I. Duties:

Incumbent serves as a support intern to ISDA Division of Soil Conservation (ISDA-DSC) staff based in the Indianapolis state office and field office locations throughout the state by providing soil and water resource-related technical assistance to sustain the ISDA – DSC mission of helping landowners improve soil health and water quality. The incumbent will provide general data analysis support and GIS support for ISDAs various conservation programs (https://www.in.gov/isda/3236.htm). In addition to collaborating with ISDA staff, the incumbent may work cooperatively with conservation partners to complete job assignments.

Some specific projects may include:

- Managing database of GIS field boundary shapefiles and attributes for the INField Advantage Program
- Disseminating reports and imagery deliverables for the INField Advantage program
- Assisting Director of GIS & Data Analysis with georeferenced historic tillage and cover crop survey database, and resulting web applications
- Compiling conservation project tracking data at the request of Indiana Conservation Partnership members and other stakeholders, creating deliverables
- Providing QA/QC on various conservation datasets maintained by the DSC
- Update various websites & ArcGIS Online web applications published by the DSC
- Assisting the Director of Information Systems with Salesforce GMS management
- Supports Water Quality Initiatives PM with CREP related data analysis, water quality modeling
- State Fair related projects as assigned
- Other projects as assigned

II. Knowledge Required by Position:

- In progress of at minimum a Bachelor of Science Degree from an accredited university or college in physical or earth sciences, natural resources, biology, or agriculture
- Geographic Information Systems, namely ESRI/ArcMap software
- Agricultural knowledge
- Knowledge of soil and water conservation theories, principles, techniques, and practices, with knowledge in the design, application, installation, and maintenance of those practices
- Ability to maintain a valid driver’s license
- Knowledge of the Microsoft Office suite, namely Excel
- Data Science programming languages/software (R, Python, Tableau) are a plus
- Works well with others on a team
- Works independently when necessary to complete job assignments

III. Difficulty of Work:

Incumbent is responsible for achieving work assignments, scheduling and setting work priorities, interpreting and applying agency policy and guidelines, and performing all duties in an accurate, ethical, and courteous manner. Incumbent may work for extended periods without direct supervision.

IV. Personal Work Relationships:

Incumbent is in frequent contact with ISDA employees, employees of other agencies, and occasionally interacts with land users and the general public while completing job assignments.

V. Physical Effort and Work Environment:

Incumbent must work in an office environment which may involve shared workspace. Incumbent is expected to utilize office technology to efficiently perform assigned work. Incumbent may occasionally work outdoors under all types of weather and terrain conditions while carrying measuring equipment. Some travel throughout the state may be required to fulfill job assignments.

VI. Span of Control:

Incumbent is responsible to the Director of the Division of Soil Conservation. Incumbent does not supervise others.

For Questions Contact Trevor Laureys, 317-476-1106
Send Cover Letter, Resume, and Three References by January 3rd, 2020 to tlaureys@isda.in.gov