Seasonal Worker - Horticulture Gardeners (arboretum - 2018)

Position Title: Seasonal Worker
Department: Horticulture & Conservation

Objective
Holden Forests and Gardens (Holden Arboretum & Cleveland Botanical Garden) is recruiting people to perform hands-on work in our gardens. We will begin staffing these positions for a period of three-(3) to seven-(7) months (starting in April depending on the growing season and project needs.) Positions are full time working Monday – Friday, 7:00 am- 3:30 pm.

Supervisor
- Lead Horticulturist
- Works with horticulturists
- Works with volunteers

Work Location
- The Holden Arboretum – Kirtland, Ohio – less than 30 miles east of Cleveland.
- Encompassing more than 3,600 acres of cultivated gardens, woody plant collections and natural forested areas
- The Holden Arboretum / Cleveland Botanical Garden recently integrated, making the organization the 13th largest public garden in the U.S.

Responsibilities (include, but are not limited to)
- Planting and maintaining a variety of woody and herbaceous plants
- Pruning, deadheading and weeding
- Applying mulch and soil amendments
- Transplanting, dividing perennials, watering and fertilizing
- Hauling brush, mowing and raking
- Pest control
- Operating and performing routine maintenance on power equipment

Qualifications
- Strong customer service skills and experience working with the general public.
- Excellent verbal communication skills.
- Ability to work within a team, as well as independently.
- Experienced gardeners preferred.
- Good interpersonal skills
- Attention to detail
- Self-motivated
- Speak, write and understand English

Requirements
- Must pass a criminal background check and substance screening
- Acceptable driving record (3 points or less)
- Experience in the operation of stick shift vehicles and other machinery (Cushman, tractor, chippers, mowers, weed eaters, sprayers, pick up trucks, etc.) a plus.
- Use of hand pruners, loppers, hand saws and backpack sprayers

**Physical Demands**
Must be able to perform with or without reasonable accommodation
- Stand and/or sit for extended periods of time
- Effective vision and hearing
- Hand and arm dexterity
- Walk and work on wet, uneven, slippery terrain
- Regular lifting and carrying up to 50 lbs
- Kneeling, bending, stooping, grabbing and reaching
- Climb, reach, pull, push, grab

**Work Environment**
- Work outdoors in temperature ranges typical for Northeast Ohio
- Work in and around poison ivy, poison sumac, water, mud, brush and stinging insects
- April through October (Flexible starting & ending dates)
- Five days per week, Monday-Friday, 7am to 3:30pm
- Approximately 40 hours per week

**Wages**
- Candidates with no or minimal experience start at $8.50
- Candidates with relevant experience start at $10.00
- Thirty-(30) and sixty-(60) day performance appraisals

**Apply**
Review of applications with begin immediately and continue until the positions are filled.

Qualified applicants should submit a resume online:
[http://www.holdenarb.org/about/work-with-us/](http://www.holdenarb.org/about/work-with-us/)

This position will be employed through a staffing agency service.

Posting Date: January 2018  
Closing Date: Until filled

Holden Forests & Gardens (Holden Arboretum / Cleveland Botanical Garden) is an Equal Opportunity Employer committed to hiring a diverse and talented workforce. We seek skilled, knowledgeable and experienced individuals to join our staff and enhance our reputation as one of the country’s foremost arboreta.