Seasonal Worker - Horticulture Gardeners (arboretum - 2017)

Position Title: Seasonal Worker
Department: Horticulture & Conservation

Objective
Holden Forests and Gardens (Holden Arboretum & Cleveland Botanical Garden) is recruiting people to perform hands-on work in our gardens. We will begin staffing these positions for a period of three-(3) to seven-(7) months (starting in April depending on the growing season and project needs.) Positions are full time working Monday – Friday, 7:00 am - 3:30 pm.

Supervisor
- Lead Horticulturist
- Works with horticulturists
- Works with volunteers

Work Location
- The Holden Arboretum – Kirtland, Ohio – less than 30 miles east of Cleveland.
- Encompassing more than 3,600 acres of cultivated gardens, woody plant collections and natural forested areas
- The Holden Arboretum / Cleveland Botanical Garden recently integrated, making the organization the 13th largest public garden in the U.S.

Responsibilities (include, but are not limited to)
- Planting and maintaining a variety of woody and herbaceous plants
- Pruning, deadheading and weeding
- Applying mulch and soil amendments
- Transplanting, dividing perennials, watering and fertilizing
- Hauling brush, mowing and raking
- Pest control
- Operating and performing routine maintenance on power equipment

Qualifications
- Strong customer service skills and experience working with the general public.
- Excellent verbal communication skills.
- Ability to work within a team, as well as independently.
- Experienced gardeners preferred.
- Good interpersonal skills
- Attention to detail
- Self-motivated
- Speak, write and understand English

Requirements
- Must pass a criminal background check and substance screening
Acceptable driving record (3 points or less)
Experience in the operation of stick shift vehicles and other machinery (Cushman, tractor, chippers, mowers, weed eaters, sprayers, pick up trucks, etc.) a plus.
Use of hand pruners, loppers, hand saws and backpack sprayers

Physical Demands
Must be able to perform with or without reasonable accommodation
- Stand and/or sit for extended periods of time
- Effective vision and hearing
- Hand and arm dexterity
- Walk and work on wet, uneven, slippery terrain
- Regular lifting and carrying up to 50 lbs
- Kneeling, bending, stooping, grabbing and reaching
- Climb, reach, pull, push, grab

Work Environment
- Work outdoors in temperature ranges typical for Northeast Ohio
- Work in and around poison ivy, poison sumac, water, mud, brush and stinging insects
- April through October (Flexible starting & ending dates)
- Five days per week, Monday-Friday, 7am to 3:30pm
- Approximately 40 hours per week

Wages
- Candidates with no or minimal experience start at $8.15
- Candidates with relevant experience start at $8.50 and up
- Thirty-(30) and sixty-(60) day performance appraisals
- Opportunity (not guaranteed) for up to a dollar increase after sixty-(60) days

Apply
Review of applications with begin immediately and continue until the positions are filled.

Qualified applicants should submit a resume online:
https://home.eease.adp.com/recruit/?id=15526981

This position will be employed through a staffing agency service.

Posting Date: January 2017
Closing Date: Until filled

Holden Forests and Gardens (Holden Arboretum / Cleveland Botanical Garden) is an Equal Opportunity Employer committed to hiring a diverse and talented workforce. We seek skilled, knowledgeable and experienced individuals to join our staff and enhance our reputation as one of the country’s foremost arboreta.