Company Information:
Gold Star Feed and Grain, LLC is wholly owned by JD Heiskell Holdings, LLC. J.D. Heiskell Holdings, LLC is among the top privately held trading companies in the USA and is the country’s fourth largest feed manufacturing company by volume. The culture is driven by relentless pursuit of the highest standards of integrity, accountability, professionalism, excellence and innovation. Customer satisfaction and employee growth opportunities are the benchmarks by which success is measured.

Position: Plant Manager
The person in this position oversees all aspects of production, delivery, maintenance, and customer service for the location. The position is located in Adams Center, NY, and reports to the General Manager of Gold Star Feed and Grain.

Position Duties and Responsibilities:
- Efficiently coordinate production practices; generate monthly efficiency reports; share with GM.
- Follow all Current GMPs.
- Maintain Safe Feed/Safe Food procedures and certification.
- Purchase corn locally and insure a steady supply comes to the mill.
- Maintain supply lines to insure that there are no commodity outages.
- Dispatch all truck loads; maintain all trucks to operate safely.
- Identify how to become HACCP certified.
- Purchase micro-ingredients from the lowest cost supplier.
- Test and summarize quality control data and share with GM.
- Manage employees to be effective on job and to grow professionally.
- Develop Capital Investment concepts, costs, and return expectations.
- Lead the entire team at the location; support their growth and development.
- Take care of the customer.

Position Qualifications:
- 3+ years feed mill supervisory experience preferred.
- Completion of Kansas State Milling School mini-course is required within 1 year of employment. Commitment to continuous learning.
- Must be proficient in Microsoft Excel as there is need to analyze and interpret technical procedures.
- High level of detail, multi-tasking, analytical, and problem solving skills with intuition to create solution.
- Positive, self-motivated individual with organization, communication, and negotiation skills.
- Communication skills – listen, provide feedback both verbally and in writing.
- Teamwork skills – build a positive work environment.
- Leadership skills – demonstrate passion for the job and build the vision for the future.
- Strong customer service commitment.
- College degree in Ag or Engineering is a plus.
- All applicants must be willing to relocate.

Compensation:
- Base Salary – TBD and commensurate with skill and experience levels
- Full Benefits – 401K, Health, Dental, and Vision Insurance, Flex Spending, Life Insurance, Disability Coverage

Contact and Interview Information: Clayton and Carol Illian
Phone: 307-638-4908
E-mail: cciconsult@hotmail.com

J.D. Heiskell Holdings, LLC is an equal opportunity employer.