



<b>POSITION TITLE:</b> Operations Intern	<b>DEPARTMENT:</b> Operations
<b>CLASSIFICATION:</b> Internship	<b>DATE:</b> 9/2021
<b>REPORTS TO:</b> Production Superintendent	<b>LOCATION:</b> Lansing, IL / Madisonville, KY/ Searcy, AR

**POSITION SUMMARY:** Land O’Frost has an internship opportunity for a talented, self-motivated individual for a summer internship that will support the operations team. The Operations Intern will complete a variety of assignments per the direction of plant management and assist in the coordination of various initiatives covering all aspects of the operation. Activities include production supervision, continuous improvement projects, yield studies, training, production dashboards/metrics, etc.

**DUTIES AND RESPONSIBILITIES:**

- Assisting in the development of production standards and rates
- Championing various projects of various scope and magnitude as assigned by the plant steering team
- Perform process audits and implement corrective actions to findings.
- Perform time studies to verify work standards are met.
- Assist in different areas of the facility with supervisors to help employees achieve goals by solving engineering problems in the manufacturing areas.
- Identify and create standard documents throughout the facility for the implementation of change.
- Develop goals and an action plan with standard work to achieve the desired results.
- Assist Production Supervisors with achieving strategic plant goals by implementing better methods that improve process capability.
- Complete a final project based on some or all of the above responsibilities.
- Taking on supervisory duties as needed

**QUALIFICATIONS:**

- Junior or Senior actively pursuing a Bachelor’s degree in Production/Operations Management, Engineering, or related field
- Minimum GPA of 3.0
- Full-time availability from May to August
- Interest in Food Industry
- Lean and operations management courses are helpful and preferred.
- Excellent organizational and multi-tasking skills
- Solid oral and written communication skills including the ability to effectively communicate at different levels and to different personality types
- Demonstrated analytical and problem-solving skills
- Proficient in Microsoft Office applications: Word, Excel, PowerPoint, Outlook.

**WORK ENVIRONMENT:**

- Bending, walking, and standing 100% of scheduled shift
- Working in a cold environment of 30-40 degrees Fahrenheit 100% of scheduled shift
- Pushing, pulling, squatting, turning, twisting, reaching, overhead lifting and lifting weights up to 60 lbs. and carrying it a distance of up to ten (10) feet

**TRAVEL:** Local and/or overnight travel is required 0% of the time.

The above declarations are not intended to be an all-inclusive list of the duties and responsibilities of the job described, nor are they intended to be such a listing of the skills and abilities required to do the job. Rather, they are intended only to describe the general nature of the job.

Interested candidates should submit their resumes to [norma.diaz@landofrost.com](mailto:norma.diaz@landofrost.com)