3 points or less)
Basic greenhouse and nursery skills.
Application of herbicides and pesticides.
Safe operation and routine maintenance of power equipment.

Physical Demands
Must be able to perform with or without reasonable accommodation
- Stand and/or sit for extended periods of time
- Effective vision and hearing
- Hand and arm dexterity
- Walk and work on wet, uneven, slippery terrain
- Regular lifting and carrying up to 50 lbs.
- Kneeling, bending, stooping, grabbing and reaching
- Climb, reach, pull, push, grab

Work Environment
- Work outdoors in temperature ranges typical for Northeast Ohio
- Work in and around poison ivy, poison sumac, water, mud, brush and stinging insects
- April through October (Flexible starting & ending dates)
- Seven days per week operation
- Full time or part time
- Approximately 16 – 40 hours per week

Wages
- Candidates with no or minimal experience start at $8.10
- Candidates with relevant experience start at $8.50 and up
- Thirty-(30) and sixty-(60) day performance appraisals

Apply
Review of applications with begin immediately and continue until the positions are filled.

Qualified applicants should submit a resume online: https://home.eease.adp.com/recruit/?id=15080301

Posting Date: June 2016
Closing Date: Until filled

The Holden Arboretum/Cleveland Botanical Garden is an Equal Opportunity Employer committed to hiring a diverse and talented workforce. We seek skilled, knowledgeable and experienced individuals to join our staff and enhance our reputation as one of the country’s foremost arboreta.