**Company Name:** JBS Food Inc.

**Job Title:** JBS Trainee Program

**Job Description:** This is a 12-18 month management training program intended to provide rotational work experience in a challenging and collaborative environment. Trainees have the opportunity to tailor their program to experience various disciplines and areas of interest, while also exploring the foundations of the business at the facility level. The program is focused on giving participants the skills they need to read complex situations, set innovative strategies, and execute those strategies with integrity and effectiveness. Additional benefits include exposure to senior management, participation in leadership development courses, and the opportunity to make a difference in the community. Trainees will have the opportunity to lead others through various projects and assignments.

- The first 12 months of the program will be rotational, with the trainee spending approximately three to four months in each rotation
- Trainees will be given challenging projects and key learning objectives to complete during each rotation
- The last six months of the program will provide hands-on training in an area of interest to the trainee with the intention of final placement
- Any rotation could include acting supervisory responsibilities to include attendance and vacation tracking, disciplinary actions, and performance results for the area
- There will be several leadership and process training sessions throughout the program

The JBS Trainee Program is an excellent opportunity to give professionals the tools to be successful operations leaders.

**Job Location:** JBS has locations across the country that have Trainee positions available, specific locations are discussed during interviews.

**Requirements:**

- Bachelor’s Degree or Master’s Degree
- 0-3 years of work experience
- Alignment with JBS Core Values and company culture
- Excellent communication and problem-solving skills
- Ability to demonstrate and practice leadership